

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT

Post Office Box 339, Oceano, California 93475-0339 1600 Aloha, Oceano, California 93445-9735 Telephone (805) 489-6666 FAX (805) 489-2765 www.sslocsd.us

AGENDA BOARD OF DIRECTORS MEETING Oceano Community Services District Board Room 1655 Front Street, Oceano, CA 93445 Wednesday, July 17, 2019, at 6:00 p.m.

Board Members

Jeff Lee, Chair Caren Ray Russom, Vice Chair Linda Austin, Director

Alternate Board Members

Barbara Nicolls, Director Lan George, Director Cynthia Replogle, Director

Agencies

City of Grover Beach City of Arroyo Grande Oceano Community Services District

City of Grover Beach City of Arroyo Grande Oceano Community Services District

- 1. CALL TO ORDER AND ROLL CALL
- 2. PLEDGE OF ALLEGIANCE
- 3. AGENDA REVIEW

4. PUBLIC COMMENTS ON ITEMS NOT APPEARING ON AGENDA

This public comment period is an invitation to members of the community to present comments, thoughts or suggestions on matters not scheduled on this agenda. Comments should be limited to those matters which are within the jurisdiction of the District. The Brown Act restricts the Board from taking formal action on matters not published on the agenda. In response to your comments, the Chair or presiding Board Member may:

- Direct Staff to assist or coordinate with you.
- Direct Staff to place your issue or matter on a future Board meeting agenda.

Please adhere to the following procedures when addressing the Board:

- Comments should be limited to three (3) minutes or less.
- Your comments should be directed to the Board as a whole and not directed to individual Board members.
- Slanderous, profane or personal remarks against any Board Member, Staff or member of the audience shall not be permitted

Any writing or document pertaining to an open-session item on this agenda which is distributed to a majority of the Board after the posting of this agenda will be available for public inspection at the time the subject writing or document is distributed. The writing or document will be available for public review in the offices of the Oceano CSD, a member agency located at 1655 Front Street, Oceano, California. Consistent with the Americans with Disabilities Act (ADA) and California Government Code §54954.2, requests for disability-related modification or accommodation,

including auxiliary aids or services, may be made by a person with a disability who requires modification or accommodation in order to participate at the above referenced public meeting by contacting the District Administrator or Bookkeeper/Secretary at (805) 481-6903. So that the District may address your request in a timely manner, please contact the District two business days in advance of the meeting.

5. CONSENT AGENDA:

The following routine items listed below are scheduled for consideration as a group. Each item is recommended for approval unless noted. Any member of the public who wishes to comment on any Consent Agenda item may do so at this time. Any Board Member may request that any item be withdrawn from the Consent Agenda to permit discussion or to change the recommended course of action. The Board may approve the remainder of the Consent Agenda on one motion.

- **5A.** Approval of Warrants
- 5B. Approval of Meeting Minutes of June 5, 2019
- 6. ACTION ITEMS:
 - **6A. PLANT OPERATIONS REPORT**

Recommendation: Receive and File Report.

6B. ADOPTION OF RESOLUTION 2019-407 FOR COLLECTING FISCAL YEAR 2019-20 DISTRICT ANNUAL WASTEWATER TREATMENT CHARGES FROM THE COMMUNITY OF OCEANO THROUGH THE COUNTY PROPERTY

Recommendation: That the Board approve Resolution No. 2019-406 authorizing the transmittal of the report to the County to collect District wastewater treatment charges from the OCSD service area for Fiscal Year 2019-20 on the County Property Tax Roll.

6C. DRAFT COMMUNITY WORKFORCE AGREEMENT FOR WASTEWATER TREATMENT PLANT REDUNDANCY PROJECT

Recommendation: Consider draft Community Workforce Agreement (CWA) for approval, receive and consider the update on potential impact of the CWA on the Request for Qualifications for Construction Management Services, and provide direction to staff.

- 7. MISCELLANEOUS ITEMS:
- 8. BOARD MEMBER COMMUNICATIONS:
- 9. ADJOURNMENT

The next regularly scheduled Board Meeting on August 07, 6:00 pm at the Oceano Community Services District Board Room,

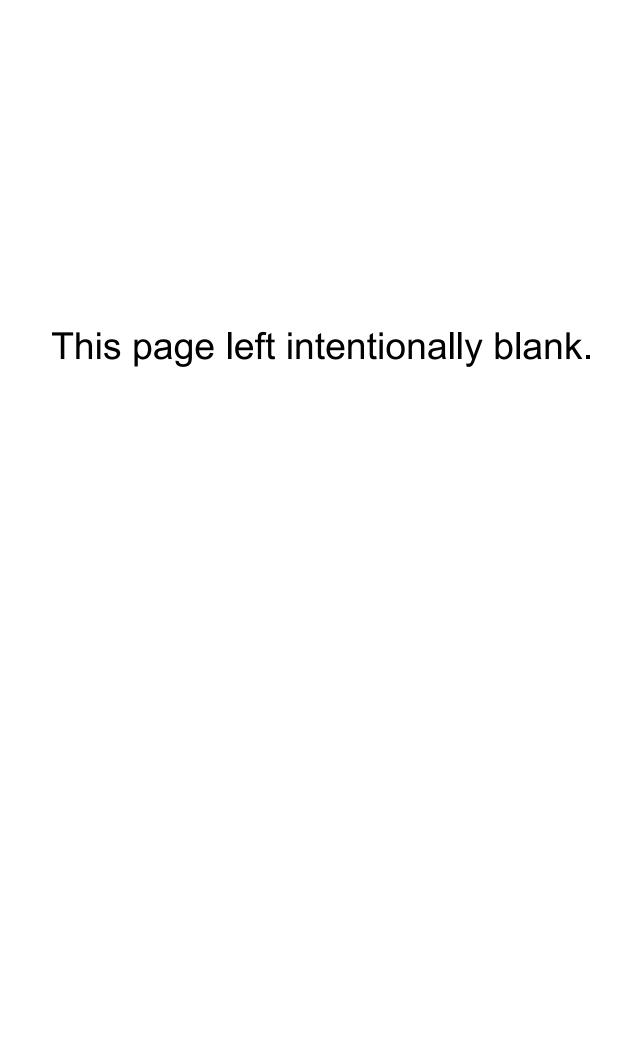
1655 Front Street, Oceano, California 93445

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT WARRANT REGISTER

		7/17/2019				
VENDOR	BUDGET LINE ITEM	DETAIL	WARRANT NO.	ACCT	ACCT BRKDN	TOTAL
ARAMARK	UNIFORMS	6/7/2019	061019-3852	7025	221.87	21.87
BANK OF THE WEST	COMPUTER SUPPORT	MAY	3853	7025	29.65	229.65
BRENNTAG	PLANT CHEMICALS	BPI950325	3854	8050	6,415.66	6,415.66
CALIFORNIA ELECTRIC SUPPLY	EQUIPMENT MAINTENANCE	7826-781793	3855	8030	3.86	3.86
COASTAL ROLL OFF	EQUIPMENT RENTAL	MAY	3856	7093	2,151.40	2,151.40
CCWT	EQUIPMENT RENTAL	JUNE	3857	7032	60.00	60.00
FGL ENVIRONMENTAL	CHEMICAL ANALYSIS	981302A	3858	7078	510.00	510.00
JAN PRO	STRUCTURE MAINTENANCE	JUNE	3859	8060	260.00	260.00
JEREMY GHENT	MEDICAL REIMBURSE	FY 18/19	3860	6075	500.00	500.00
LARA HR SERVICES	HUMAN RESOURCES	MAY	3861	7076	4,820.00	4,820.00
MKN	REDUNDANCY ADMINISTRATION	MAY	3862	20-8010	16,022.80	16,022.80
MINERS	EQUIPMENT MAINTENANCE	MAY	3863	8030	172.62	172.62
OCSD	WATER	03/18/19-05/18/19	3864	7094	1,599.35	1,599.35
SO CAL GAS	GAS	MAY	3865	7092	2,495.01	2,495.01
SO CO SANITARY	RUBBISH	JUNE	3866	7093	333.41	333.41
STANLEY	ALARMS	JULY	3867	7011	71.28	71.28
UMPQUA BANK	AUTOMOTIVE MAINTENANCE	MAY	3868	8032	1,207.03	1,215.87
	LAB SUPPLIES			8040	4.19	,
	OFFICE SUPPLIES			8045	4.65	
USA BLUEBOOK	EQUIPMENT MAINTENANCE	908863	3869	8030	70.41	70.41
AMERICAN BUSINESS MACHINES	OFFICE SUPPLIES	457199	062819-3870	8045	8.00	8.00
ARAMARK	UNIFORMS	06/14/19; 06/21/19	3871	7025	440.68	440.68
AT&T	TELEPHONES	06/11/19-07/10/19	3872	7013	201.04	201.04
BRENNTAG	PLANT CHEMICALS	BPI954124	3873	8050	5,848.12	5,848.12
CALIFORNIA ELECTRIC SUPPLY	EQUIPMENT MAINTENANCE	7826-785604	3874	8030	272.68	272.68
CHARTER	TELEPHONES	05/29/19-06/28/19	3875	7013	299.95	299.95
CITY OF PISMO BEACH	RGSP EIR 50%	657	3876	20-7094	9,163.78	9,163.78
DE JESUS GARDENING	STRUCTURE MAINTENANCE	JUNE	3877	8060	450.00	450.00
DUPERON	EQUIPMENT MAINTENANCE	21633	3878	8030	816.64	816.64
ENGEL & GRAY	BIOSOLIDS HANDLING	MAY	3879	7085	3,798.92	3,798.92
FISHER SCIENTIFIC	CAPITAL EQUIPMENT	ISOTEMP OVEN; INCBTR	3880	19-8010	6,355.53	6,355.53
GORDAN SAND CO.	STRUCTURE MAINTENANCE	625286	3881	8060	1,219.97	1,219.97
HAULAWAY	EQUIPMENT RENTAL	05/16/19-06/12/19	3882	7032	93.80	93.80
I.I. SUPPLY	EQUIPMENT MAINTENANCE	62025; 61882	3883	8030	180.13	180.13
JB DEWAR	GAS	909447	3884	8020	44.72	44.72
JONES & MAYER	LEGAL COUNSEL OUTSIDE	MAY	3885	7070	245.92	7,442.42
	LEGAL COUNSEL	MAY		7071	7,196.50	
NBS	OCEANO BILLING	JULY THROUGH SEPTEMBER	3886	7074	1,674.52	1,674.52
OILFIELD ENV. COMPLIANCE	BRINE SAMPLING	GS; ML, JS	3887	7086	819.00	819.00
PG&E	ELECTRIC	05/10/19-06/10/19	3888	7091	18,079.51	18,079.51
REGIONAL GOVT. SERVICES	ADVERTISING/LEGAL/RECRUITMENT	MAY	3889	7005	2,934.65	2,934.65
SLOACTTC	LAFCO	FY 19-20	3890	7069	18,993.53	18,993.53
SPRINT	CELL PHONES	05/04/19-06/03/19	3891	7014	94.17	94.17
SURFACE PUMPS, INC.	EQUIPMENT MAINTENANCE	135251	3892	8030	5,642.22	5,642.22
TELEDYNE INSTRUMENTS	CAPITAL EQUIPMENT	S020334025	3893	19-8010	7,319.81	7,319.81
THE TRIBUNE	ADVERTISING/LEGAL/RECRUITMENT	FY 19/20 BUDGET	3894	7005	118.58	118.58
THOMA ELECTRIC	EQUIPMENT MAINTENANCE	42201	3895	8030	4,147.50	4,147.50
TLT TRUCKING	STRUCTURE MAINTENANCE	1871	3896	8060	287.40	287.40
TOTAL COMP. SYSTEMS, INC.	AUDIT	GASB75F	3897	7072	765.00	765.00
TOYOTA OF SLO	CAPITAL EQUIPMENT	RAV 4	3898	19-8010	28,594.06	28,594.06
USA BLUEBOOK	OFFICE SUPPLIES	924495	3899	8045	147.85	147.85
VWR SUB TOTAL	LAB SUPPLIES	2019-132	3900	8040	265.50 \$ 163,472.87	265.50 \$ 163,472.87
SSLOCSD	MAY TRANSFER	PAYROLL	061019-3870		62,067.42	84,148.18
		RETIREMENT			4,875.11	
SUB TOTAL		MEDICAL			17,205.65 \$ 84,148.18	\$ 84,148.18
						,
GRAND TOTAL					\$ 247,621.05	\$ 247,621.05

We hereby certify that the demands numbered serially from 061019-3852 to 062819-3900 together with the supporting evidence have been examined, and that they comply with the requirements of the SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT. The demands are hereby approved by motion of the SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT, together with warrants authorizing and ordering the issuance of checks numbered identically with the particular demands and

warrants.			
BOARD OF DIRECTORS:		DATE:	
Chairman		-	Board Member
Board Member	Item 5A.	-	Secretary





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SUMMARY ACTION MINUTES Regular Meeting of Wednesday, June 5, 2019

1. CALL TO ORDER AND ROLL CALL

Chair Lee called the meeting to order and recognized a quorum.

Present: Jeff Lee, Chair, City of Grover Beach

Caren Ray Russom, Vice Chair, City of Arroyo Grande Linda Austin, Director, Oceano Community Services District

District Staff: Jeremy Ghent, District Administrator;

Gilbert Trujillo, Legal Counsel,

Mychal Jones, Plant Superintendent

Amy Simpson, District Bookkeeper/Secretary

2. PLEDGE OF ALLEGIANCE

Bookkeeper/Secretary Amy Simpson led the Pledge of Allegiance.

3. AGENDA REVIEW

Approved as presented.

4. PUBLIC COMMENTS ON ITEMS NOT APPEARING ON AGENDA

There was no public comment.

5. CONSENT AGENDA:

5A. Approval of Warrants

5B. Approval of Meeting Minutes of May 15, 2019

5C. Request Authorization to Dispose of 1995 Flatbed Truck

There was no Board discussion or Public Comment.

Motion: Director Austin motioned to adopt the Consent Agenda as

presented.

Second: Vice Chair Ray Russom

Action: Approved unanimously by voice vote.

6. ACTION ITEMS:

6A. PUBLIC HEARING AND ADOPTION OF RESOLUTION 2019-406 APPROVING THE FINAL BUDGET FOR FISCAL YEAR 2019/20

Administrator Ghent presented this item. The Public Hearing was opened. Mr. Ghent said there were minor modifications made to the Draft Budget presented at the meeting of May 15, 2019. The first change was to present a balanced budget and the second change was the elimination of schedules. Minor changes were an inclusion of calibration in the amount of \$5,000 for laboratory equipment. SCADA items that were presented in the Draft in Fund 19 have been moved to Fund 20 to remain consistent with prior budgets. He noted that loan revenue for the Redundancy Project will be received into Fund 20 and can be seen on the Consolidated Budget. He discussed staffing and said two part time positions are being consolidated into one full time position. Fund 20 has the Environmental Impact Report (EIR) that the District had previously agreed to split costs with the City of Pismo Beach for the Central Coast Blue Project that was authorized in FY 17/18. Fund 26 has a summary of the capital work planned for FY 19/20.

The Board asked questions regarding format and the Purchasing Policy.

Administrator Ghent responded to Board comment and said that the new warrant approval process does not affect the Purchasing Policy. There have been statutory changes on some of the limits in the Purchasing Policy adopted at the state level. He is working with Legal Counsel to develop an update to the Purchasing Policy and changes will be brought back soon.

There was no Public Comment.

Motion: Chair Ray Russom motioned to approve the 2019/2020 Fiscal Year

Budget as presented.

Second: Director Austin

Action: Approved unanimously by roll call vote.

6B. CONSIDERATION OF ADOPTION OF A PROJECT LABOR AGREEMENT FOR THE DISTRICT'S REDUNDANCY PROJECT

Administrator Ghent presented this item and recommended that the Board receive and consider the update and direct staff to bring back an item at the 7/17/19 meeting. Previous direction to staff at the May 1st meeting was to work with the Trades group to develop a Project Labor Agreement (PLA) and to use the City of San Luis Obispo's PLA as a template. One issue that remains is if the Construction Management (CM) contract will be included or remain separate from the PLA. The Trades Group is interested in representing all trades equally and that includes the Operating Engineers Trade, which provides inspection services. The CM contract includes site inspection services that staff is recommending not be under the PLA. Staff continued with the May 1st understanding to utilize the City of SLO's document which excluded the CM contract. Staff is seeking clarification on the

Boards desire on how to proceed regarding inclusion or exclusion of the CM contract.

Other issues in negotiations were indemnification language and named arbitrators in the PLA. Counsel worked with the Trades Group Counsel and had a two-hour long conference call and reached resolution on most of the items with one major exception being the CM contract and whether that should be included in the PLA.

Staff responded to questions and comments from the Board regarding the benefits and costs of a PLA; inclusion of the CM contract into the PLA; indemnification language and arbitration.

Chair Lee invited public comment. Speaking from the public was: David Baldwin who commented on the the CM contract for the City of SLO; indemnification; and core members. An unnamed speaker commented on requesting qualifications and experience of the trades. Manly McNich (sp?) said that he did not agree with the the statement "no benefit to the local area". Patricia Price asked the Board to let the trades pull together as a group and do their work. Richard Vanhumbeck (sp?) commented on the shareholders being the taxpayers that live here. No further public comment was received.

Board comments ensued regarding the issues with inclusion of the CM contract under the PLA; core group members; independence of the construction manager; arbitration and indemnification.

Administrator Ghent acknowledged the Board's comments and said to move forward with the PLA, staff would have to extend the due date to submit qualifications for the CM contract to provide the bidders more time to rewrite their proposal according to the new PLA. Some bidders have indicated that they will withdraw their bid if the CM contract is under the PLA.

Chair Lee requested a five-minute break to call Cherie Cabral, representative of the Union.

The Board agreed to take a five-minute break to have the David Baldwin confirm with Cherie Cabal the discussion agreement on indemnifications and to get language on the core employee documentation so that the Board may continue discussion.

The Board returned from the break and Administrator Ghent said the Trades Group had stricken the indemnification language because they felt it was overbearing and did not match what they had agreed to. They are agreeable to have their attorney propose language to review. The parties agree to the intent of the indemnification language. He also said the core employee language is three and then one from the trades and then one from the contractors up until seven

David Baldwin returned to the podium to convey his understanding of core language that was discussed on the phone call with Cherie during the break. Extensive Board comments ensued regarding the PLA. In summary, Director Ray Russom and Chair Lee are in favor of proceeding with the inclusion of the Construction Management Contract in the PLA.

Administrator Ghent said he is not ready to move off his professional recommendation to stay on schedule and move forward with the exclusion of the Construction Management Contract in the PLA. Director Austin said she is not in support to go against staff recommendation.

Motion:

Chair Lee motioned to proceed with providing direction to staff to include subject to core language provisions the inspectors and surveyors and other appropriate trades into the Construction Management RFP for consideration as part of direction as inclusion within the CM contract currently under the RFQ with direction to staff to modify submittal dates as necessary. (Director Ray Russom felt the motion was vague and asked for more information to be included.) Chair Lee continued the motion. The CM RFP deadline would be July 31 and with core language that is already in the document which he has not seen but has been agreed to would apply to the CM contract for all the trades. His motion is to include the core language that is in the draft document.

Second:

Director Ray Russom restated the motion and said that the arbitration has been dealt with, the indemnification has in principal been agreed to and the labor group is going to provide language from their attorney for us to review; the due date to submit bids for the CM contract would be July 31 and the core language would apply to the CM portion of the project. She added the specificity about the attorneys to the original motion.

There was more Board discussion.

Action: Motion carries 2-1 by roll call vote with Director Austin voting no.

Ayes Chair Lee and Vice Chair Ray Russom

Noes Director Austin

6C. DISTRICT ADMINISTRATOR AND PLANT OPERATIONS REPORT

Superintendent Jones presented the Administrator and Operations Report.

There was no public comment.

Action: The Board received and filed the report.

7. MISCELLANEOUS ITEMS:

None

8. BOARD MEMBER COMMUNICATIONS

None

9. CLOSED SESSION:

Legal Counsel announced Closed Session.

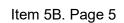
CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Jeremy Ghent and Alicia Lara
Employee organization: SEIU

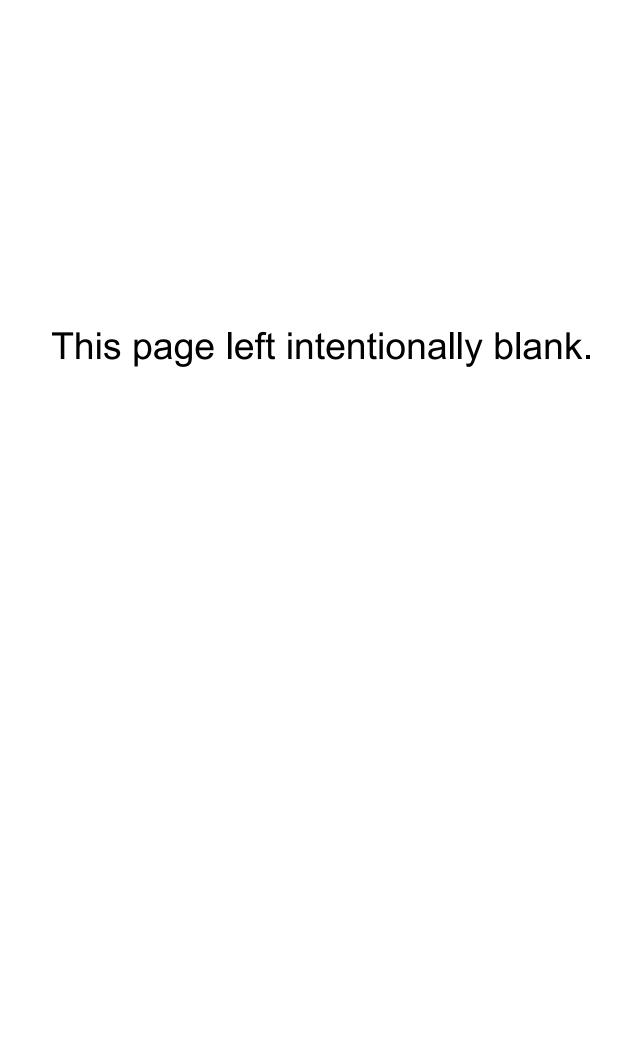
There was no Public Comment.

The meeting was adjourned to Closed Session at 9:00 p.m.

The Board returned from Closed Session and announced there was no reportable action from Closed Session.

THESE MINUTES ARE DRAFT AND NOT OFFICIAL UNTIL APPROVED BY THE BOARD OF DIRECTORS AT A SUBSEQUENT MEETING.







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STAFF REPORT

Date: July 17, 2019

To: Board of Directors

From: Mychal Jones, Plant Superintendent

Subject: PLANT OPERATIONS REPORT

Plant Operations Report

During this reporting period (June 1st – July 10th) the District's facility met its Permit Limitations as required under the State of California's National Pollutant Discharge Elimination System (NPDES) Permit issued to the District.

June Monthly Plant Data

June 2019	INF Flow MGD	INF Peak Flow MGD	INF BOD mg/L	EFF BOD mg/L	BOD % Removal	INF TSS mg/L	EFF TSS mg/L	TSS % Removal	Fecal Coliform MPN/10 OmL	Chlorine Usage Ibs/day
Low	2.48	3.4	503	16.6		412	26.3		<1.8	94
High	2.81	4.4	643	24.1		700	32.3		79	313
Average	2.65	3.79	571	21.3	96.3	589	28.7	95.1	12.6	211
June 2018 AVG	2.4	3.61	508	23.9	95.3	556	31.3	94.4	125.9	192
Limit	5.0			40/60/90			40/60/90	>80	2000	

Monthly Plant Data as of July 10, 2019

July 2019	INF Flow MGD	INF Peak Flow MGD	INF BOD mg/L	EFF BOD mg/L	BOD % Removal	INF TSS mg/L	EFF TSS mg/L	TSS % Removal	Fecal Coliform MPN/10 0mL	Usage
Low	2.64	3.7	562	22.8		794	34.8		<1.8	188
High	2.89	4.6	599	30.3		842	40.8		540	250
Average	2.77	4.19	581	26.6	95.4	818	37.4	95.4	80	219
July 2018 AVG	2.5	3.8	413	24.4	94.1	426	33.3	92.2	706	224
Limit	5.0			40/60/90			40/60/90	>80	2000	

^{*}Limit – 40/60/90 represent NPDES Permit limits for the monthly average, weekly average, and instantaneous maximum value for plant effluent Biochemical Oxygen Demand and Total Suspended Solids.

Operation and Maintenance Projects

- Uncovered, inspected, and marked manholes along Hwy 1
- Added bleach to digester water seals for algae control
- Checked and marked Underground Service Alerts
- Johnson's Boiler troubleshot boiler
 - Boiler burner assembly replaced due to failure
 - o Adjusted natural gas pressure entering Heating and Mixing Building
- Surface Pumps, Inc.
 - During the installation of a new seal on influent pump No. 2, found impeller wear ring grinding on wear ring casing. Removed pump and casing for service.
- Installed manhole liner to prevent infiltration and intrusion into the trunk sewer system
- Replaced fuses and cleared blockage on centrifuge auger
- Installed new motor starter condenser on automatic valve actuator
- Troubleshot boiler water pressure and adjusted inlet water pressure regulator
- Serviced drip trap for flare pit
- Cleaned irrigation filter and changed oil in irrigation compressor
- Cleaned maintenance shop
- Installed new flange and blind flange on sludge bed feed line
- Replaced and cleaned clogged sprinklers
- Flushed fixed film reactor
- Performed a confined space entry into the chlorine contact chamber to repair a mud drain valve
- Drained and rinsed first four channels of chlorine contact chamber

Work Orders Completed

- Performed monthly maintenance on carts
- Inspected all clarifier drive units
- De-ragged primary sludge pumps
- Performed maintenance and inspection on emergency generator and emergency bypass pump

- Performed maintenance on Amiad water filtration system
- Changed oil in digester mixing pump
- Performed maintenance on loader
- Rinse and wash down all clarifiers
- Verified chemical tanks weren't siphoning
- Flushed sodium bisulfite header
- Sampled oil on both effluent pumps
- Performed maintenance on influent pump room fan
- Performed maintenance on 6" Wacker pump
- Performed monthly safety walk
- Cleaned fixed film reactor netting, orifices, and changed oil in distributor drive

Projects

• The Primary Clarifier No. 2 Rehabilitation and Control Box Valve Replacement Project involves the replacement of the primary clarifier No. 2 drive unit, installation of a new walkway bridge, new sweeper arm, rake arms, scum hopper, other miscellaneous items, and installation of a new 24" gate valve at the control box. Staff solicited Request for Proposals on the District website and contacted professional engineering firms regarding the project. The District received proposals from two engineering firms that will be reviewed by staff prior to selection.

Training

- Operations staff participated in training on the Lockout/Tagout procedure performed prior to de-ragging sludge pumps
- Operations staff participated in training on troubleshooting centrifuge auger blown fuses and running a manual clean in place

Call Outs

No call outs this reporting period

Notice of Violation

• At the May 15, 2019 Board meeting, staff notified the Board that the District received a San Luis Obispo County Air Pollution Control District (APCD) Notice of Violation for venting of untreated digester gas to the atmosphere and for failing to report the upset condition and breakdown to the Air Pollution Control Officer within four (4) hours of detection. For this level of infraction, California Health and Safety Code Section 42402.a specifies a civil penalty of up to \$5,000.00 per day for each day of violation. Under the California Health and Safety Code, the maximum civil penalty for the violations noted above, which occurred on 2 days is \$10,000.00.

On June 10, 2019, the District received an APCD Mutual Settlement for the violation in the amount of \$1,000.00. In addition, the District will submit for APCD approval, a written operations and maintenance plan that describes the processes taken to ensure proper operation of the manual and automatic digester gas valves. The District accepted the Mutual Settlement.

Staff

- Regional Government Services and the District conducted oral interviews of 18 potential candidates for the District's vacant Operator In Training position. Staff will be selecting the top 5 candidates to perform second interviews.
- Staff participated in the Oceano Bridge Ribbon Cutting Ceremony and Parade.





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STAFF REPORT

Date: July 17, 2019

To: Board of Directors

From: Jeremy Ghent, District Administrator

Subject: ADOPTION OF RESOLUTION NO. 2019-407 FOR COLLECTING FISCAL

YEAR 2019-20 DISTRICT ANNUAL WASTEWATER TREATMENT CHARGES FROM THE COMMUNITY OF OCEANO THROUGH THE

COUNTY PROPERTY TAX ROLL

RECOMMENDATION:

1. That the Board approve Resolution No. 2019-407 authorizing the transmittal of the report to the County to collect District wastewater treatment charges from the OCSD service area for Fiscal Year 2019-20 on the County Property Tax Roll.

BACKGROUND AND DISCUSSION:

At the June 1, 2016 meeting, the Board adopted Resolution No. 2016-347 directing staff to work with the County to collect current and delinquent wastewater treatment charges from the community of Oceano via the annual property tax bills versus direct billing by the District. The District now receives its wastewater treatment charges from Oceano via collections made by the County on the property tax rolls.

In preparation for this item, NBS (District's billing consultant), prepared the required report (Attachment 1) that identifies each parcel of real property by address and Assessor's Parcel Number (APN) and associated charges for wastewater treatment and facilities for said parcel for Fiscal Year 2019-20. The charges conform to the rate structure established by Ordinance No. 2016-01 adopted by the Board on March 2, 2016.

A copy of the Report is available at the District office and District website for public inspection.

Attachment 1: SSLOCSD Wastewater Treatment Service Charges Fiscal Year 2019-20

Annual Report

Attachment 2: SSLOCSD Wastewater Treatment Service Charges Fiscal Year 2019-20

Levy Roll

RESOLUTION NO. 2019-407

A RESOLUTION OF THE BOARD OF SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT APPROVING THE REPORT OF WASTEWATER SERVICES AND FACILITIES CHARGES AND DIRECTING THE FILING OF CHARGES FROM THE COMMUNITY OF OCEANO FOR COLLECTION BY THE COUNTY TAX COLLECTOR PURSUANT TO HEALTH & SAFETY CODE §§5470 ET SEQ.

- WHEREAS, on November 29, 2006, pursuant to Health & Safety Code §5471, the District adopted Ordinance No. 2006-01, setting charges for wastewater services and facilities; and
- WHEREAS, on March 2, 2016 and also pursuant to Health & Safety Code §5471, the District adopted Ordinance No. 2016-001, increasing charges for wastewater services and facilities for a period of five years; and

WHEREAS, Health & Safety Code §5473 authorizes the District, by resolution adopted by at least 2/3 of its members, to provide for collection of wastewater services and facilities charges annually on the property tax roll; and

- **WHEREAS**, on May 4, 2016, the District Board directed staff to proceed with collecting charges on the property tax roll for the community of Oceano, pursuant to Health & Safety Code §5473.4; and
 - WHEREAS, the District has caused to be prepared a written report (the "Report") containing a description of each parcel of real property subject to the wastewater services and facilities charge and the amount of that charge for each such parcel for Fiscal Year 2019/20, computed in conformity with Ordinance No. 2016-001, which report is filed with the District at its District office, available for public inspection, and incorporated herein by reference; and
 - **WHEREAS**, the District Board desires to approve the Report and to submit the wastewater services and facilities charges described therein to the San Luis Obispo County Tax Collector for collection on the Fiscal Year 2019/20 tax roll.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of South San Luis Obispo County Sanitation District:

- The Board hereby overrules all protests and objections to the Report on the wastewater services and facilities charges and confirms and approves the Report and each wastewater services and facilities charge as submitted; and
- 2 District Staff is instructed and authorized to transmit the Report to the San Luis Obispo County Tax Collector and to file the necessary documents with the Tax Collector that the wastewater services and facilities

charges set forth in the Report will be included on the San Luis Obispo County Tax Roll for Fiscal Year 2019/20.

PASSED AND ADOPTED at a regular meeting of the South San Luis Obispo County Sanitation District held July 17, 2019.

	BOARD CHAIR
ATTEST:	
	_
	APPROVED AS TO FORM:
	BY: DISTRICT COUNSEL
	CONTENTS:
	BY:

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT

Fiscal Year 2019/20 Annual Report For:

Wastewater Treatment Service Charge

May 2019



Corporate Headquarters 32605 Temecula Parkway, Suite 100 Temecula, CA 92592 Toll free: 800.676.7516

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT 1600 Aloha Place Oceano, CA 93445 Phone - (805) 489-6666

DISTRICT BOARD

Jeff Lee, Chair

Caren Ray Russom, Vice Chair

Linda Austin, Director

NBS

Tim Seufert, Client Services Director

Adina McCargo, Associate Director

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1. INTRODUCTION

The South San Luis Obispo County Sanitation District (the "District") is a special district that provides wastewater treatment services to the communities of Arroyo Grande, Grover Beach, and Oceano. The District is located in southwestern San Luis Obispo County, California, approximately 15 miles south of the City of San Luis Obispo. The District serves a population of roughly 38,000 as well as commercial, industrial, and institutional accounts within its service area.

The District was formed in 1963 and is governed by a three-member Board of Directors (the "Board") who are appointed by the governing bodies of its three member agencies: the Cities of Arroyo Grande and Grover Beach, and the Oceano Community Services District. Following the completion of a Wastewater Financial Plan & Rate Study dated February 17, 2016 and a noticed public hearing in compliance with the requirements of the California Constitution Article 13D (Proposition 218), the Board adopted new rates to meet the District's funding needs.

The Board desires to place the wastewater treatment charges for the service area within the Oceano Community Services District on the San Luis Obispo County tax rolls with the levy for the 2019/20 fiscal year. The Cities of Arroyo Grande and Grover Beach will continue to bill on behalf of the District at this time.

The Wastewater Treatment Service Charge is levied pursuant to the California Health and Safety Code, Sections 5471 et seq. Payment of the Wastewater Treatment Service Charge for each parcel will be made in the same manner and at the same time as payments are made for property taxes. This report contains the necessary data required to establish the Wastewater Treatment Service Charge and is submitted to the Board Secretary for filing in the office of the Board Secretary where it shall remain open for public inspection.



2. WASTEWATER TREATMENT RATES

To provide the revenue to keep up with the increase in projected revenue needs, the District adopted a wastewater treatment rate increase for the five years from effective July 1, 2016 through July 1, 2019. Residential users will continue to pay a flat monthly charge per dwelling unit, and nonresidential users will pay a fixed monthly charge that varies by specific factors, listed below. The following table shows the adopted rates:

	Monthly Service Charge Effective On or After:					
Land Use Classification	July 1 2016	July 1 2017	July 1 2018	July 1 2019		
Residences & Apartments	\$ 19.60	\$ 21.56	\$ 23.52	\$ 25.48		
Hotel Units with Kitchens	17.14	18.85	20.56	22.27		
Hotel Units without Kitchens	11.02	12.12	13.22	14.32		
Hotel Room	11.02	12.12	13.22	14.32		
Commercial Establishments	8.81	9.69	10.57	11.45		
Each additional employee above 5	1.77	1.95	2.13	2.31		
Beauty Shops	17.63	19.39	21.15	22.91		
Each additional operator above 5	2.66	2.93	3.20	3.47		
Eating Establishments w/o Grinders	27.43	30.17	32.91	35.65		
Each additional 5 seats above 30	4.12	4.53	4.94	5.35		
Restaurants (w/ Grinders) <30 seats	44.09	48.50	52.91	57.32		
Restaurants (w/ Grinders) over 30 seats	61.72	67.89	74.06	80.23		
Laundromats – per washing machine	12.63	13.89	15.15	16.41		
Minimum Charge	37.91	41.70	45.49	49.28		
Service Stations – no wash/ rack	51.92	57.11	62.30	67.49		
Service Stations – with wash/ rack	74.47	81.92	89.37	96.82		
Factories	29.39	32.33	35.27	38.21		
Each additional employee above 20	1.47	1.62	1.77	1.92		
Churches	16.26	17.89	19.52	21.15		
Per ADA with elementary school	0.49	0.54	0.59	0.64		
Per ADA with other school	0.72	0.79	0.86	0.93		
Bottling Plants	35.28	38.81	42.34	45.87		
Schools (Non-boarding)	9.76	10.74	11.72	12.70		
Per ADA with elementary school	0.49	0.54	0.59	0.64		
Per ADA with other school	0.72	0.79	0.86	0.93		
Schools (Boarding)	9.80	10.78	11.76	12.74		
Per ADA with elementary school	0.98	1.08	1.18	1.28		
Per ADA with other school	1.38	1.52	1.66	1.80		
Trailer/ Mobile Home Space	11.77	12.95	14.13	15.31		
RV Dump Stations – Less than 50 svcs	91.12	100.23	109.34	118.45		



3. WASTEWATER TREATMENT SERVICE CHARGE LISTING

A list of parcels subject to the Wastewater Treatment Service Charge within the District as shown on the last equalized Property Tax Roll of the Assessor of San Luis Obispo County is on file in the office of the Board Secretary of the District and included on the following pages. The list contains a description of each parcel receiving such services and the amount of the charge for each parcel for the year.

If any parcel submitted for collection is identified by the San Luis Obispo County Auditor/Controller to be an invalid parcel number for the fiscal year, a corrected parcel number and/or new parcel numbers will be identified and resubmitted to the San Luis Obispo County Auditor/Controller. The assessment amount to be levied and collected for the resubmitted parcel or parcels shall be based on the method of apportionment and assessment rate described in this Report as approved by the District Board.



4. RESOLUTION FOR FISCAL YEAR 2019/20

The following page presents the Resolution approving this Annual Report of Wastewater Treatment Service Charges for Fiscal Year 2019/20 and directing the filing of charges for collection by the San Luis Obispo County Tax Collector.



Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-011-015	311 PIER AVE	1	\$443.16
061-011-016		1	427.80
061-011-044	345 PIER AVE	35	6,430.20
061-011-046	307 PIER AVE	1	137.40
061-011-047	393 PIER AVE	1	137.40
061-011-048	1163 STRAND WAY	1	137.40
061-012-003	1298 STRAND WAY	2	611.52
061-012-005	PIER	1	137.40
061-012-006	324 PIER AVE	1	443.16
061-012-008	PIER	4	1,223.04
061-012-013	368 PIER AVE	1	427.80
061-012-015	374 PIER AVE	2	611.52
061-012-016	386 PIER AVE	1	305.76
061-012-018	388 PIER AVE	1	305.76
061-012-020	1270 LAKESIDE AVE	1	305.76
061-012-021	307 MCCARTHY AVE	1	305.76
061-012-025	369 MCCARTHY AVE	1	305.76
061-012-026	377 MCCARTHY AVE	2	611.52
061-012-030	365 MCCARTHY AVE	1	305.76
061-012-036	360 PIER AVE	9	2,751.84
061-012-038	306 PIER AVE	1	137.40
061-012-041	1280 LAKESIDE AVE	1	305.76
061-012-043	385 MCCARTHY AVE	4	1,223.04
061-012-044	343 MCCARTHY AVE	1	305.76
061-012-045	335 MCCARTHY AVE	1	305.76
061-012-046	327 MCCARTHY AVE	1	305.76
061-012-047	328 PIER AVE	1	443.16
061-012-048	332 PIER AVE	1	443.16
061-012-049	355 MCCARTHY AVE	1	305.76
061-012-050	339 MCCARTHY AVE	1	305.76
061-012-051	331 MCCARTHY AVE	1	305.76
061-012-052	323 MCCARTHY AVE	1	305.76
061-012-057	357 MCCARTHY AVE	1	305.76
061-012-058	353 MCCARTHY AVE	1	305.76
061-012-060	1258 STRAND WAY	1	305.76
061-012-061	1256 STRAND WAY	1	305.76
061-012-062	1256 STRAND WAY	1	305.76
061-012-063	1252 STRAND WAY	1	305.76
061-012-064	1256 STRAND WAY	1	305.76
061-021-004	1398 STRAND WAY	1	305.76
061-021-005	316 MCCARTHY AVE	1	305.76
061-021-006	318 MCCARTHY AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-021-009	338 MCCARTHY AVE	1	305.76
061-021-010	344 MCCARTHY AVE	1	305.76
061-021-014	362 MCCARTHY AVE	1	305.76
061-021-023	333 JUANITA AVE	2	611.52
061-021-026	357 JUANITA AVE	1	305.76
061-021-031	381 JUANITA AVE	1	305.76
061-021-034	1340 LAKESIDE AVE	1	305.76
061-021-035	1316 STRAND WAY	1	305.76
061-021-037	330 MCCARTHY AVE	1	305.76
061-021-038	332 MCCARTHY AVE	1	305.76
061-021-043	329 JUANITA AVE	1	305.76
061-021-045	1330 LAKESIDE AVE	1	305.76
061-021-046	384 MCCARTHY AVE	1	305.76
061-021-047	373 JUANITA AVE	1	305.76
061-021-051	311 JUANITA AVE	1	305.76
061-021-058	361 JUANITA AVE	1	305.76
061-021-060	1378 STRAND WAY	1	305.76
061-021-061	328 MCCARTHY AVE	1	305.76
061-021-062	324 MCCARTHY AVE	1	305.76
061-021-064	380 MCCARTHY AVE	3	917.28
061-021-067	376 MCCARTHY AVE	1	305.76
061-021-070	385 JUANITA AVE	1	305.76
061-021-071	360 MCCARTHY AVE	1	305.76
061-021-072	358 MCCARTHY AVE	1	305.76
061-021-073	350 MCCARTHY AVE	1	305.76
061-021-075	354 MCCARTHY AVE	1	305.76
061-021-076	349 JUANITA AVE	1	305.76
061-021-077	341 JUANITA AVE	1	305.76
061-021-078	345 JUANITA AVE	1	305.76
061-021-079	325 JUANITA AVE	1	305.76
061-021-080	321 JUANITA AVE	1	305.76
061-021-081	1358 STRAND WAY	1	305.76
061-021-082	1362 STRAND WAY	1	305.76
061-021-083	1368 STRAND WAY	1	305.76
061-022-003	300 JUANITA AVE	1	305.76
061-022-006	332 JUANITA AVE	1	305.76
061-022-007	336 JUANITA AVE	1	305.76
061-022-008	340 JUANITA AVE	1	305.76
061-022-010	352 JUANITA AVE	1	305.76
061-022-042	1402 STRAND WAY	1	305.76
061-022-043	1432 STRAND WAY	1	305.76
061-022-044	1448 STRAND WAY	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-022-045	1460 STRAND WAY	1	305.76
061-022-047	324 JUANITA AVE	1	305.76
061-022-048	328 JUANITA AVE	1	305.76
061-022-049	1472 STRAND WAY	2	611.52
061-022-050	1492 STRAND WAY	1	305.76
061-022-051	320 JUANITA AVE	1	305.76
061-022-052	310 JUANITA AVE	1	305.76
061-022-053	311 SANDPIPER LN	1	305.76
061-022-054	1475 STRAND WAY	1	305.76
061-022-056	344 JUANITA AVE	0	-
061-032-016	1331 LAKESIDE AVE	10	1,837.20
061-032-035	410 AIR PARK DR	17	3,123.24
061-032-036	410 AIR PARK DR	1	1,390.80
061-033-001	444 PIER AVE	1	305.76
061-033-002	444 PIER AVE	1	305.76
061-033-003	444 PIER AVE	1	305.76
061-033-004	444 PIER AVE	1	305.76
061-033-005	444 PIER AVE	1	305.76
061-033-006	444 PIER AVE	1	305.76
061-033-007	444 PIER AVE	1	305.76
061-033-008	444 PIER AVE	1	305.76
061-033-009	444 PIER AVE	1	305.76
061-033-010	444 PIER AVE	1	305.76
061-033-011	444 PIER AVE	1	305.76
061-033-012	444 PIER AVE	1	305.76
061-033-013	444 PIER AVE	1	305.76
061-033-014	444 PIER AVE	1	305.76
061-033-015	444 PIER AVE	1	305.76
061-033-016	444 PIER AVE	1	305.76
061-033-017	444 PIER AVE	1	305.76
061-033-018	444 PIER AVE	1	305.76
061-033-019	444 PIER AVE	1	305.76
061-033-020	444 PIER AVE	1	305.76
061-033-021	444 PIER AVE	1	305.76
061-033-022	444 PIER AVE	1	305.76
061-033-023	444 PIER AVE	1	305.76
061-033-024	444 PIER AVE	1	305.76
061-033-025	444 PIER AVE	1	305.76
061-033-026	444 PIER AVE	1	305.76
061-033-027	444 PIER AVE	1	305.76
061-033-028	444 PIER AVE	1	305.76
061-033-029	444 PIER AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-033-030	444 PIER AVE	1	305.76
061-033-031	444 PIER AVE	1	305.76
061-033-032	444 PIER AVE	1	305.76
061-033-033	444 PIER AVE	1	305.76
061-033-034	444 PIER AVE	1	305.76
061-033-035	444 PIER AVE	1	305.76
061-033-036	444 PIER AVE	1	305.76
061-033-037	444 PIER AVE	1	305.76
061-033-038	444 PIER AVE	1	305.76
061-033-039	444 PIER AVE	1	305.76
061-033-040	444 PIER AVE	1	305.76
061-033-041	444 PIER AVE	1	305.76
061-033-042	444 PIER AVE	1	305.76
061-033-043	444 PIER AVE	1	305.76
061-033-044	444 PIER AVE	1	305.76
061-033-045	444 PIER AVE	1	305.76
061-033-046	444 PIER AVE	1	305.76
061-033-049	444 PIER AVE	1	305.76
061-033-050	444 PIER AVE	1	305.76
061-033-051	444 PIER AVE	1	305.76
061-033-052	444 PIER AVE	1	305.76
061-033-053	444 PIER AVE	1	305.76
061-033-054	444 PIER AVE	1	305.76
061-033-055	444 PIER AVE	1	305.76
061-033-058	444 PIER AVE	1	305.76
061-033-059	444 PIER AVE	1	305.76
061-041-001	632 MENDEL DR	1	305.76
061-041-002	641 AIR PARK DR	1	305.76
061-041-007	649 AIR PARK DR	1	305.76
061-041-009	665 AIR PARK DR	1	305.76
061-041-010	677 AIR PARK DR	1	305.76
061-041-013	660 MENDEL DR	1	305.76
061-041-014	652 MENDEL DR	1	305.76
061-041-015	656 MENDEL DR	1	305.76
061-041-016	683 AIR PARK DR	1	305.76
061-041-017	670 MENDEL DR	1	305.76
061-041-018	669 AIR PARK DR	1	305.76
061-041-019	629 AIR PARK DR	1	305.76
061-041-020	608 MENDEL DR	1	305.76
061-041-021	633 AIR PARK DR	3	917.28
061-041-023	650 MENDEL DR	1	305.76
061-041-024	640 MENDEL DR	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-042-003	630 AIR PARK DR	1	305.76
061-042-004	636 AIR PARK DR	1	305.76
061-042-005	644 AIR PARK DR	1	305.76
061-042-007	620 AIR PARK DR	1	305.76
061-042-008	624 AIR PARK DR	1	305.76
061-042-009	626 AIR PARK DR	1	305.76
061-042-012	1434 PALACE AVE	1	305.76
061-042-022	608 AIR PARK DR	1	305.76
061-042-023	618 AIR PARK DR	1	305.76
061-042-024	616 AIR PARK DR	1	305.76
061-042-025	614 AIR PARK DR	1	305.76
061-042-026	612 AIR PARK DR	1	305.76
061-042-027	610 AIR PARK DR	1	305.76
061-044-006	686 AIR PARK DR	1	305.76
061-044-011	1460 RAILROAD ST	1	305.76
061-044-014	652 AIR PARK DR	1	305.76
061-044-017	656 AIR PARK DR	2	611.52
061-044-018	1430 RAILROAD ST	1	305.76
061-044-019	1430 RAILROAD ST	1	305.76
061-044-020	1430 RAILROAD ST	1	305.76
061-044-021	1430 RAILROAD ST	1	305.76
061-044-022	1430 RAILROAD ST	1	305.76
061-044-023	1430 RAILROAD ST	1	305.76
061-044-026	682 AIR PARK DR	1	305.76
061-044-027	684 AIR PARK DR	1	305.76
061-044-029	702 AIR PARK DR	1	305.76
061-044-030	704 AIR PARK DR	1	305.76
061-044-031	706 AIR PARK DR	1	305.76
061-044-032	1410 RAILROAD ST	1	305.76
061-044-033	1420 RAILROAD ST	1	305.76
061-046-007	1560 RAILROAD ST	1	137.40
061-046-008	1584 RAILROAD ST	1	137.40
061-046-010	1572 RAILROAD ST	1	305.76
061-046-022	1506 RAILROAD ST	1	305.76
061-046-026	1506 RAILROAD ST	1	137.40
061-046-027	1545 PALACE AVE	2	611.52
061-046-030	1522 RAILROAD ST	1	305.76
061-046-033	734 JETTY AVE	1	305.76
061-046-035	736 JETTY AVE	1	305.76
061-046-040	631 LAKE ST	1	305.76
061-046-041	FOUNTAIN	1	305.76
061-046-042	1587 FOUNTAIN AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-046-043	1565 FOUNTAIN AVE	1	305.76
061-046-044	1543 FOUNTAIN AVE	1	305.76
061-046-045	1539 FOUNTAIN AVE	2	611.52
061-046-050	FOUNTAIN	1	305.76
061-046-051	1553 PALACE AVE	2	611.52
061-046-054	PACIFIC	1	305.76
061-046-056	1492 RAILROAD ST	1	443.16
061-046-067	1545 RAILROAD ST	1	443.16
061-046-068	1545 RAILROAD ST	1	443.16
061-046-069	1555 RAILROAD ST	1	443.16
061-061-001	1512 STRAND WAY	1	305.76
061-061-009	333 SURF AVE	1	305.76
061-061-010	346 SANDPIPER LN	1	305.76
061-061-011	1558 STRAND WAY	1	305.76
061-061-014	344 SANDPIPER LN	1	305.76
061-061-017	1538 STRAND WAY	1	305.76
061-061-018	1565 STRAND WAY	1	305.76
061-061-019	1575 STRAND WAY	2	611.52
061-061-022	332 SANDPIPER LN	2	611.52
061-061-025	328 SANDPIPER LN	1	305.76
061-061-026	321 SURF AVE	1	305.76
061-061-027	325 SURF AVE	1	305.76
061-061-028	310 SANDPIPER LN	1	305.76
061-061-029	316 SANDPIPER LN	1	305.76
061-061-030	320 SANDPIPER LN	1	305.76
061-061-031	324 SANDPIPER LN	1	305.76
061-061-032	1590 STRAND WAY	1	305.76
061-061-033	1560 STRAND WAY	1	305.76
061-062-001	1612 STRAND WAY	1	305.76
061-062-002	1652 STRAND WAY	1	305.76
061-062-004	1655 STRAND WAY	2	611.52
061-062-009	310 SURF AVE	1	305.76
061-062-010	1672 STRAND WAY	1	305.76
061-062-011	319 YORK AVE	1	305.76
061-062-014	1662 STRAND WAY	1	305.76
061-062-015	1622 STRAND WAY	1	305.76
061-062-016	1642 STRAND WAY	1	305.76
061-062-017	1632 STRAND WAY	1	305.76
061-062-018	YORK	1	305.76
061-062-019	333 YORK AVE	2	611.52
061-062-021	324 SURF AVE	1	305.76
061-062-022	328 SURF AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-062-023	1670 LAGUNA DR	1	305.76
061-062-027	1660 LAGUNA DR	1	305.76
061-062-028	LAGUNA	0	-
061-062-030	1640 LAGUNA DR	1	305.76
061-062-031	1650 LAGUNA DR	1	305.76
061-062-032	1620 LAGUNA DR	1	305.76
061-062-033	1630 LAGUNA DR	1	305.76
061-062-034	320 SURF AVE	1	305.76
061-062-035	316 SURF AVE	1	305.76
061-071-001	1712 STRAND WAY	1	305.76
061-071-002	1722 STRAND WAY	1	305.76
061-071-012	1762 STRAND WAY	1	305.76
061-071-013	1772 STRAND WAY	1	305.76
061-071-014	1732 STRAND WAY	1	305.76
061-071-021	324 YORK AVE	1	305.76
061-071-023	320 YORK AVE	1	305.76
061-071-025	333 UTAH AVE	3	917.28
061-071-026	329 UTAH AVE	3	917.28
061-071-029	325 UTAH AVE	1	305.76
061-071-030	321 UTAH AVE	1	305.76
061-071-031	1730 LAGUNA DR	1	305.76
061-071-034	345 UTAH AVE	1	305.76
061-071-035	1760 LAGUNA DR	1	305.76
061-071-036	1720 LAGUNA DR	1	305.76
061-071-037	1710 LAGUNA DR	1	305.76
061-071-038	316 YORK AVE	1	305.76
061-071-039	310 YORK AVE	1	305.76
061-071-040	311 UTAH AVE	1	305.76
061-071-041	315 UTAH AVE	1	305.76
061-071-042	1742 STRAND WAY	1	305.76
061-071-043	1752 STRAND WAY	1	305.76
061-071-044	1740 LAGUNA DR	1	305.76
061-071-046	328 YORK AVE	1	305.76
061-071-047	332 YORK AVE	1	305.76
061-072-003	1872 STRAND WAY	1	305.76
061-072-007	1855 STRAND WAY	1	305.76
061-072-016	1812 STRAND WAY	1	305.76
061-072-019	1862 STRAND WAY	1	305.76
061-072-027	300 UTAH AVE	1	305.76
061-072-028	316 UTAH AVE	1	305.76
061-072-029	310 UTAH AVE	1	305.76
061-072-030	1832 STRAND WAY	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-072-032	1851 STRAND WAY	1	305.76
061-072-034	1847 STRAND WAY	1	305.76
061-072-035	1839 STRAND WAY	1	305.76
061-072-037	1843 STRAND WAY	1	305.76
061-072-042	328 UTAH AVE	1	305.76
061-072-043	324 UTAH AVE	1	305.76
061-072-047	1860 LAGUNA DR	1	305.76
061-072-048	1810 LAGUNA DR	1	305.76
061-072-050	1848 STRAND WAY	1	305.76
061-081-015	531 HONOLULU ST	1	305.76
061-081-019	555 LAKESIDE AVE	1	305.76
061-081-024	583 HONOLULU AVE	1	305.76
061-081-030	551 HONOLULU AVE	1	305.76
061-081-031	543 HONOLULU AVE	1	305.76
061-081-033	559 HONOLULU AVE	1	305.76
061-081-035	HONOLULU	1	305.76
061-081-036	1570 LAKESIDE AVE	4	1,223.04
061-081-037	1560 LAKESIDE AVE	1	305.76
061-082-004	548 HONOLULU AVE	1	305.76
061-082-006	564 HONOLULU AVE	1	305.76
061-082-007	572 HONOLULU AVE	2	611.52
061-082-010	547 SECURITY CT	3	917.28
061-082-014	577 SECURITY CT	2	611.52
061-082-016	1678 ALOHA PL	2	611.52
061-082-017	1650 ALOHA PL	1	305.76
061-082-018	590 HONOLULU AVE	1	305.76
061-082-019	544 HONOLULU AVE	1	305.76
061-082-020	550 HONOLULU AVE	1	305.76
061-082-021	578 HONOLULU AVE	1	305.76
061-082-023	571 SECURITY CT	1	305.76
061-082-024	561 SECURITY CT	1	305.76
061-083-001	508 SECURITY CT	1	305.76
061-083-003	1710 MAUI CIR	1	305.76
061-083-004	1714 MAUI CIR	1	305.76
061-092-002	561 AIR PARK DR	1	137.40
061-093-037	494 AIR PARK DR	21	3,858.12
061-093-044	560 AIR PARK DR	1	137.40
061-111-017	1001 PACIFIC BLVD	180	33,069.60
061-112-006	1108 PACIFIC BLVD	7	2,140.32
061-112-008	1150 PACIFIC BLVD	2	611.52
061-112-010	1182 PACIFIC BLVD	6	1,834.56
061-112-011	616 COOLIDGE DR	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-112-012	1111 NORSWING DR	1	305.76
061-112-013	1131 NORSWING DR	1	305.76
061-112-017	1177 NORSWING DR	1	305.76
061-112-018	1181 NORSWING DR	1	305.76
061-112-021	1220 PACIFIC BLVD	4	1,223.04
061-112-022	1203 NORSWING DR	1	305.76
061-112-023	1211 NORSWING DR	1	305.76
061-112-024	1221 NORSWING DR	1	305.76
061-112-026	649 PIER AVE	1	962.76
061-112-028	615 PIER AVE	1	305.76
061-112-031	1158 PACIFIC BLVD	1	305.76
061-112-032	1162 PACIFIC BLVD	1	305.76
061-112-033	1168 PACIFIC BLVD	1	305.76
061-112-036	1212 PACIFIC BLVD	1	305.76
061-112-037	690 HARDING DR	1	305.76
061-112-041	1210 PACIFIC BLVD	1	305.76
061-113-009	1252 PACIFIC BLVD	7	1,202.88
061-113-012	656 PIER AVE	12	2,062.08
061-113-013	632 PIER AVE	1	305.76
061-113-015	649 TRUMAN DR	1	305.76
061-113-016	610 PIER AVE	1	305.76
061-113-017	1263 NORSWING DR	1	305.76
061-113-018	1275 NORSWING DR	1	305.76
061-113-020	650 TRUMAN DR	1	305.76
061-113-021	620 TRUMAN DR	1	305.76
061-113-022	630 TRUMAN DR	1	305.76
061-113-023	650 PERSHING DR	1	305.76
061-113-024	631 PERSHING DR	1	305.76
061-113-025	611 PERSHING DR	1	305.76
061-113-026	1281 NORSWING DR	1	305.76
061-113-027	1289 NORSWING DR	1	305.76
061-113-028	601 PERSHING DR	1	305.76
061-113-029	1309 PACIFIC BLVD	1	137.40
061-113-030	1330 RAILROAD ST	1	962.76
061-113-031	650 PERSHING DR	1	305.76
061-113-032	652 PERSHING DR	1	305.76
061-113-033	1331 DEWEY RD	1	305.76
061-113-034	1333 DEWEY RD	1	305.76
061-113-035	1335 DEWEY RD	1	305.76
061-113-036	1337 DEWEY RD	1	305.76
061-113-037	1341 DEWEY RD	1	305.76
061-113-038	1343 DEWEY RD	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
061-113-039	1345 DEWEY RD	1	305.76
061-113-040	1347 DEWEY RD	1	305.76
061-113-041	1351 DEWEY RD	1	305.76
061-113-042	1353 DEWEY RD	1	305.76
061-113-043	1355 DEWEY RD	1	305.76
061-113-044	1357 DEWEY RD	1	305.76
061-113-045	651 MENDEL DR	1	305.76
061-113-046	653 MENDEL DR	1	305.76
061-113-047	1262 PACIFIC BLVD	1	137.40
061-113-048	653 TRUMAN DR	1	305.76
061-113-049	653 TRUMAN DR	1	305.76
061-131-004	1730 RAILROAD ST	1	481.56
061-131-009	1586 RAILROAD ST	1	1,161.84
061-131-021	1660 RAILROAD ST	1	458.52
061-131-022	1075 FOUNTAIN AVE	1	458.52
061-134-001	1820 RAILROAD ST	1	220.56
061-134-008	1820 RAILROAD ST	1	481.56
061-135-003	1731 RAILROAD ST	1	481.56
061-161-008	2325 CREEK RD	1	305.76
061-161-010	2000 DELTA ST	1	305.76
061-161-025	1200 SILVER SPUR PL	1	305.76
061-171-005	1930 RAILROAD ST	1	458.52
061-261-006	2150 CREEK RD	1	305.76
061-261-012	1290 SILVER SPUR PL	200	36,744.00
061-321-001	2025 CREEK RD	1	481.56
061-321-003	1972 SILVER SPUR PL	1	550.68
061-331-003	2112 SILVER SPUR PL	1	305.76
061-331-009	2351 CASA PL	1	305.76
062-012-004	1621 WILMAR AVE	1	305.76
062-012-012	1648 THE PIKE	2	611.52
062-012-013	1324 17TH ST	1	305.76
062-012-015	1300 17TH ST	1	305.76
062-012-016	1319 16TH ST	1	305.76
062-012-018	1373 16TH ST	2	611.52
062-012-019	1378 17TH ST	2	611.52
062-012-020	1314 17TH ST	1	305.76
062-012-023	1331 16TH ST	1	305.76
062-012-024	1334 17TH ST	3	917.28
062-012-025	1315 16TH ST	3	917.28
062-012-026	1306 17TH ST	1	305.76
062-012-027	1310 17TH ST	1	305.76
062-012-029	1336 17TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-012-030	1340 17TH ST	1	305.76
062-012-032	1362 17TH ST	1	305.76
062-012-033	1350 17TH ST	1	305.76
062-012-034	1345 16TH ST	1	305.76
062-012-037	1355 16TH ST	1	305.76
062-012-038	1349 16TH ST	1	305.76
062-013-005	1307 17TH ST	1	305.76
062-013-007	1380 18TH ST	1	305.76
062-013-008	1731 WILMAR AVE	3	917.28
062-013-009	1721 WILMAR AVE	1	305.76
062-013-011	1381 17TH ST	1	305.76
062-013-012	1309 17TH ST	1	305.76
062-013-014	1720 THE PIKE	1	305.76
062-013-016	1363 17TH ST	1	305.76
062-013-017	1319 17TH ST	1	305.76
062-013-018	1331 17TH ST	1	305.76
062-013-020	1377 17TH ST	1	305.76
062-013-021	1371 17TH ST	1	305.76
062-013-022	1353 17TH ST	1	305.76
062-013-024	1337 17TH ST	1	305.76
062-013-026	1321 17TH ST	1	305.76
062-013-027	1327 17TH ST	1	305.76
062-013-028	1310 18TH ST	1	305.76
062-013-029	1798 THE PIKE	1	305.76
062-013-030	1316 18TH ST	1	305.76
062-013-031	1700 THE PIKE	2	611.52
062-013-033	1343 17TH ST	1	305.76
062-013-034	1372 18TH ST	1	305.76
062-013-035	1364 18TH ST	1	305.76
062-013-036	1356 18TH ST	1	305.76
062-013-037	1348 18TH ST	1	305.76
062-013-038	1340 18TH ST	1	305.76
062-013-039	1332 18TH ST	1	305.76
062-013-040	1324 18TH ST	1	305.76
062-016-001	1423 16TH ST	1	305.76
062-016-002	1435 16TH ST	1	305.76
062-016-003	1447 16TH ST	1	305.76
062-016-004	1449 16TH ST	1	305.76
062-016-005	1453 16TH ST	1	305.76
062-016-006	1455 16TH ST	1	305.76
062-016-007	1459 16TH ST	1	305.76
062-016-008	1488 17TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-016-009	1472 17TH ST	1	305.76
062-016-010	1652 WILMAR AVE	1	305.76
062-016-011	1650 WILMAR AVE	1	305.76
062-016-012	1654 WILMAR AVE	1	305.76
062-016-013	1658 WILMAR AVE	1	305.76
062-016-014	1451 16TH ST	1	305.76
062-016-015	1457 16TH ST	1	305.76
062-016-021	1465 16TH ST	1	305.76
062-016-022	1475 16TH ST	1	305.76
062-016-023	1494 17TH ST	1	305.76
062-016-024	1492 17TH ST	1	305.76
062-016-025	1490 17TH ST	1	305.76
062-016-026	1498 17TH ST	1	305.76
062-016-027	1496 17TH ST	1	305.76
062-016-028	1485 16TH ST	1	305.76
062-016-029	1495 16TH ST	1	305.76
062-021-005	22ND	1	305.76
062-021-006	1388 22ND ST	1	305.76
062-021-007	1368 22ND ST	1	305.76
062-021-008	1372 22ND ST	1	305.76
062-021-009	2193 WILMAR AVE	1	305.76
062-021-010	1376 22ND ST	1	305.76
062-021-011	1356 22ND ST	1	305.76
062-021-012	2199 WILMAR AVE	1	305.76
062-021-013	2198 PIKE ST	1	305.76
062-021-014	1352 22ND ST	1	305.76
062-021-015	22ND	1	305.76
062-021-016	1324 22ND ST	1	305.76
062-021-017		1	305.76
062-021-018	2192 PIKE ST	1	305.76
062-021-019	1348 22ND ST	1	305.76
062-021-020	1312 22ND ST	1	305.76
062-022-002	1355 22ND ST	2	611.52
062-022-004	1391 22ND ST	1	305.76
062-022-007	1310 23RD ST	3	917.28
062-022-008	1336 23RD ST	1	305.76
062-022-010	1356 23RD ST	1	305.76
062-022-013	1361 22ND ST	1	305.76
062-022-014	2251 WILMAR AVE	1	305.76
062-022-016	1349 22ND ST	1	305.76
062-022-020	1387 22ND ST	1	305.76
062-022-022	2231 WILMAR AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-022-026	1395 22ND ST	1	305.76
062-022-027	2223 WILMAR AVE	1	305.76
062-022-030	1386 23RD ST	1	305.76
062-022-031	1378 23RD ST	1	305.76
062-022-037	1390 23RD ST	1	305.76
062-022-038	1367 22ND ST	1	305.76
062-022-039	22ND	1	305.76
062-022-040	2281 WILMAR AVE	1	305.76
062-022-041	1307 22ND ST	1	305.76
062-022-042	1309 22ND ST	1	305.76
062-022-046	1327 22ND ST	2	611.52
062-022-048	1368 23RD ST	1	305.76
062-022-049	1372 23RD ST	1	305.76
062-022-050	1321 22ND ST	1	305.76
062-022-051	1315 22ND ST	1	305.76
062-022-052	1358 LAZY LN	1	305.76
062-022-053	1362 LAZY LN	1	305.76
062-022-054	1374 LAZY LN	1	305.76
062-022-055	1354 LAZY LN	1	305.76
062-022-056	2261 WILMAR AVE	2	611.52
062-022-057	2271 WILMAR AVE	1	305.76
062-022-058	1342 23RD ST	1	305.76
062-022-061	1331 22ND ST	1	305.76
062-022-062	1346 23RD ST	1	305.76
062-022-063	1344 23RD ST	1	305.76
062-023-010	1395 23RD ST	1	305.76
062-023-011	1385 23RD ST	1	305.76
062-023-016	2324 THE PIKE	1	305.76
062-023-018	1303 23RD ST	1	305.76
062-023-019	2322 PIKE ST	1	305.76
062-023-020	1311 23RD ST	1	305.76
062-023-023	1352 24TH ST	1	305.76
062-023-024	1346 24TH ST	1	305.76
062-023-025	1340 24TH ST	1	305.76
062-023-026	1334 24TH ST	1	305.76
062-023-027	1328 24TH ST	1	305.76
062-023-028	1322 24TH ST	1	305.76
062-023-029	1316 24TH ST	1	305.76
062-023-030	1310 24TH ST	1	305.76
062-023-031	1304 24TH ST	1	305.76
062-023-032	1305 TAMERA DR	1	305.76
062-023-033	1311 TAMERA DR	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-023-034	1317 TAMERA DR	1	305.76
062-023-035	1323 TAMERA DR	1	305.76
062-023-036	1329 TAMERA DR	1	305.76
062-023-037	1335 TAMERA DR	1	305.76
062-023-038	1341 TAMERA DR	1	305.76
062-023-039	1347 TAMERA DR	1	305.76
062-023-040	1353 TAMERA DR	1	305.76
062-023-041	1365 TAMERA DR	1	305.76
062-023-042	1371 TAMERA DR	1	305.76
062-023-044	1378 TAMERA DR	1	305.76
062-023-045	1372 TAMERA DR	1	305.76
062-023-046	1366 TAMERA DR	1	305.76
062-023-048	1390 24TH ST	1	305.76
062-023-049	1398 24TH ST	1	305.76
062-023-051	1372 24TH ST	1	305.76
062-023-052	1376 24TH ST	1	305.76
062-023-053	1380 24TH ST	1	305.76
062-023-054	1335 23RD ST	1	305.76
062-023-055	1329 23RD ST	1	305.76
062-023-058	1317 23RD ST	1	305.76
062-023-059	1338 TAMERA DR	1	305.76
062-023-060	1332 TAMERA DR	1	305.76
062-023-061	1326 TAMERA DR	1	305.76
062-023-063	1320 TAMERA DR	1	305.76
062-023-064	2335 WILMAR AVE	1	305.76
062-023-065	2341 WILMAR AVE	1	305.76
062-023-066	2385 WILMAR AVE	1	305.76
062-023-068	1323 23RD ST	1	305.76
062-031-004	2481 WILMAR AVE	1	305.76
062-031-005	2471 WILMAR AVE	1	305.76
062-031-006	2461 WILMAR AVE	1	305.76
062-031-007	2441 WILMAR AVE	1	305.76
062-031-008	2431 WILMAR AVE	1	305.76
062-031-009	2421 WILMAR AVE	1	305.76
062-031-010	2411 WILMAR AVE	1	305.76
062-031-011	1381 24TH ST	1	305.76
062-031-012	1371 24TH ST	1	305.76
062-031-013	1377 SCOTT LEE DR	1	305.76
062-031-014	1371 SCOTT LEE DR	1	305.76
062-031-015	1365 SCOTT LEE DR	1	305.76
062-031-016	1359 SCOTT LEE DR	1	305.76
062-031-017	1352 SCOTT LEE DR	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-031-018	1347 SCOTT LEE DR	1	305.76
062-031-019	1341 SCOTT LEE DR	1	305.76
062-031-020	1340 SCOTT LEE DR	1	305.76
062-031-021	SCOTT LEE	1	305.76
062-031-022	1376 SCOTT LEE DR	1	305.76
062-031-023	1361 24TH ST	1	305.76
062-031-026	1311 24TH ST	1	305.76
062-031-027	1317 24TH ST	1	305.76
062-031-028	1323 24TH ST	1	305.76
062-031-029	1339 24TH ST	2	611.52
062-031-031	1334 SCOTT LEE DR	1	305.76
062-031-032	1328 SCOTT LEE DR	1	305.76
062-031-033	2470 MONA LEI CT	1	305.76
062-031-034	2460 MONA LEI CT	1	305.76
062-031-035	2440 MONA LEI CT	1	305.76
062-031-036	2430 MONA LEI CT	1	305.76
062-031-037	2431 MONA LEI CT	1	305.76
062-031-038	2441 MONA LEI CT	1	305.76
062-031-039	2461 MONA LEI CT	1	305.76
062-031-040	2471 MONA LEI CT	1	305.76
062-031-041	1305 SCOTT LEE DR	1	305.76
062-031-042	1311 SCOTT LEE DR	1	305.76
062-031-043	1317 SCOTT LEE DR	1	305.76
062-031-044	1323 SCOTT LEE DR	1	305.76
062-031-045	1329 SCOTT LEE DR	1	305.76
062-031-046	1335 SCOTT LEE DR	1	305.76
062-031-047	1305 24TH ST	1	305.76
062-041-002	1491 14TH ST	1	305.76
062-041-006	1420 WILMAR AVE	1	305.76
062-041-007	1435 14TH ST	1	305.76
062-041-010	1458 15TH ST	2	611.52
062-041-011	1490 15TH ST	1	305.76
062-041-012	1438 15TH ST	2	611.52
062-041-013	1434 15TH ST	1	305.76
062-041-014	1423 15TH ST	0	-
062-041-015	16TH	0	-
062-041-016	16TH	0	-
062-041-017	1458 16TH ST	1	305.76
062-041-018	1490 16TH ST	1	305.76
062-041-020	1510 16TH ST	1	305.76
062-041-021	1530 16TH ST	1	305.76
062-041-022	1560 16TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-041-023	1580 16TH ST	1	305.76
062-041-024	1423 15TH ST	0	-
062-041-025	1423 15TH ST	1	305.76
062-041-026	1435 15TH ST	1	305.76
062-041-027	1447 15TH ST	1	305.76
062-041-028	1459 15TH ST	1	305.76
062-041-029	1473 15TH ST	1	305.76
062-041-030	1491 15TH ST	1	305.76
062-041-031	1511 15TH ST	1	305.76
062-041-033	1599 15TH ST	1	305.76
062-041-034	1510 15TH ST	2	611.52
062-041-035	1530 15TH ST	1	305.76
062-041-036	1524 15TH ST	1	305.76
062-041-037	1508 WARNER ST	2	611.52
062-041-038	1501 14TH ST	1	305.76
062-041-039	1523 14TH ST	1	305.76
062-041-040	1573 14TH ST	1	305.76
062-041-041	1599 14TH ST	1	305.76
062-041-042	1412 14TH ST	1	305.76
062-041-043	1458 14TH ST	1	305.76
062-041-044	1472 14TH ST	1	305.76
062-041-045	1490 14TH ST	1	305.76
062-041-049	13TH	1	305.76
062-041-050	1491 13TH ST	1	305.76
062-041-053	1446 16TH ST	1	305.76
062-041-054	1410 14TH ST	2	611.52
062-041-055	1580 14TH ST	4	1,223.04
062-041-056	1548 14TH ST	4	1,223.04
062-041-057	1380 RICE ST	1	305.76
062-041-058	1348 RICE ST	4	1,223.04
062-041-060	1573 13TH ST	1	305.76
062-041-061	1581 13TH ST	1	305.76
062-041-062	1408 15TH ST	1	305.76
062-041-063	1424 15TH ST	1	305.76
062-041-064	1445 14TH ST	1	305.76
062-041-065	1447 14TH ST	1	305.76
062-041-069	1411 13TH ST	1	305.76
062-041-070	1449 13TH ST	1	305.76
062-041-072	1503 15TH ST	1	305.76
062-041-073	1505 15TH ST	1	305.76
062-041-074	1502 16TH ST	1	305.76
062-041-075	1561 15TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-042-017	1610 16TH ST	1	305.76
062-042-018	1620 16TH ST	1	305.76
062-042-019	1630 16TH ST	1	305.76
062-042-020	1640 16TH ST	1	305.76
062-042-021	1611 15TH ST	1	305.76
062-042-022	1621 15TH ST	1	305.76
062-042-023	1631 15TH ST	1	305.76
062-042-024	1641 15TH ST	1	305.76
062-042-025	1610 15TH ST	1	305.76
062-042-026	1620 15TH ST	1	305.76
062-042-027	1630 15TH ST	1	305.76
062-042-028	1640 15TH ST	1	305.76
062-042-029	1611 14TH ST	1	305.76
062-042-030	1621 14TH ST	1	305.76
062-042-031	1631 14TH ST	1	305.76
062-042-032	1641 14TH ST	1	305.76
062-042-034	1310 WARNER ST	1	305.76
062-042-035	1621 13TH ST	1	305.76
062-042-036	1631 13TH ST	1	305.76
062-042-037	1641 13TH ST	1	305.76
062-042-038	1491 PASO ROBLES ST	1	305.76
062-042-039	1485 PASO ROBLES ST	2	611.52
062-042-040	1461 PASO ROBLES ST	1	305.76
062-042-041	1431 PASO ROBLES ST	1	305.76
062-042-042	1401 PASO ROBLES ST	4	1,223.04
062-042-044	1341 PASO ROBLES ST	1	137.40
062-042-045	1460 PASO ROBLES ST	1	305.76
062-042-046	1700 15TH ST	1	305.76
062-042-047	1795 FRONT ST	1	813.00
062-042-048	1773 FRONT ST	1	305.76
062-042-049	1767 FRONT ST	1	137.40
062-042-050	1757 FRONT ST	1	137.40
062-042-051	1757 FRONT ST	1	137.40
062-042-052	1713 FRONT ST	1	276.00
062-042-053	1707 FRONT ST	1	809.88
062-042-055	1371 PASO ROBLES ST	2	611.52
062-042-056	1391 PASO ROBLES ST	4	1,223.04
062-042-057	1640 14TH ST	1	305.76
062-042-058	1630 14TH ST	1	305.76
062-042-059	1620 14TH ST	1	305.76
062-042-060	1610 14TH ST	1	305.76
062-051-003	1800 WILMAR AVE	0	-

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-051-008	1531 16TH ST	1	305.76
062-051-009	1530 17TH ST	1	305.76
062-051-010	1561 16TH ST	1	305.76
062-051-011	1560 17TH ST	1	305.76
062-051-012	1581 16TH ST	1	305.76
062-051-013	1580 17TH ST	1	305.76
062-051-014	1630 WARNER ST	4	1,223.04
062-051-015	1610 17TH ST	1	305.76
062-051-016	1651 16TH ST	1	305.76
062-051-017	1620 17TH ST	1	305.76
062-051-018	1630 17TH ST	1	305.76
062-051-019	1661 16TH ST	1	305.76
062-051-020	1640 17TH ST	1	305.76
062-051-021	1425 19TH ST	1	137.40
062-051-023	1911 VISTA ST	2	611.52
062-051-024	1975 VISTA ST	1	305.76
062-051-027	1531 19TH ST	1	305.76
062-051-028	1520 20TH ST	1	305.76
062-051-029	1561 19TH ST	1	305.76
062-051-031	1581 19TH ST	1	305.76
062-051-032	1611 19TH ST	1	305.76
062-051-034	1621 19TH ST	1	305.76
062-051-036	1631 19TH ST	1	305.76
062-051-038	1641 19TH ST	2	611.52
062-051-039	1640 20TH ST	1	305.76
062-051-044	1960 WARNER ST	1	253.80
062-051-045	1530 20TH ST	1	305.76
062-051-046	1991 WARNER ST	1	305.76
062-051-047	1510 17TH ST	1	305.76
062-051-049	1511 16TH ST	1	305.76
062-061-002	1459 20TH ST	1	305.76
062-061-003	2011 VISTA ST	1	305.76
062-061-004	2096 WILMAR AVE	1	305.76
062-061-005	1422 21ST ST	1	305.76
062-061-006	1434 21ST ST	1	305.76
062-061-007	1446 21ST ST	1	305.76
062-061-008	1458 21ST ST	1	305.76
062-061-009	1472 21ST ST	1	305.76
062-061-010	2073 VISTA ST	1	305.76
062-061-012	2010 WILMAR AVE	1	305.76
062-061-013	1423 20TH ST	1	305.76
062-061-014	1435 20TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-061-015	1451 20TH ST	1	305.76
062-062-001	2010 VISTA ST	1	305.76
062-062-004	1551 20TH ST	1	305.76
062-062-006	1560 21ST ST	1	305.76
062-062-007	1580 21ST ST	1	305.76
062-062-008	1521 20TH ST	1	305.76
062-062-009	1531 20TH ST	1	305.76
062-062-010	1500 21ST ST	1	305.76
062-062-011	1524 21ST ST	1	305.76
062-063-001	2010 WARNER ST	1	305.76
062-063-002	1631 20TH ST	1	305.76
062-063-003	1620 21ST ST	1	305.76
062-063-004	1630 21ST ST	1	305.76
062-063-005	1640 21ST ST	1	305.76
062-063-007	1641 20TH ST	4	1,223.04
062-063-008	1610 21ST ST	1	305.76
062-063-009	1621 20TH ST	1	305.76
062-064-002	21ST	2	611.52
062-064-003	1425 21ST ST	2	611.52
062-064-004	1441 21ST ST	2	611.52
062-064-005	1457 21ST ST	2	611.52
062-064-007	2131 VISTA ST	2	611.52
062-064-008	2139 VISTA ST	5	1,528.80
062-064-009	2147 VISTA ST	2	611.52
062-064-010	2155 VISTA ST	4	1,223.04
062-064-011	2191 VISTA ST	2	611.52
062-064-012	1456 22ND ST	2	611.52
062-064-013	1448 22ND ST	2	611.52
062-064-014	1424 22ND ST	2	611.52
062-064-015	2176 WILMAR AVE	2	611.52
062-064-016	2130 WILMAR AVE	4	1,223.04
062-064-017	2122 WILMAR AVE	4	1,223.04
062-064-018	2114 WILMAR AVE	4	1,223.04
062-064-019	2106 WILMAR AVE	4	1,223.04
062-065-007	2171 WARNER ST	1	305.76
062-065-014	2136 VISTA ST	11	3,363.36
062-065-016	2100 VISTA ST	1	305.76
062-065-017	1561 21ST ST	2	611.52
062-065-018	1581 21ST ST	1	305.76
062-065-020	2190 VISTA ST	1	305.76
062-065-021	2166 VISTA ST	1	305.76
062-065-022	2180 VISTA ST	2	611.52

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-065-023	2170 VISTA ST	1	305.76
062-065-024	1590 22ND ST	1	305.76
062-065-028	2157 WARNER ST	4	1,223.04
062-065-029	2163 WARNER ST	4	1,223.04
062-065-030	2143 WARNER ST	4	1,223.04
062-065-031	1570 22ND ST	1	305.76
062-065-032	1564 22ND ST	1	305.76
062-065-037	1599 21ST ST	1	305.76
062-065-038	2125 WARNER ST	1	305.76
062-065-039	2135 WARNER ST	1	305.76
062-066-002	2130 WARNER ST	1	305.76
062-066-005	1620 22ND ST	1	305.76
062-066-006	1600 22ND ST	1	305.76
062-066-007	2138 WARNER ST	1	305.76
062-066-008	2160 WARNER ST	1	305.76
062-066-009	2170 WARNER ST	1	305.76
062-066-010	2152 WARNER ST	1	305.76
062-066-011	1601 21ST ST	1	305.76
062-066-012	1645 21ST ST	1	305.76
062-067-001	2204 WILMAR AVE	1	305.76
062-067-003	2230 WILMAR AVE	1	305.76
062-067-009	2211 HOLDEN AVE	1	305.76
062-067-010	2235 HOLDEN AVE	1	305.76
062-067-011	2241 HOLDEN AVE	1	305.76
062-067-016	2240 WILMAR AVE	1	305.76
062-067-018	2281 HOLDEN AVE	1	305.76
062-067-020	2251 HOLDEN AVE	1	305.76
062-067-023	1422 23RD ST	1	305.76
062-067-024	2291 HOLDEN AVE	1	305.76
062-067-025	2271 HOLDEN AVE	2	611.52
062-067-026	2261 HOLDEN AVE	1	305.76
062-067-027	1410 23RD ST	1	305.76
062-067-028	2280 WILMAR AVE	1	305.76
062-067-030	2285 WILMAR AVE	1	305.76
062-067-031	2260 WILMAR AVE	1	305.76
062-067-032	1425 22ND ST	2	611.52
062-067-033	1435 22ND ST	1	305.76
062-068-003	2246 HOLDEN AVE	1	305.76
062-068-009	2270 HOLDEN AVE	1	305.76
062-068-011	2279 LA VERNE AVE	1	305.76
062-068-012	2251 LA VERNE AVE	1	305.76
062-068-013	2267 LA VERNE AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-068-016	1477 22ND ST	2	611.52
062-068-017	2201 LA VERNE AVE	2	611.52
062-068-019	2285 LA VERNE AVE	1	305.76
062-068-020	1484 23RD ST	1	305.76
062-068-022	1465 22ND ST	1	305.76
062-068-024	2287 LA VERNE AVE	1	305.76
062-068-025	1474 23RD ST	1	305.76
062-068-026	2230 HOLDEN AVE	1	305.76
062-068-027	1455 22ND ST	1	305.76
062-068-028	2250 HOLDEN AVE	2	611.52
062-068-031	2290 HOLDEN AVE	1	305.76
062-068-032	2280 HOLDEN AVE	1	305.76
062-069-002	1580 23RD ST	1	305.76
062-069-003	1560 23RD ST	1	305.76
062-069-004	1520 23RD ST	1	305.76
062-069-006	1620 23RD ST	1	305.76
062-069-007	1640 23RD ST	1	305.76
062-069-012	2272 LA VERNE AVE	1	305.76
062-069-015	2262 LA VERNE AVE	1	305.76
062-069-016	2242 LA VERNE AVE	1	305.76
062-069-017	2258 LA VERNE AVE	1	305.76
062-069-018	2230 LA VERNE AVE	1	305.76
062-069-021	1531 22ND ST	2	611.52
062-069-022	1575 22ND ST	2	611.52
062-069-023	1595 22ND ST	2	611.52
062-069-024	1585 22ND ST	2	611.52
062-072-001	1490 24TH ST	1	305.76
062-072-002	1480 24TH ST	1	305.76
062-072-003	1460 24TH ST	1	305.76
062-072-004	1450 24TH ST	1	305.76
062-072-005	1430 24TH ST	1	305.76
062-072-006	2398 WILMAR AVE	1	305.76
062-072-007	2390 WILMAR AVE	1	305.76
062-072-008	2386 WILMAR AVE	1	305.76
062-072-009	1435 23RD ST	1	305.76
062-072-010	2323 HOLDEN AVE	1	305.76
062-072-011	2339 HOLDEN AVE	1	305.76
062-072-012	2345 HOLDEN AVE	1	305.76
062-072-013	2357 HOLDEN AVE	1	305.76
062-072-014	2360 HOLDEN AVE	1	305.76
062-072-015	2350 HOLDEN AVE	1	305.76
062-072-016	2346 HOLDEN AVE	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-072-017	2334 HOLDEN AVE	1	305.76
062-072-018	2320 HOLDEN AVE	1	305.76
062-072-019	2310 HOLDEN AVE	1	305.76
062-072-020	1475 23RD ST	1	305.76
062-072-021	2364 WILMAR AVE	1	305.76
062-072-022	2352 WILMAR AVE	1	305.76
062-072-024	1623 23RD ST	35	6,430.20
062-072-025	1621 23RD ST	1	305.76
062-072-026	1641 23RD ST	1	305.76
062-072-027	1645 23RD ST	1	305.76
062-072-028	1411 23RD ST	1	305.76
062-072-029	1417 23RD ST	1	305.76
062-072-030	2310 WILMAR AVE	1	305.76
062-073-002	2430 WILMAR AVE	1	305.76
062-073-003	2460 WILMAR AVE	2	611.52
062-073-007	1497 24TH ST	1	305.76
062-073-008	1509 24TH ST	1	305.76
062-073-009	1517 24TH ST	1	305.76
062-073-010	1501 24TH ST	1	305.76
062-073-011	1539 24TH ST	1	305.76
062-073-012	1563 24TH ST	1	305.76
062-073-018	1595 24TH ST	1	305.76
062-073-019	2445 DARIEN CT	1	305.76
062-073-020	2450 DARIEN CT	1	305.76
062-073-021	2440 DARIEN CT	1	305.76
062-073-022	1587 24TH ST	1	305.76
062-073-023	1410 25TH ST	1	305.76
062-073-024	1420 25TH ST	1	305.76
062-073-025	1430 25TH ST	1	305.76
062-073-027	1491 24TH ST	1	305.76
062-073-028	1479 24TH ST	1	305.76
062-073-029	1465 24TH ST	1	305.76
062-073-030	1451 24TH ST	1	305.76
062-073-031	1439 24TH ST	1	305.76
062-073-032	1425 24TH ST	1	305.76
062-073-033	1413 24TH ST	1	305.76
062-074-001	2585 BASIN ST	1	305.76
062-074-002	2565 BASIN ST	1	305.76
062-074-003	2545 BASIN ST	1	305.76
062-074-004	2525 BASIN ST	1	305.76
062-074-005	2505 BASIN ST	1	305.76
062-074-006	2510 BASIN ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-074-007	2530 BASIN ST	1	305.76
062-074-008	2550 BASIN ST	1	305.76
062-074-009	2570 BASIN ST	1	305.76
062-074-010	2590 BASIN ST	1	305.76
062-074-011	1425 25TH ST	1	305.76
062-074-017	1660 S ELM ST	2	611.52
062-074-019	1600 S ELM ST	1	305.76
062-074-024	2545 TERRACE SANDS LN	1	305.76
062-075-001	1580 NABAL CT	1	305.76
062-075-002	1570 NABAL CT	1	305.76
062-075-003	1560 NABAL CT	1	305.76
062-075-004	1550 NABAL CT	1	305.76
062-075-005	1540 NABAL CT	1	305.76
062-075-006	1530 NABAL CT	1	305.76
062-075-007	1520 NABAL CT	1	305.76
062-075-008	1510 NABAL CT	1	305.76
062-075-009	1515 NABAL CT	1	305.76
062-075-010	1525 NABAL CT	1	305.76
062-075-011	1535 NABAL CT	1	305.76
062-075-012	1555 NABAL CT	1	305.76
062-075-013	1565 NABAL CT	1	305.76
062-075-014	1585 NABAL CT	1	305.76
062-075-015	1580 25TH ST	1	305.76
062-075-016	1570 25TH ST	1	305.76
062-075-017	1560 25TH ST	1	305.76
062-075-018	1540 25TH ST	1	305.76
062-075-019	1530 25TH ST	1	305.76
062-075-020	1520 25TH ST	1	305.76
062-075-021	1525 25TH ST	1	305.76
062-075-022	1535 25TH ST	1	305.76
062-075-023	1545 25TH ST	1	305.76
062-075-024	1575 25TH ST	1	305.76
062-075-025	2527 HASS LN	1	305.76
062-075-026	2519 HASS LN	1	305.76
062-075-027	2509 HASS LN	1	305.76
062-075-028	2526 HASS LN	1	305.76
062-075-029	2530 HASS LN	1	305.76
062-075-030	2536 HASS LN	1	305.76
062-075-031	2540 HASS LN	1	305.76
062-075-032	2539 GWEN PL	1	305.76
062-075-033	2535 GWEN PL	1	305.76
062-075-034	2529 GWEN PL	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-075-035	2525 GWEN PL	1	305.76
062-075-036	2516 GWEN PL	1	305.76
062-075-037	2526 GWEN PL	1	305.76
062-075-038	2530 GWEN PL	1	305.76
062-075-039	2540 GWEN PL	1	305.76
062-075-040	2548 GWEN PL	1	305.76
062-075-041	1490 NABAL CT	1	305.76
062-075-042	1480 NABAL CT	1	305.76
062-075-043	1470 25TH ST	1	305.76
062-075-044	1460 25TH ST	1	305.76
062-075-045	1450 25TH ST	1	305.76
062-075-046	1440 25TH ST	1	305.76
062-080-001	1821 BEACH ST	1	305.76
062-080-002	1823 BEACH ST	1	305.76
062-080-004	1791 BEACH ST	1	305.76
062-080-005	1781 BEACH ST	1	305.76
062-080-006	1771 BEACH ST	1	305.76
062-080-007	1761 BEACH ST	1	305.76
062-081-004	1611 PASO ROBLES ST	1	305.76
062-081-005	1631 PASO ROBLES ST	1	305.76
062-081-007	1681 PASO ROBLES ST	4	1,223.04
062-081-012	1551 PASO ROBLES ST	1	305.76
062-081-016	1551 PASO ROBLES ST	1	305.76
062-081-018	1517 PASO ROBLES ST	2	611.52
062-081-019	1511 PASO ROBLES ST	1	305.76
062-081-020	1661 15TH ST	1	305.76
062-081-021	1659 15TH ST	1	305.76
062-081-022	1650 16TH ST	1	305.76
062-081-023	1561 PASO ROBLES ST	1	305.76
062-081-025	1657 PASO ROBLES ST	1	305.76
062-081-026	1659 PASO ROBLES ST	1	305.76
062-081-027	1661 PASO ROBLES ST	1	305.76
062-082-011	1613 OCEAN ST	4	1,223.04
062-082-015	1561 OCEAN ST	1	305.76
062-082-016	1541 OCEAN ST	1	305.76
062-082-018	1611 OCEAN ST	1	305.76
062-082-019	1661 OCEAN ST	2	611.52
062-082-021	1521 OCEAN ST	1	305.76
062-082-023	1681 OCEAN ST	1	305.76
062-082-024	1744 17TH ST	1	305.76
062-082-025	PASO ROBLES	16	4,892.16
062-082-026	1725 15TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-082-027	1725 15TH ST	1	305.76
062-082-028	1725 15TH ST	1	305.76
062-082-029	1725 15TH ST	1	305.76
062-082-030	1725 15TH ST	1	305.76
062-082-031	1725 15TH ST	1	305.76
062-083-013	1877 FRONT ST	1	443.16
062-083-014	1875 FRONT ST	1	427.80
062-083-018	1827 FRONT ST	1	137.40
062-083-019	1863 FRONT ST	1	3,702.00
062-083-021	1650 OCEAN ST	1	137.40
062-085-004		1	305.76
062-085-005	1711 OCEAN ST	1	305.76
062-085-006	1721 OCEAN ST	4	1,223.04
062-085-008	1761 OCEAN ST	1	305.76
062-085-009	1785 OCEAN ST	1	305.76
062-085-011	1831 OCEAN ST	6	1,834.56
062-085-012	1861 OCEAN ST	2	611.52
062-085-013	1750 19TH ST	1	305.76
062-085-018	1780 PASO ROBLES ST	1	305.76
062-085-020	1760 PASO ROBLES ST	1	305.76
062-085-021	1770 PASO ROBLES ST	1	305.76
062-085-022	1840 PASO ROBLES ST	4	1,223.04
062-085-023	1820 PASO ROBLES ST	2	611.52
062-085-024	1811 OCEAN ST	1	305.76
062-085-025	1813 OCEAN ST	1	305.76
062-085-026	1755 OCEAN ST	1	305.76
062-085-027	1751 OCEAN ST	1	305.76
062-085-028	1734 PASO ROBLES ST	1	305.76
062-085-029	1718 PASO ROBLES ST	1	305.76
062-085-030	1742 PASO ROBLES ST	1	305.76
062-085-031	1720 PASO ROBLES ST	2	611.52
062-085-032	1730 PASO ROBLES ST	1	305.76
062-085-033	1745 17TH ST	1	305.76
062-086-003	1742 OCEAN ST	2	611.52
062-086-006	1788 OCEAN ST	1	305.76
062-086-013	1841 BEACH ST	1	305.76
062-086-014	1861 BEACH ST	1	305.76
062-086-020	1711 BEACH ST	1	253.80
062-086-024	1710 OCEAN ST	1	253.80
062-086-026	1810 OCEAN ST	2	611.52
062-086-027	1840 OCEAN ST	4	1,223.04
062-086-028	1880 OCEAN ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-086-029	1860 OCEAN ST	4	1,223.04
062-086-032	1879 BEACH ST	3	917.28
062-086-033	1766 OCEAN ST	1	305.76
062-086-034	1756 OCEAN ST	1	305.76
062-086-035	1764 OCEAN ST	1	305.76
062-086-036	1758 OCEAN ST	1	305.76
062-087-001	1915 PASO ROBLES ST	1	305.76
062-087-002	1951 PASO ROBLES ST	8	2,446.08
062-087-003	1961 PASO ROBLES ST	5	1,528.80
062-087-006	2031 PASO ROBLES ST	1	305.76
062-087-009	2081 PASO ROBLES ST	1	305.76
062-087-010	1660 21ST ST	1	305.76
062-087-011	1660 21ST ST	1	305.76
062-087-012	1660 21ST ST	1	305.76
062-087-013	1660 21ST ST	1	305.76
062-087-017	1981 PASO ROBLES ST	1	305.76
062-087-018	2011 PASO ROBLES ST	2	611.52
062-088-002	2030 PASO ROBLES ST	2	611.52
062-088-004	1911 OCEAN ST	1	253.80
062-088-007	1971 OCEAN ST	4	1,223.04
062-088-009	2031 OCEAN ST	1	305.76
062-088-010	2061 OCEAN ST	2	611.52
062-088-011	1760 21ST ST	2	611.52
062-088-015	1980 PASO ROBLES ST	1	305.76
062-088-017	2010 PASO ROBLES ST	1	305.76
062-088-018	1941 OCEAN ST	1	305.76
062-088-019	1921 OCEAN ST	1	305.76
062-088-020	19TH	1	253.80
062-088-021	PASO ROBLES	1	305.76
062-088-022	1981 OCEAN ST	1	305.76
062-088-024	2060 PASO ROBLES ST	4	1,223.04
062-088-025	1712 21ST ST	4	1,223.04
062-089-002	1880 OCEAN ST	1	137.40
062-089-007	2061 BEACH ST	2	611.52
062-089-008	2081 BEACH ST	1	305.76
062-089-009	1950 OCEAN ST	1	305.76
062-089-010	1970 OCEAN ST	1	305.76
062-089-016	2080 OCEAN ST	1	305.76
062-089-017	2012 OCEAN ST	2	611.52
062-089-020	1951 BEACH ST	4	1,223.04
062-089-022	1931 BEACH ST	4	1,223.04
062-089-023	1873 19TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-089-024	1875 19TH ST	1	305.76
062-089-025	1877 19TH ST	1	305.76
062-089-026	1921 BEACH ST	1	305.76
062-089-027	1911 BEACH ST	1	305.76
062-089-028	1901 BEACH ST	1	305.76
062-089-030	1991 BEACH ST	1	305.76
062-089-031	1993 BEACH ST	1	305.76
062-089-032	1999 BEACH ST	1	305.76
062-089-033	1997 BEACH ST	1	305.76
062-089-034	1995 BEACH ST	1	305.76
062-089-035	2000 OCEAN ST	1	305.76
062-089-037	2010 OCEAN ST	1	305.76
062-089-039	2039 BEACH ST	1	305.76
062-089-040	2031 BEACH ST	1	305.76
062-089-041	2033 BEACH ST	1	305.76
062-089-042	2037 BEACH ST	1	305.76
062-089-043	2035 BEACH ST	1	305.76
062-091-020	2143 PASO ROBLES ST	6	1,834.56
062-091-021	2145 PASO ROBLES ST	4	1,223.04
062-091-023	1650 22ND ST	2	611.52
062-091-024	2181 PASO ROBLES ST	1	305.76
062-091-025	2191 PASO ROBLES ST	2	611.52
062-091-026	2171 PASO ROBLES ST	5	1,528.80
062-091-028	1675 21ST ST	1	305.76
062-091-029	1675 21ST ST	1	305.76
062-091-030	1675 21ST ST	1	305.76
062-091-031	21ST	1	305.76
062-091-032	1675 21ST ST	1	305.76
062-091-033	21ST	1	305.76
062-091-034	2115 PASO ROBLES ST	1	305.76
062-091-035	2115 PASO ROBLES ST	1	305.76
062-091-036	1675 21ST ST	1	305.76
062-091-037	PASO ROBLES	1	305.76
062-091-038	1675 21ST ST	1	305.76
062-091-039	1675 21ST ST	1	305.76
062-091-040	PASO ROBLES	1	305.76
062-091-041	21ST	1	305.76
062-092-005	1763 21ST ST	1	305.76
062-092-008	2181 OCEAN ST	2	611.52
062-092-009	2191 OCEAN ST	1	305.76
062-092-010	OCEAN	2	611.52
062-092-011	2121 OCEAN ST	2	611.52

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-092-014	2171 OCEAN ST	2	611.52
062-092-015	2161 OCEAN ST	1	305.76
062-092-016	2180 PASO ROBLES ST	1	305.76
062-092-017	1700 22ND ST	4	1,223.04
062-092-018	2140 PASO ROBLES ST	1	305.76
062-092-019	2150 PASO ROBLES ST	1	305.76
062-092-020	2168 PASO ROBLES ST	1	305.76
062-092-021	2160 PASO ROBLES ST	1	305.76
062-092-023	2130 PASO ROBLES ST	2	611.52
062-092-025	2120 PASO ROBLES ST	2	611.52
062-092-026	2141 OCEAN ST	1	305.76
062-092-028	1711 21ST ST	1	305.76
062-092-029	1731 21ST ST	1	305.76
062-092-030	1751 21ST ST	1	305.76
062-092-031	2153 OCEAN ST	1	305.76
062-092-032	2151 OCEAN ST	1	305.76
062-093-002	BEACH	2	611.52
062-093-004	2181 BEACH ST	1	305.76
062-093-007	2130 OCEAN ST	2	611.52
062-093-008	2120 OCEAN ST	2	611.52
062-093-009	1845 21ST ST	3	917.28
062-093-011	2196 OCEAN ST	1	305.76
062-093-013	2140 OCEAN ST	1	305.76
062-093-015	2180 OCEAN ST	2	611.52
062-093-016	2160 OCEAN ST	1	305.76
062-093-017	2170 OCEAN ST	1	305.76
062-093-019	2141 BEACH ST	5	1,528.80
062-093-021	2173 BEACH ST	2	611.52
062-093-022	2161 BEACH ST	2	611.52
062-093-023	2151 BEACH ST	4	1,223.04
062-093-024	2150 OCEAN ST	1	305.76
062-093-025	2152 OCEAN ST	1	305.76
062-094-003	1651 22ND ST	1	305.76
062-094-010	2221 PASO ROBLES ST	1	305.76
062-094-011	2221 PASO ROBLES ST	1	305.76
062-094-015	1660 23RD ST	2	611.52
062-094-017	2231 PASO ROBLES ST	2	611.52
062-094-019	2283 PASO ROBLES ST	1	305.76
062-094-020	2291 PASO ROBLES ST	1	305.76
062-094-022	2281 PASO ROBLES ST	1	305.76
062-094-023	2241 PASO ROBLES ST	1	305.76
062-094-024	2261 PASO ROBLES ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-094-025	2251 PASO ROBLES ST	2	611.52
062-095-013	2251 OCEAN ST	2	611.52
062-095-014	2241 OCEAN ST	1	305.76
062-095-015	2260 PASO ROBLES ST	1	305.76
062-095-016	2290 PASO ROBLES ST	1	305.76
062-095-017	2280 PASO ROBLES ST	1	305.76
062-095-018	2270 PASO ROBLES ST	1	305.76
062-095-019	2261 OCEAN ST	1	305.76
062-095-020	1750 23RD ST	1	305.76
062-095-021	2271 OCEAN ST	1	305.76
062-095-022	2281 OCEAN ST	1	305.76
062-095-023	2215 OCEAN ST	3	917.28
062-095-024	2209 OCEAN ST	1	305.76
062-095-026	1770 23RD ST	1	305.76
062-095-028	23RD	1	305.76
062-095-030	2250 PASO ROBLES ST	1	305.76
062-095-031	2230 PASO ROBLES ST	2	611.52
062-095-032	2210 PASO ROBLES ST	1	305.76
062-095-033	1735 22ND ST	1	305.76
062-095-035	2220 PASO ROBLES ST	1	305.76
062-095-036	2224 PASO ROBLES ST	1	305.76
062-096-001	2260 OCEAN ST	1	305.76
062-096-006	2210 OCEAN ST	2	611.52
062-096-007	2224 OCEAN ST	1	305.76
062-096-008	2236 OCEAN ST	1	305.76
062-096-009	2280 OCEAN ST	1	305.76
062-096-018	2229 BEACH ST	1	305.76
062-096-019	2221 BEACH ST	2	611.52
062-096-020	2290 OCEAN ST	1	305.76
062-096-022	1840 23RD ST	1	305.76
062-096-024	1820 23RD ST	1	305.76
062-096-026	2279 BEACH ST	1	305.76
062-096-028	2251 BEACH ST	1	305.76
062-096-029	2269 BEACH ST	1	305.76
062-096-030	2285 BEACH ST	1	305.76
062-096-031	2291 BEACH ST	1	305.76
062-096-032	1831 22ND ST	1	305.76
062-096-033	2207 BEACH ST	1	305.76
062-097-003	2331 PASO ROBLES ST	3	917.28
062-097-008	1651 23RD ST	1	305.76
062-097-009	2315 PASO ROBLES ST	2	611.52
062-097-010	2303 PASO ROBLES ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-097-011	2391 PASO ROBLES ST	1	305.76
062-097-013	2361 PASO ROBLES ST	1	305.76
062-097-014	2381 PASO ROBLES ST	1	305.76
062-098-004	2360 PASO ROBLES ST	1	305.76
062-098-011	2330 PASO ROBLES ST	1	305.76
062-098-016	2331 OCEAN ST	1	305.76
062-098-021	1770 24TH ST	1	305.76
062-098-023	2350 PASO ROBLES ST	1	305.76
062-098-024	2320 PASO ROBLES ST	1	305.76
062-098-025	2310 PASO ROBLES ST	1	305.76
062-098-026	2375 OCEAN ST	1	305.76
062-098-027	2359 OCEAN ST	1	305.76
062-098-028	2390 PASO ROBLES ST	1	305.76
062-098-029	2380 PASO ROBLES ST	1	305.76
062-098-030	OCEAN	1	305.76
062-098-031	OCEAN	1	305.76
062-099-003	2340 OCEAN ST	2	611.52
062-099-004	2370 OCEAN ST	1	305.76
062-099-005	2311 BEACH ST	1	305.76
062-099-006	2321 BEACH ST	1	305.76
062-099-007	2331 BEACH ST	2	611.52
062-099-008	2341 BEACH ST	1	305.76
062-099-011	2360 OCEAN ST	1	305.76
062-099-017	2380 OCEAN ST	1	305.76
062-099-018	2390 OCEAN ST	1	305.76
062-099-019	2326 OCEAN ST	1	305.76
062-099-021	2371 BEACH ST	2	611.52
062-099-022	2381 BEACH ST	2	611.52
062-099-023	2391 BEACH ST	2	611.52
062-099-024	2357 BEACH ST	1	305.76
062-099-025	2351 BEACH ST	1	305.76
062-099-026	2310 OCEAN ST	1	305.76
062-099-027	2320 OCEAN ST	1	305.76
062-101-006	2461 PASO ROBLES ST	2	611.52
062-101-007	2421 PASO ROBLES ST	1	305.76
062-101-008	2411 PASO ROBLES ST	1	305.76
062-101-009	2431 PASO ROBLES ST	1	305.76
062-101-010	2431 PASO ROBLES ST	1	305.76
062-101-011	2491 PASO ROBLES ST	1	305.76
062-101-012	2471 PASO ROBLES ST	1	305.76
062-102-001	1701 24TH ST	2	611.52
062-102-002	2424 PASO ROBLES ST	2	611.52

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-102-003	2428 PASO ROBLES ST	2	611.52
062-102-009	2445 OCEAN ST	1	305.76
062-102-014	2441 OCEAN ST	1	305.76
062-102-015	2411 OCEAN ST	4	1,223.04
062-102-016	2431 OCEAN ST	1	305.76
062-102-019	OCEAN	2	611.52
062-102-020	2491 OCEAN ST	3	917.28
062-102-021	2497 OCEAN ST	7	2,140.32
062-102-022	2440 PASO ROBLES ST	1	305.76
062-102-023	2450 PASO ROBLES ST	2	611.52
062-102-024	1750 25TH ST	1	305.76
062-102-025	2478 PASO ROBLES ST	1	305.76
062-102-026	2460 PASO ROBLES ST	2	611.52
062-102-027	2470 PASO ROBLES ST	1	305.76
062-103-003	2511 PASO ROBLES ST	2	611.52
062-103-004	2535 PASO ROBLES ST	2	611.52
062-103-005	2561 PASO ROBLES ST	1	305.76
062-103-006	2591 PASO ROBLES ST	1	305.76
062-103-007	2541 PASO ROBLES ST	1	305.76
062-103-009	2555 PASO ROBLES ST	1	305.76
062-103-010	2521 PASO ROBLES ST	1	305.76
062-103-011	2571 PASO ROBLES ST	1	305.76
062-103-012	2581 PASO ROBLES ST	1	305.76
062-104-013	2585 LARA LN	1	305.76
062-104-014	2575 LARA LN	1	305.76
062-104-015	2565 LARA LN	1	305.76
062-104-016	2555 LARA LN	1	305.76
062-104-017	2545 LARA LN	1	305.76
062-104-018	2535 LARA LN	1	305.76
062-104-019	2525 LARA LN	1	305.76
062-104-020	2515 LARA LN	1	305.76
062-104-023	2520 LARA LN	1	305.76
062-104-024	2530 LARA LN	1	305.76
062-104-025	2540 LARA LN	1	305.76
062-104-026	2550 LARA LN	1	305.76
062-104-027	2560 LARA LN	1	305.76
062-104-028	2570 LARA LN	1	305.76
062-104-029	2580 LARA LN	1	305.76
062-104-030	2590 LARA LN	1	305.76
062-111-001	1740 BEACH ST	1	137.40
062-111-009	1909 FRONT ST	1	427.80
062-111-014	1945 FRONT ST	1	276.00

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-111-019	1800 BEACH ST	1	137.40
062-111-022	1866 BEACH ST	1	443.16
062-111-023	1960 19TH ST	1	305.76
062-111-027	1880 BEACH ST	1	443.16
062-111-030	1957 FRONT ST	21	4,135.32
062-112-002	1898 CIENAGA ST	1	809.88
062-114-001	1914 BEACH ST	2	611.52
062-114-003	BEACH	1	305.76
062-114-004	2040 BEACH ST	4	1,223.04
062-114-005	1920 21ST ST	1	305.76
062-114-006	1911 CIENAGA ST	1	427.80
062-114-007	1921 CIENAGA ST	1	274.92
062-114-015	1924 BEACH ST	1	305.76
062-114-016	1941 CIENAGA ST	1	165.12
062-114-018	1980 BEACH ST	5	1,528.80
062-114-019	2010 BEACH ST	1	305.76
062-114-020	1940 BEACH ST	2	611.52
062-114-021	1960 BEACH ST	5	1,528.80
062-114-022	2061 CIENAGA ST	1	276.00
062-115-002	1920 CIENAGA ST	1	305.76
062-115-005	1960 CIENAGA ST	1	305.76
062-115-011	2011 NIPOMO ST	1	305.76
062-115-017	2090 21ST ST	2	611.52
062-115-022	2065 FRONT ST	1	305.76
062-115-023	2075 FRONT ST	1	305.76
062-115-024	2055 FRONT ST	1	305.76
062-115-025	1940 CIENAGA ST	1	276.00
062-115-029	2050 21ST ST	1	305.76
062-115-032	1975 CIENAGA ST	1	137.40
062-115-033	2060 CIENAGA ST	1	137.40
062-116-004	2190 BEACH ST	1	305.76
062-116-006	2125 CIENAGA ST	1	305.76
062-116-012	2187 CIENAGA ST	1	305.76
062-116-018	2130 BEACH ST	4	1,223.04
062-116-020	2170 BEACH ST	1	305.76
062-116-021	2180 BEACH ST	1	305.76
062-116-022	2120 BEACH ST	1	305.76
062-116-023	2110 BEACH ST	1	305.76
062-116-024	1930 21ST ST	1	305.76
062-116-025	2140 BEACH ST	1	305.76
062-116-027	2160 BEACH ST	1	305.76
062-116-028	2150 BEACH ST	2	611.52

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-116-030	2141 CIENAGA ST	1	305.76
062-116-031	2131 CIENAGA ST	1	305.76
062-116-032	2181 CIENAGA ST	1	305.76
062-116-035	2151 CIENAGA ST	1	305.76
062-116-036	2167 CIENAGA ST	1	305.76
062-116-037	2161 CIENAGA ST	1	305.76
062-116-038	2177 CIENAGA ST	1	305.76
062-116-039	2171 CIENAGA ST	1	305.76
062-116-040	1930 22ND ST	1	305.76
062-116-042	2191 CIENAGA ST	1	305.76
062-117-003	2190 CIENAGA ST	1	137.40
062-117-011	2120 CIENAGA ST	1	525.48
062-117-012	2091 21ST ST	1	305.76
062-117-014	2121 NIPOMO ST	1	137.40
062-117-017	2151 NIPOMO ST	1	137.40
062-118-002	1731 RAILROAD ST	1	481.56
062-118-014	1860 HIGHWAY 1	1	1,264.92
062-121-003	2231 CIENAGA ST	1	305.76
062-121-005	2261 CIENAGA ST	4	1,223.04
062-121-008	2251 CIENAGA ST	1	305.76
062-121-011	2281 CIENAGA ST	2	611.52
062-121-012	2271 CIENAGA ST	1	305.76
062-121-013	2291 CIENAGA ST	1	305.76
062-121-014	2270 BEACH ST	1	305.76
062-121-015	2250 BEACH ST	1	305.76
062-121-016	2290 BEACH ST	1	305.76
062-121-017	2280 BEACH ST	1	305.76
062-121-018	2260 BEACH ST	1	305.76
062-121-019	2221 CIENAGA ST	4	1,223.04
062-121-021	2215 CIENAGA ST	1	305.76
062-121-025	2230 BEACH ST	1	305.76
062-121-026	2240 BEACH ST	1	305.76
062-121-027	1921 22ND ST	1	305.76
062-121-028	1941 22ND ST	1	305.76
062-121-029	2211 CIENAGA ST	1	305.76
062-122-007	2300 CIENAGA ST	8	1,469.76
062-122-009	2220 CIENAGA ST	67	12,309.24
062-122-010	2300 CIENAGA ST	16	2,939.52
062-122-012	2300 CIENAGA ST	46	8,451.12
062-122-013	2220 CIENAGA ST	201	36,927.72
062-123-006	2321 CIENAGA ST	1	305.76
062-123-010	2311 CIENAGA ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-123-017	2310 BEACH ST	1	305.76
062-123-018	2320 BEACH ST	1	305.76
062-123-019	BEACH	2	611.52
062-123-021	2356 BEACH ST	1	305.76
062-123-022	2346 BEACH ST	2	611.52
062-123-025	2381 CIENAGA ST	2	611.52
062-123-026	2371 CIENAGA ST	1	305.76
062-123-028	2370 BEACH ST	2	611.52
062-123-029	1920 24TH ST	1	305.76
062-123-030	2331 CIENAGA ST	1	305.76
062-123-031	2361 CIENAGA ST	4	1,223.04
062-123-033	1930 24TH ST	1	305.76
062-123-034	24TH	1	305.76
062-123-035	1940 24TH ST	1	305.76
062-123-036	1940 24TH ST	1	305.76
062-123-037	1994 24TH ST	1	305.76
062-123-038	1992 24TH ST	1	305.76
062-123-039	1998 24TH ST	1	305.76
062-123-040	1996 24TH ST	1	305.76
062-131-003	2494 OCEAN ST	5	1,528.80
062-131-015	2462 OCEAN ST	5	1,528.80
062-131-016	2476 OCEAN ST	4	1,223.04
062-131-018	2447 BEACH ST	2	611.52
062-131-019	2440 OCEAN ST	1	305.76
062-131-020	2450 OCEAN ST	1	305.76
062-131-021	1831 24TH ST	2	611.52
062-131-022	2430 OCEAN ST	1	305.76
062-131-023	2411 BEACH ST	1	305.76
062-131-025	2459 BEACH ST	1	305.76
062-131-026	2457 BEACH ST	1	305.76
062-131-027	2455 BEACH ST	1	305.76
062-131-028	2453 BEACH ST	1	305.76
062-131-029	2451 BEACH ST	1	305.76
062-131-030	2471 BEACH ST	1	305.76
062-131-031	2473 BEACH ST	1	305.76
062-131-032	2475 BEACH ST	1	305.76
062-131-033	2477 BEACH ST	1	305.76
062-131-034	2479 BEACH ST	1	305.76
062-131-035	2489 BEACH ST	1	305.76
062-131-036	2487 BEACH ST	1	305.76
062-131-037	2485 BEACH ST	1	305.76
062-131-038	2483 BEACH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-131-039	2481 BEACH ST	1	305.76
062-131-040	1890 25TH ST	1	305.76
062-131-041	1880 25TH ST	1	305.76
062-131-042	1870 25TH ST	1	305.76
062-131-043	1860 25TH ST	1	305.76
062-131-044	1850 25TH ST	1	305.76
062-131-048	2445 BEACH ST	1	305.76
062-131-049	2445 BEACH ST	1	305.76
062-131-050	2445 BEACH ST	1	305.76
062-131-051	2445 BEACH ST	1	305.76
062-131-052	2445 BEACH ST	1	305.76
062-131-053	2445 BEACH ST	1	305.76
062-132-003	1986 25TH ST	1	305.76
062-132-004	1988 LA TIJERA CT	1	305.76
062-132-005	1980 25TH ST	1	305.76
062-132-006	1982 LA TIJERA CT	1	305.76
062-132-007	1974 25TH ST	1	305.76
062-132-008	1976 LA TIJERA CT	1	305.76
062-132-009	1968 25TH ST	1	305.76
062-132-010	1970 LA TIJERA CT	1	305.76
062-132-011	1962 25TH ST	1	305.76
062-132-012	1964 LA TIJERA CT	1	305.76
062-132-013	1956 25TH ST	1	305.76
062-132-014	1958 LA TIJERA CT	1	305.76
062-132-015	1946 25TH ST	1	305.76
062-132-016	1942 LA TIJERA CT	1	305.76
062-132-017	1940 25TH ST	1	305.76
062-132-018	1936 LA TIJERA CT	1	305.76
062-132-019	1934 25TH ST	1	305.76
062-132-020	1930 LA TIJERA CT	1	305.76
062-132-021	1928 25TH ST	1	305.76
062-132-022	1924 LA TIJERA CT	1	305.76
062-132-023	1922 25TH ST	1	305.76
062-132-024	1918 LA TIJERA CT	1	305.76
062-132-025	1916 25TH ST	1	305.76
062-132-026	1912 LA TIJERA CT	1	305.76
062-132-027	1910 25TH ST	1	305.76
062-132-028	1906 LA TIJERA CT	1	305.76
062-132-029	2470 BEACH ST	1	305.76
062-132-030	2468 LA COSTA CT	1	305.76
062-132-031	2466 BEACH ST	1	305.76
062-132-032	2464 LA COSTA CT	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-132-033	2460 BEACH ST	1	305.76
062-132-034	2458 LA COSTA CT	1	305.76
062-132-035	2456 BEACH ST	1	305.76
062-132-036	2454 LA COSTA CT	1	305.76
062-132-037	2450 BEACH ST	1	305.76
062-132-038	2448 LA COSTA CT	1	305.76
062-132-039	2446 BEACH ST	1	305.76
062-132-040	2444 LA COSTA CT	1	305.76
062-132-041	2440 BEACH ST	1	305.76
062-132-042	2438 LA COSTA CT	1	305.76
062-132-043	2436 BEACH ST	1	305.76
062-132-044	2434 LA COSTA CT	1	305.76
062-132-045	2430 BEACH ST	1	305.76
062-132-046	2428 LA COSTA CT	1	305.76
062-132-047	2426 BEACH ST	1	305.76
062-132-048	2424 LA COSTA CT	1	305.76
062-132-049	2420 BEACH ST	1	305.76
062-132-050	2418 LA COSTA CT	1	305.76
062-132-051	2416 BEACH ST	1	305.76
062-132-052	2414 LA COSTA CT	1	305.76
062-132-053	2410 BEACH ST	1	305.76
062-132-054	2408 LA COSTA CT	1	305.76
062-132-055	2406 BEACH ST	1	305.76
062-132-056	2404 LA COSTA CT	1	305.76
062-132-057	2471 LA BREA CT	1	305.76
062-132-058	2465 LA BREA CT	1	305.76
062-132-059	2461 LA BREA CT	1	305.76
062-132-060	2455 LA BREA CT	1	305.76
062-132-061	2451 LA BREA CT	1	305.76
062-132-062	2445 LA BREA CT	1	305.76
062-132-063	2441 LA BREA CT	1	305.76
062-132-064	2435 LA BREA CT	1	305.76
062-132-065	2431 LA BREA CT	1	305.76
062-132-066	2425 LA BREA CT	1	305.76
062-132-067	1957 24TH ST	1	305.76
062-132-068	1965 24TH ST	1	305.76
062-132-069	1973 24TH ST	1	305.76
062-132-070	1981 24TH ST	1	305.76
062-132-072	1994 LA TIJERA CT	1	305.76
062-132-073	1992 25TH ST	1	305.76
062-133-005	2531 CIENAGA ST	1	305.76
062-134-001	1990 S ELM ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-134-002	1986 S ELM ST	1	305.76
062-134-003	1982 S ELM ST	1	305.76
062-134-004	1978 S ELM ST	1	305.76
062-134-005	1974 S ELM ST	1	305.76
062-134-006	1966 S ELM ST	1	305.76
062-134-007	1962 S ELM ST	1	305.76
062-134-008	1958 S ELM ST	1	305.76
062-134-009	1954 S ELM ST	1	305.76
062-134-010	1950 S ELM ST	1	305.76
062-134-011	1940 S ELM ST	1	305.76
062-134-012	1936 S ELM ST	1	305.76
062-134-013	1932 S ELM ST	1	305.76
062-134-014	1928 S ELM ST	1	305.76
062-134-015	1924 S ELM ST	1	305.76
062-134-016	1916 S ELM ST	1	305.76
062-134-017	1912 S ELM ST	1	305.76
062-134-018	1908 S ELM ST	1	305.76
062-134-019	1904 S ELM ST	1	305.76
062-134-020	1900 S ELM ST	1	305.76
062-134-021	1870 S ELM ST	1	305.76
062-134-022	1866 S ELM ST	1	305.76
062-134-023	1862 S ELM ST	1	305.76
062-134-024	1858 S ELM ST	1	305.76
062-134-025	1854 S ELM ST	1	305.76
062-134-026	1846 S ELM ST	1	305.76
062-134-027	1842 S ELM ST	1	305.76
062-134-028	1838 S ELM ST	1	305.76
062-134-029	1834 S ELM ST	1	305.76
062-134-030	1830 S ELM ST	1	305.76
062-142-002	2096 NIPOMO ST	1	305.76
062-143-001	2110 NIPOMO ST	1	305.76
062-143-017	2128 NIPOMO ST	1	305.76
062-143-018	2150 NIPOMO ST	1	305.76
062-143-019	NIPOMO	1	305.76
062-143-020	2160 NIPOMO ST	1	305.76
062-143-021	2100 22ND ST	1	305.76
062-143-025	22ND	1	137.40
062-151-002	2400 CIENAGA ST	78	14,330.16
062-151-004	2400 CIENAGA ST	38	6,981.36
062-151-005	2550 CIENAGA ST	50	9,186.00
062-151-006	2550 CIENAGA ST	3	551.16
062-261-001	1305 21ST ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-261-002	21ST	1	305.76
062-261-003	21ST	1	305.76
062-261-004	1323 21ST ST	1	305.76
062-261-005	1329 21ST ST	1	305.76
062-261-006	1335 21ST ST	1	305.76
062-261-007	1341 21ST ST	1	305.76
062-261-008	1347 21ST ST	1	305.76
062-261-009	1353 21ST ST	1	305.76
062-261-010	1359 21ST CT	1	305.76
062-261-011	1365 21ST CT	1	305.76
062-261-012	1371 21ST CT	1	305.76
062-261-013	1377 21ST CT	1	305.76
062-261-014	1383 21ST ST	1	305.76
062-261-015	1389 21ST ST	1	305.76
062-261-016	1395 21ST ST	1	305.76
062-261-017	2105 WILMAR AVE	1	305.76
062-261-018	2111 WILMAR AVE	1	305.76
062-261-019	2117 WILMAR AVE	1	305.76
062-261-020	2123 WILMAR AVE	1	305.76
062-261-021	2129 WILMAR AVE	1	305.76
062-261-023	1378 21ST ST	1	305.76
062-261-024	1370 21ST ST	1	305.76
062-261-025	1364 21ST ST	1	305.76
062-261-026	1358 21ST ST	1	305.76
062-261-027	1352 21ST ST	1	305.76
062-261-028	1346 21ST ST	1	305.76
062-261-029	1340 21ST ST	1	305.76
062-261-030	1334 21ST ST	1	305.76
062-261-031	1328 21ST ST	1	305.76
062-261-032	1322 21ST ST	1	305.76
062-261-033	1316 21ST ST	1	305.76
062-261-034	1310 21ST ST	1	305.76
062-261-035	1304 21ST ST	1	305.76
062-261-036	1395 20TH ST	1	305.76
062-261-037	1389 20TH ST	1	305.76
062-261-038	1383 20TH ST	1	305.76
062-261-039	1377 20TH ST	1	305.76
062-261-040	1371 20TH ST	1	305.76
062-261-041	1365 20TH ST	1	305.76
062-261-042	1359 20TH CT	1	305.76
062-261-043	1353 20TH CT	1	305.76
062-261-044	1347 20TH CT	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-261-045	1341 20TH CT	1	305.76
062-261-046	1335 20TH CT	1	305.76
062-261-047	1329 20TH CT	1	305.76
062-261-048	1323 20TH CT	1	305.76
062-261-049	1317 20TH CT	1	305.76
062-261-050	1322 20TH CT	1	305.76
062-261-051	1328 20TH CT	1	305.76
062-261-052	1334 20TH CT	1	305.76
062-261-053	1340 20TH CT	1	305.76
062-261-054	1346 20TH ST	1	305.76
062-261-055	1352 20TH ST	1	305.76
062-261-056	1329 20TH ST	1	305.76
062-261-057	1323 20TH ST	1	305.76
062-261-058	1317 20TH ST	1	305.76
062-261-059	1311 20TH ST	1	305.76
062-261-060	1305 20TH ST	1	305.76
062-261-061	1329 19TH ST	1	305.76
062-261-062	1323 19TH ST	1	305.76
062-261-063	1317 19TH ST	1	305.76
062-261-064	1311 19TH ST	1	305.76
062-261-066	1304 20TH ST	1	305.76
062-261-067	1310 20TH ST	1	305.76
062-261-068	1316 20TH ST	1	305.76
062-261-069	1322 20TH ST	1	305.76
062-261-070	1328 20TH ST	1	305.76
062-261-071	1334 20TH ST	1	305.76
062-261-072	1358 20TH ST	1	305.76
062-261-073	1364 20TH ST	1	305.76
062-261-074	1370 20TH ST	1	305.76
062-261-075	1376 20TH ST	1	305.76
062-261-076	1382 20TH ST	1	305.76
062-261-077	1388 20TH ST	1	305.76
062-261-078	1394 20TH ST	1	305.76
062-261-082	1915 WILMAR AVE	1	305.76
062-261-083	1921 WILMAR AVE	1	305.76
062-261-084	1929 WILMAR AVE	1	305.76
062-262-001	1800 THE PIKE	1	305.76
062-262-002	1848 PIKE ST	2	611.52
062-262-003	1898 PIKE LN	1	305.76
062-262-004	1309 18TH ST	1	305.76
062-262-005	1310 19TH ST	1	305.76
062-262-006	1315 18TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-262-007	1314 19TH ST	1	305.76
062-262-009	1342 19TH ST	2	611.52
062-262-010	18TH	2	611.52
062-262-012	1362 19TH ST	1	305.76
062-262-013	1372 19TH ST	2	611.52
062-262-014	1382 19TH ST	2	611.52
062-262-015	1871 WILMAR AVE	1	305.76
062-262-016	1821 WILMAR AVE	1	305.76
062-262-017	1395 18TH ST	1	305.76
062-262-018	1387 18TH ST	2	611.52
062-262-019	1375 18TH ST	1	305.76
062-262-020	1330 19TH ST	1	305.76
062-262-021	1341 18TH ST	1	305.76
062-262-022	1343 18TH ST	1	305.76
062-262-023	1349 18TH ST	2	611.52
062-262-024	1346 19TH ST	1	305.76
062-262-025	1348 19TH ST	1	305.76
062-271-002	FRONT	1	305.76
062-271-004	1630 FRONT ST	1	305.76
062-271-005	1650 FRONT ST	1	305.76
062-271-012	1259 BELRIDGE ST	12	3,669.12
062-271-013	1273 BELRIDGE ST	1	305.76
062-271-015	1611 FRONT ST	5	1,528.80
062-271-016	1100 BELRIDGE ST	1	305.76
062-271-017	1246 BELRIDGE ST	1	305.76
062-271-018	1266 BELRIDGE ST	1	305.76
062-271-019	1238 BELRIDGE ST	1	305.76
062-271-021	1627 FRONT ST	5	1,528.80
062-271-023	1655 FRONT ST	1	137.40
062-271-024	1681 FRONT ST	1	137.40
062-271-025	1580 13TH ST	1	305.76
062-271-026	1687 FRONT ST	1	137.40
062-271-028	1240 BELRIDGE ST	1	305.76
062-271-029	1250 BELRIDGE ST	1	305.76
062-271-030	1490 13TH ST	2	611.52
062-271-031	1440 13TH ST	1	305.76
062-271-032	1420 13TH ST	1	305.76
062-271-039	1410 13TH ST	1	305.76
062-272-001	FRONT	1	305.76
062-272-002	1633 FRONT ST	1	305.76
062-272-003	1633 FRONT ST	1	305.76
062-272-004	1633 FRONT ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-272-005	1633 FRONT ST	1	305.76
062-272-006	1633 FRONT ST	1	305.76
062-272-007	1633 FRONT ST	1	305.76
062-272-008	1633 FRONT ST	1	305.76
062-272-009	1633 FRONT ST	1	305.76
062-272-010	1633 FRONT ST	1	305.76
062-272-011	1633 FRONT ST	1	305.76
062-272-012	1633 FRONT ST	1	305.76
062-272-013	1633 FRONT ST	1	305.76
062-272-014	1633 FRONT ST	1	305.76
062-272-015	1633 FRONT ST	1	305.76
062-272-016	1633 FRONT ST	1	305.76
062-272-017	1633 FRONT ST	1	305.76
062-272-018	1633 FRONT ST	1	305.76
062-272-019	1633 FRONT ST	1	305.76
062-272-021	1100 TRANQUIL CT	1	305.76
062-272-022	1120 TRANQUIL CT	1	305.76
062-272-023	1130 TRANQUIL CT	1	305.76
062-272-024	1140 TRANQUIL CT	1	305.76
062-273-001	1277 BELRIDGE ST	1	305.76
062-273-002	1277 BELRIDGE ST	1	305.76
062-273-003	1277 BELRIDGE ST	1	305.76
062-273-004	1277 BELRIDGE ST	1	305.76
062-273-005	1277 BELRIDGE ST	1	305.76
062-273-006	1277 BELRIDGE ST	1	305.76
062-273-007	1277 BELRIDGE ST	1	305.76
062-273-008	1277 BELRIDGE ST	1	305.76
062-273-009	1277 BELRIDGE ST	1	305.76
062-273-010	1277 BELRIDGE ST	1	305.76
062-273-011	1277 BELRIDGE ST	1	305.76
062-273-012	1277 BELRIDGE ST	1	305.76
062-273-013	1277 BELRIDGE ST	1	305.76
062-273-014	1277 BELRIDGE ST	1	305.76
062-273-015	1277 BELRIDGE ST	1	305.76
062-273-016	1277 BELRIDGE ST	1	305.76
062-273-017	1277 BELRIDGE ST	1	305.76
062-273-018	1277 BELRIDGE ST	1	305.76
062-273-019	1277 BELRIDGE ST	1	305.76
062-273-020	1277 BELRIDGE ST	1	305.76
062-273-021	1277 BELRIDGE ST	1	305.76
062-273-022	1277 BELRIDGE ST	1	305.76
062-273-023	1277 BELRIDGE ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-273-024	1277 BELRIDGE ST	1	305.76
062-273-025	1277 BELRIDGE ST	1	305.76
062-273-026	1277 BELRIDGE ST	1	305.76
062-273-027	1277 BELRIDGE ST	1	305.76
062-273-028	1277 BELRIDGE ST	1	305.76
062-273-029	1277 BELRIDGE ST	1	305.76
062-273-030	1277 BELRIDGE ST	1	305.76
062-273-031	1277 BELRIDGE ST	1	305.76
062-273-032	1277 BELRIDGE ST	1	305.76
062-273-033	1277 BELRIDGE ST	1	305.76
062-273-034	1277 BELRIDGE ST	1	305.76
062-273-035	1277 BELRIDGE ST	1	305.76
062-273-036	1277 BELRIDGE ST	1	305.76
062-273-037	1277 BELRIDGE ST	1	305.76
062-273-038	1277 BELRIDGE ST	1	305.76
062-273-039	1277 BELRIDGE ST	1	305.76
062-273-040	1277 BELRIDGE ST	1	305.76
062-274-002	1025 MAYBELLE CT	1	305.76
062-274-003	1035 MAYBELLE CT	1	305.76
062-274-004	1065 MAYBELLE CT	1	305.76
062-274-005	1075 MAYBELLE CT	1	305.76
062-274-006	1085 MAYBELLE CT	1	305.76
062-274-007	1095 MAYBELLE CT	1	305.76
062-274-008	1115 MAYBELLE CT	1	305.76
062-274-009	1125 MAYBELLE CT	1	305.76
062-274-010	1135 MAYBELLE CT	1	305.76
062-274-011	1145 MAYBELLE CT	1	305.76
062-274-012	1155 MAYBELLE CT	1	305.76
062-274-013	1510 CARSON LN	1	305.76
062-274-015	1015 MAYBELLE CT	1	305.76
062-274-016	1095 ALICE LN	1	305.76
062-274-019	1093 BELRIDGE ST	1	305.76
062-274-020	1083 BELRIDGE ST	1	305.76
062-274-021	1073 BELRIDGE ST	1	305.76
062-274-022	1010 MAYBELLE CT	1	305.76
062-274-023	1020 MAYBELLE CT	1	305.76
062-274-024	1030 MAYBELLE CT	1	305.76
062-274-025	1075 ALICE LN	1	305.76
062-274-026	1085 ALICE LN	1	305.76
062-274-029	1530 CARSON LN	1	305.76
062-274-030	1540 CARSON LN	1	305.76
062-274-031	1123 BELRIDGE ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-274-035	1520 CARSON LN	1	305.76
062-274-036	1113 BELRIDGE ST	1	305.76
062-274-037	1115 ALICE LN	1	305.76
062-275-001	1252 BELRIDGE ST	1	305.76
062-275-002	1254 BELRIDGE ST	1	305.76
062-275-003	1256 BELRIDGE ST	1	305.76
062-275-004	1258 BELRIDGE ST	1	305.76
062-275-005	1260 BELRIDGE ST	1	305.76
062-275-006	1262 BELRIDGE ST	1	305.76
062-275-007	1264 BELRIDGE ST	1	305.76
062-275-008	1268 BELRIDGE ST	1	305.76
062-275-009	1270 BELRIDGE ST	1	305.76
062-275-010	1272 BELRIDGE ST	1	305.76
062-275-011	1274 BELRIDGE ST	1	305.76
062-275-012	1390 13TH ST	1	305.76
062-282-001	1302 16TH ST	5	1,528.80
062-282-002	1314 16TH ST	1	305.76
062-282-003	1566 THE PIKE	2	611.52
062-282-008	1372 16TH ST	1	305.76
062-282-009	1511 WILMAR AVE	1	305.76
062-282-011	1376 16TH ST	2	611.52
062-282-012	1591 WILMAR AVE	1	305.76
062-282-014	1425 WILMAR AVE	1	305.76
062-282-015	1451 WILMAR AVE	1	305.76
062-282-016	1475 WILMAR AVE	1	305.76
062-282-017	1410 ISLAND CT	1	305.76
062-282-018	1420 ISLAND CT	1	305.76
062-282-019	1430 ISLAND CT	1	305.76
062-282-020	1440 ISLAND CT	1	305.76
062-282-021	1450 ISLAND CT	1	305.76
062-282-022	1460 ISLAND CT	1	305.76
062-282-023	1470 ISLAND CT	1	305.76
062-282-024	1480 ISLAND CT	1	305.76
062-282-025	1475 ISLAND CT	1	305.76
062-282-026	1465 ISLAND CT	1	305.76
062-282-027	1455 ISLAND CT	1	305.76
062-282-028	1445 ISLAND CT	1	305.76
062-282-029	1405 ISLAND CT	1	305.76
062-282-030	1388 CREST ST	1	305.76
062-282-031	1375 WILMAR AVE	1	305.76
062-282-034	1384 CREST ST	1	305.76
062-282-035	1380 CREST ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-282-036	1372 CREST ST	1	305.76
062-282-037	1342 CREST ST	1	305.76
062-282-038	1360 COVE CT	1	305.76
062-282-039	1352 COVE CT	1	305.76
062-282-040	1336 COVE CT	1	305.76
062-282-041	1335 COVE CT	1	305.76
062-282-042	1341 COVE CT	1	305.76
062-282-043	1349 COVE CT	1	305.76
062-282-044	1304 CREST ST	1	305.76
062-282-045	1367 COVE CT	1	305.76
062-282-046	1371 CREST ST	1	305.76
062-282-047	1365 CREST ST	1	305.76
062-282-048	1359 CREST ST	1	305.76
062-282-049	1351 CREST ST	1	305.76
062-282-050	1343 CREST ST	1	305.76
062-282-051	1333 CREST ST	1	305.76
062-282-052	1327 CREST ST	1	305.76
062-282-053	1317 CREST ST	1	305.76
062-282-054	1311 CREST ST	1	305.76
062-282-055	1305 CREST ST	1	305.76
062-282-056	1560 THE PIKE	2	611.52
062-282-057	1564 THE PIKE	1	305.76
062-282-058	1360 CREST ST	1	305.76
062-282-059	1354 CREST ST	1	305.76
062-282-060	1350 CREST ST	1	305.76
062-282-061	1306 AVENIDA PELICANOS	1	305.76
062-282-062	1312 AVENIDA PELICANOS	1	305.76
062-282-063	1318 AVENIDA PELICANOS	1	305.76
062-282-064	1324 AVENIDA PELICANOS	1	305.76
062-282-065	1330 AVENIDA PELICANOS	1	305.76
062-282-066	1336 AVENIDA PELICANOS	1	305.76
062-282-067	1342 AVENIDA PELICANOS	1	305.76
062-282-068	1348 AVENIDA PELICANOS	1	305.76
062-282-069	1345 AVENIDA PELICANOS	1	305.76
062-282-070	1335 AVENIDA PELICANOS	1	305.76
062-282-071	1325 AVENIDA PELICANOS	1	305.76
062-282-072	1315 AVENIDA PELICANOS	1	305.76
062-282-075	1541 WILMAR AVE	1	305.76
062-282-076	1551 WILMAR AVE	1	305.76
062-282-077	1316 16TH ST	1	305.76
062-282-078	1320 16TH ST	1	305.76
062-282-079	1330 16TH ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-282-080	1338 16TH ST	1	305.76
062-282-082	1348 16TH ST	1	305.76
062-282-083		1	305.76
062-282-084		0	-
062-282-085		0	-
062-291-001	1203 PIKE LN	1	414.60
062-291-002	1211 PIKE LN	1	137.40
062-291-003	1189 PIKE LN	16	2,198.40
062-291-004	1151 PIKE LN	10	1,374.00
062-291-005	1131 PIKE LN	8	1,099.20
062-291-006	1210 PIKE LN	6	824.40
062-291-007	1180 PIKE LN	10	1,374.00
062-291-008	1150 PIKE LN	6	824.40
062-291-009	1130 PIKE LN	10	1,374.00
062-291-013	1451 S 4TH ST	1	137.40
062-291-015	1441 S 4TH ST	1	305.76
062-291-016	1421 S 4TH ST	2	611.52
062-291-019	1409 S 4TH ST	1	305.76
062-291-020	1411 S 4TH ST	1	305.76
062-291-021	1415 S 4TH ST	1	305.76
062-291-022	1407 S 4TH ST	1	305.76
062-291-023	4TH	1	305.76
062-291-024	1405 S 4TH ST	1	305.76
062-291-025	1417 S 4TH ST	1	305.76
062-291-026	1399 S 4TH ST	1	137.40
062-291-027	1387 S 4TH ST	2	611.52
062-291-028	1381 S 4TH ST	1	305.76
062-291-029	1371 S 4TH ST	2	611.52
062-291-030	1351 S 4TH ST	1	305.76
062-291-031	1311 S 4TH ST	1	305.76
062-291-032	1440 S 4TH ST	1	305.76
062-291-033	1102 PIKE LN	1	137.40
062-291-035	1101 PIKE LN	8	1,099.20
062-291-038	1425 S 4TH ST	1	137.40
062-303-001	1671 S ELM ST	1	305.76
062-303-002	1681 S ELM ST	1	305.76
062-303-003	2635 GRELL LN	1	305.76
062-303-004	2655 GRELL LN	1	305.76
062-303-005	2695 GRELL LN	1	305.76
062-303-006	2725 GRELL LN	1	305.76
062-303-007	2620 GRELL LN	1	305.76
062-303-016	2740 GRELL LN	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-303-017	2765 GRELL LN	1	305.76
062-303-018	2600 CHRISTMAS TREE PL	1	305.76
062-303-019	2650 CHRISTMAS TREE PL	1	305.76
062-303-020	1740 PEACOCK PL	1	305.76
062-303-021	1730 PEACOCK PL	1	305.76
062-303-024	1745 ROCHELLE WAY	2	611.52
062-303-026	1697 TIERRA NUEVA LN	2	611.52
062-303-027	1697 TIERRA NUEVA LN	1	305.76
062-303-028	1712 TIERRA NUEVA LN	1	305.76
062-303-029	1714 TIERRA NUEVA LN	1	305.76
062-303-030	1716 TIERRA NUEVA LN	1	305.76
062-303-031	1718 TIERRA NUEVA LN	1	305.76
062-303-032	1722 TIERRA NUEVA LN	1	305.76
062-303-033	1726 TIERRA NUEVA LN	1	305.76
062-303-034	1728 TIERRA NUEVA LN	1	305.76
062-303-035	1732 TIERRA NUEVA LN	1	305.76
062-303-036	1734 TIERRA NUEVA LN	1	305.76
062-303-037	1736 TIERRA NUEVA LN	1	305.76
062-303-038	1738 TIERRA NUEVA LN	1	305.76
062-303-039	1742 TIERRA NUEVA LN	1	305.76
062-303-040	1744 TIERRA NUEVA LN	1	305.76
062-303-041	1746 TIERRA NUEVA LN	1	305.76
062-303-042	1748 TIERRA NUEVA LN	1	305.76
062-303-043	1752 TIERRA NUEVA LN	1	305.76
062-303-044	1754 TIERRA NUEVA LN	1	305.76
062-303-045	1756 TIERRA NUEVA LN	1	305.76
062-303-046	1758 TIERRA NUEVA LN	1	305.76
062-303-047	1762 TIERRA NUEVA LN	1	305.76
062-303-049	1766 TIERRA NUEVA LN	1	305.76
062-303-050	1768 TIERRA NUEVA LN	1	305.76
062-303-051	1772 TIERRA NUEVA LN	1	305.76
062-303-052	1774 TIERRA NUEVA LN	1	305.76
062-303-053	1776 TIERRA NUEVA LN	1	305.76
062-303-054	1778 TIERRA NUEVA LN	1	305.76
062-303-058	2795 CHRISTMAS TREE PL	1	305.76
062-303-059	1750 TIERRA NUEVA LN	1	137.40
062-303-060	1785 PEACOCK PL	1	305.76
062-303-064	2640 GRELL LN	1	305.76
062-303-065	2660 GRELL LN	1	305.76
062-303-066	2680 GRELL LN	1	305.76
062-303-068	2725 CHRISTMAS TREE PL	1	305.76
062-303-069	1775 ROCHELLE WAY	2	611.52

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-303-075	1764 TIERRA NUEVA LN	1	305.76
062-303-077	2695 CHRISTMAS TREE PL	2	611.52
062-303-078	1770 ROCHELLE WAY	1	305.76
062-303-079	1760 ROCHELLE WAY	1	305.76
062-303-080	1750 ROCHELLE WAY	1	305.76
062-303-081	1740 ROCHELLE WAY	1	305.76
062-303-082	2690 GRELL LN	1	305.76
062-303-083	2700 GRELL LN	1	305.76
062-303-085	2716 GRELL LN	1	305.76
062-303-086	2710 GRELL LN	1	305.76
062-304-001	2709 ERICA CT	1	305.76
062-304-002	2715 ERICA CT	1	305.76
062-304-003	2725 ERICA CT	1	305.76
062-304-004	2735 ERICA CT	1	305.76
062-304-005	2745 ERICA CT	1	305.76
062-304-006	2755 ERICA CT	1	305.76
062-304-007	2765 ERICA CT	1	305.76
062-304-008	2775 ERICA CT	1	305.76
062-304-009	2785 ERICA CT	1	305.76
062-304-010	2795 ERICA CT	1	305.76
062-304-011	2796 ERICA CT	1	305.76
062-304-012	2770 ERICA CT	1	305.76
062-304-013	1950 TIERRA NUEVA ST	1	305.76
062-304-014	2710 ERICA CT	1	305.76
062-304-015	2708 ERICA CT	1	305.76
062-304-019	2788 CHRISTMAS TREE PL	1	305.76
062-304-020	1828 VIA ARTURO	1	305.76
062-304-021	1832 VIA ARTURO	1	305.76
062-304-022	1846 VIA ARTURO	1	305.76
062-304-023	1860 VIA ARTURO	1	305.76
062-304-024	1848 TIERRA NUEVA LN	1	305.76
062-304-025	1832 TIERRA NUEVA LN	1	305.76
062-304-026	1875 VIA ARTURO	1	305.76
062-304-028	2792 CHRISTMAS TREE PL	1	305.76
062-304-029	1828 TIERRA NUEVA LN	1	305.76
062-305-001	1860 CASITAS ST	1	305.76
062-305-002	1850 CASITAS ST	1	305.76
062-305-003	1890 CASITAS ST	1	305.76
062-305-004	1880 CASITAS ST	1	305.76
062-305-005	1900 CASITAS ST	1	305.76
062-305-006	1910 CASITAS ST	1	305.76
062-305-007	1920 CASITAS ST	1	305.76

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-305-008	1950 CASITAS ST	1	305.76
062-305-009	2000 CASITAS ST	1	305.76
062-305-010	1980 CASITAS ST	1	305.76
062-305-012	1895 CASITAS ST	1	305.76
062-305-013	1905 CASITAS ST	1	305.76
062-305-015	1999 CASITAS ST	1	305.76
062-305-017	1955 ST NICKS PL	1	305.76
062-305-018	1975 ST NICKS PL	1	305.76
062-305-019	1995 ST NICKS PL	1	305.76
062-305-025	2691 CIENAGA ST	1	305.76
062-305-026	2689 CIENAGA ST	1	305.76
062-305-027	2719 CIENAGA ST	2	611.52
062-305-028	2721 CIENAGA ST	1	305.76
062-305-031	1835 MELODY LN	1	305.76
062-305-032	1855 MELODY LN	1	305.76
062-305-033	1875 MELODY LN	1	305.76
062-305-034	1895 MELODY LN	1	305.76
062-305-037	1995 HENDERSON LN	1	305.76
062-305-038	1975 HENDERSON LN	1	305.76
062-305-039	1955 HENDERSON LN	1	305.76
062-305-040	1935 HENDERSON LN	1	305.76
062-305-041	1915 HENDERSON LN	1	305.76
062-305-042	1910 HENDERSON LN	1	305.76
062-305-043	1930 HENDERSON LN	1	305.76
062-305-045	1970 HENDERSON LN	1	305.76
062-305-046	1990 HENDERSON LN	1	305.76
062-305-048	1840 TODOS SANTOS CT	1	305.76
062-305-049	1860 TODOS SANTOS CT	1	305.76
062-305-053	1880 TODOS SANTOS CT	1	305.76
062-305-054	1890 TODOS SANTOS CT	1	305.76
062-305-057	1895 TODOS SANTOS CT	1	305.76
062-305-064	1898 TODOS SANTOS CT	1	305.76
062-305-066	1865 TODOS SANTOS CT	1	305.76
062-305-067	1845 TODOS SANTOS CT	1	305.76
062-305-068	2680 CHRISTMAS TREE PL	1	305.76
062-305-069	1820 TODOS SANTOS CT	1	305.76
062-305-070	2700 CHRISTMAS TREE PL	1	305.76
062-305-071	2702 CHRISTMAS TREE PL	1	305.76
062-305-072	1815 MELODY LN	1	305.76
062-305-073	1855 CASITAS ST	1	305.76
062-305-074	1885 CASITAS ST	1	305.76
062-305-075	1875 CASITAS ST	1	305.76

South San Luis Obispo County Sanitation District Wastewater Treatment Service Charge Fiscal Year 2019/20 ROLL

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
062-305-076	2649 CIENAGA ST	1	305.76
062-305-077	2679 CIENAGA ST	1	305.76
062-305-078	1955 CASITAS ST	1	305.76
062-305-079	1945 CASITAS ST	1	305.76
062-311-001		1	305.76
062-311-002	1506 HELENA AVE	1	305.76
062-311-003	1546 HELENA AVE	1	305.76
062-311-004	1596 HELENA AVE	1	305.76
062-311-012	1622 DOWER AVE	1	305.76
062-311-018	3016 LA DUE ST	1	305.76
062-311-021	3062 LA DUE ST	1	305.76
062-311-022	1566 HIAWATHA LN	1	305.76
062-311-025	1635 DOWER AVE	1	305.76
062-311-027	1649 DOWER AVE	1	305.76
062-311-034	952 S HALCYON RD	2	611.52
062-311-039	1565 HELENA AVE	1	305.76
062-311-040	1613 HELENA AVE	1	305.76
062-311-041	1573 HELENA AVE	1	305.76
062-311-042	1656 DOWER AVE	1	305.76
062-311-044	1649 HELENA AVE	1	305.76
062-321-004	1585 S ELM ST	1	305.76
062-321-006	1597 S ELM ST	2	611.52
062-321-047	937 THE PIKE	1	305.76
075-031-016	1111 S HALCYON RD	1	305.76
075-032-015	2700 CIENAGA ST	120	22,046.40
075-042-032	2850 PEACEFUL POINT WAY	4	1,223.04
077-331-001	2590 PAUL PL	1	305.76
077-331-002	2570 PAUL PL	1	305.76
077-331-003	2568 PAUL PL	1	305.76
077-331-004	2564 PAUL PL	1	305.76
077-331-005	2558 PAUL PL	1	305.76
077-331-006	2550 PAUL PL	1	305.76
077-331-007	2544 PAUL PL	1	305.76
077-331-008		1	305.76
077-331-009	791 PAUL PL	1	305.76
077-331-010	781 PAUL PL	1	305.76
077-331-011	771 PAUL PL	1	305.76
077-331-012	761 PAUL PL	1	305.76
077-331-013	751 PAUL PL	1	305.76
077-331-014	741 PAUL PL	1	305.76
077-331-015	731 PAUL PL	1	305.76
077-331-016	721 PAUL PL	1	305.76

South San Luis Obispo County Sanitation District Wastewater Treatment Service Charge Fiscal Year 2019/20 ROLL

Assessor's Parcel Number	Property Address	Units	Fiscal Year 2019/20 Levy Amount
077-331-017	711 PAUL PL	1	305.76
077-331-018	701 PAUL PL	1	305.76
077-332-002	721 S ELM ST	1	305.76
077-332-003	731 S ELM ST	1	305.76
077-332-004	741 S ELM ST	1	305.76
077-332-005	751 S ELM ST	1	305.76
077-332-006	761 S ELM ST	1	305.76
077-332-007	2575 PAUL PL	1	305.76
077-332-008	2569 PAUL PL	1	305.76
077-332-009	2557 PAUL PL	1	305.76
077-332-010	2551 PAUL PL	1	305.76
077-332-011	1231 RUSS CT	1	305.76
077-332-012	1221 RUSS CT	1	305.76
077-332-013	1211 RUSS CT	1	305.76
077-332-014	1201 RUSS CT	1	305.76
077-332-015	1200 RUSS CT	1	305.76
077-332-016	1210 RUSS CT	1	305.76
077-332-017	1220 RUSS CT	1	305.76
077-332-018	1230 RUSS CT	1	305.76
077-332-019	730 PAUL PL	1	305.76
077-332-020	720 PAUL PL	1	305.76
077-332-021	710 PAUL PL	1	305.76
077-332-022	700 PAUL PL	1	305.76
077-332-024	701 S ELM ST	1	137.40

Total 3,696 \$981,630.36



SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT

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Staff Report

To: Board of Directors

From: Jeremy Ghent. District Administrator

Date: July 17, 2019

Subject: DRAFT COMMUNITY WORKFORCE AGREEMENT FOR WASTEWATER

TREATMENT PLANT REDUNDANCY PROJECT

RECOMMENDATION:

Consider draft Community Workforce Agreement (CWA) for approval, receive and consider the update on potential impact of the CWA on the Request for Qualifications for Construction Management Services, and provide direction to staff.

DEFINITIONS:

CM – Construction Management, the team representing the District to ensure that the project is constructed per plans and specifications, provides labor compliance, and checks the results of the Contractor's performance and inspections.

CWA – Community Workforce Agreement used interchangeably with PLA. A CWA is a pre-hire collective bargaining agreement with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project.

PLA – Project Labor Agreement used interchangeably with CWA (See above)

RFQ – Request for Qualifications. This is a solicitation used to consider and rank a particular teams experience and qualifications to perform a project related task.

BACKGROUND:

At the May 1st, 2019 District Board meeting staff was directed to pursue adoption of a CWA for implementing construction of the Redundancy Project. Staff was directed to utilize the recent CWA adopted by the City of San Luis Obispo as a template in order to shorten the effort and timeframe. The District Administrator, District Legal Counsel, and the District's special counsel worked with the trade's consultant Virtus on initial drafts and provided an update at the May 15th, 2019 Board meeting. CWA negotiations continued, and both parties agreed to a variety of modifications presented by both sides. However, there remained language that the parties could not reach final resolution on.

An update was provided at the June 5th, 2019 Board meeting and a discussion ensued regarding PLA items that were under some debate between parties. The Board of Directors passed a motion

directing staff to issue an addendum to the Request for Qualifications (RFQ) for Construction Management Services for the WWTP Redundancy Project indicating that the Construction Management team will be subject to the pending CWA. The Board also directed staff to extend the due date from June 27 to July 31, 2019 to provide interested construction management teams time to review the draft CWA, provide feedback, and adjust their teams and Statements of Qualifications as needed.

DISCUSSION

The Draft CWA is attached for your consideration. It is largely based on the San Luis Obispo CWA, with project-, location-, and Owner-specific information adjusted. Additional differences include the following:

- 1. Indemnification language for the Union and the Contractor to defend and hold harmless the District against any claims or legal proceedings brought against the District arising out of the performance of the CWA. (Sections 19.10 and 19.11)
- Inclusion of "Building/Construction Inspector and Field Soils and Materials Testers under a professional services agreement of a construction contract" (whether it be under the construction management team or directly contracted with the District) as being bound to all applicable requirements of the CWA. (Section 3.3.4)

Per the June 5th, 2019 Board direction, an addendum to the RFQ for Construction Management Services for the WWTP Redundancy Project was issued indicating that the construction management (CM) contract would be subject to the pending CWA. Interested CM firms were provided the opportunity to sign a non-disclosure agreement and receive a copy of the draft CWA for review. All of the six CM teams that have expressed interest in the project to date signed the non-disclosure agreement and received a copy of the draft CWA, as well as some materials and soils testing firms that are interested in being part of one or more of the CM teams.

The project team has identified an additional potential conflict with the broad inclusion of all inspectors and how that would apply to the contracted observation from the design team. The current RFQ solicitation Construction Management does not include all inspection services. Currently there are a few key construction activities that the Design and Geotechnical team are under contract to inspect since adoption of the design contract in 2016. The CWA as currently drafted would apply to this previously let contract.

CORRESPONDENCE

MKN, the District's Project Manager for the WWTP Redundancy Project, has received feedback from several of the construction management teams, some with significant concerns over inclusion of professional services under the CWA. Some of the main concerns include the following, centered around the responsibility of the construction management team for ensuring the project is constructed in accordance with the approved plans and specifications:

- 1. Reduced ability to utilize their own non-union staff, with whom they are familiar with, as inspectors on the project
- 2. Difficulty in providing adequate oversight and to correct deficiencies with union inspectors, since they would not be accountable to the CM firm in the same way a direct employee would be
- 3. Increased difficulty for scheduling and coordination of work
- 4. Increased risk overall

Currently, it appears that at least three of the previously interested six construction management teams will withdraw from the pursuit because of concerns over the CWA. Two of these firms have indicated this in writing, in letters received by MKN. One other provided this feedback verbally.

Additionally, a local soils and materials testing firm has withdrawn their proposals to the construction management teams, noting that as a matter of policy, their company does not provide services for projects employing CWAs. The primary reason that was cited for this was that they feel that with a CWA in place, their "ability to provide (their) customary level of high quality services will be severely impacted by the approach required" by a CWA. This firm has an office in San Luis Obispo and in Santa Maria, and has been providing services in San Luis Obispo County for over 35 years.

MAGNITUDE OF LABOR COSTS COVERED

There are currently two contracts being considered for coverage under the CWA. The estimated cost of the construction contract is currently at \$21.3million. The entirety of the construction contract is subject to the CWA which includes approximately \$7million in labor and inspection. Separately, the estimated cost of the CM effort is currently at \$1.7million. Of this \$1.7million approximately \$700,000 would be conducted in a prevailing wage class. These numbers are only estimates, but have been compiled in coordination with industry experts, the project designer, and the project manager.

Options:

- 1. Direct staff to negotiate an agreement that resolves the concerns of the Construction Management firms
- 2. Adopt the draft agreement
- 3. Provide other direction

Fiscal Consideration:

Adoption of the CWA may result in reduced competition that may increase the overall project cost. The majority of Construction Management teams have indicated that they are having to partner with out of the area inspection firms and have indicated that the District would likely face increased per diem costs and reduced response times from inspectors.

Outcome:

The CWA will ensure that there is a deliberate effort to maximize local labor on the District's Redundancy Project. Not subjecting the Construction Management Contract to the CWA will likely have no impact on the number of local hires and would likely support the Boards desire to support a local workforce.

Attachments:

- 1. Draft Project Labor Agreement
- 2. Correspondence Received

COMMUNITY WORKFORCE AGREEMENT

BY AND BETWEEN

THE SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT

AND

THE TRI COUNTIES BUILDING & CONSTRUCTION

TRADES COUNCIL, AFL-CIO

AND

THE SIGNATORY CRAFT COUNCILS AND UNIONS

FOR

THE SOUTH SAN LUIS OBISPO SANITATION DISTRICT WASTEWATER TREATMENT
PLANT REDUNDANCY PROJECT

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SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT WASTEWATER TREATMENT PLANT REDUNDANCY PROJECT COMMUNITY WORKFORCE AGREEMENT

This Community Workforce Agreement (hereinafter, "Agreement") is entered into by and between the South San Luis Obispo County Sanitation District and its successors or assigns, ("District"), the Tri Counties Building & Construction Trades Council, AFL-CIO (the "Council"), and the signatory Craft Councils and Unions signing this Agreement (hereinafter together with the Council, collectively, the "Unions"). This Agreement establishes the labor relations guidelines and procedures for the District and for the Contractors and craft employees represented by the Unions and engaged in Project Work. The District, Council and Unions are hereinafter referred to herein, as the context may require, as "Party" or "Parties."

INTRODUCTION AND FINDINGS

WHEREAS, the successful timely completion of the Redundancy Project is of the utmost importance to the District; and

WHEREAS, large numbers of workers of various skills will be required in the performance of the construction work, including those to be represented by the Unions; and

WHEREAS, it is recognized that on projects of this magnitude with multiple contractors and bargaining units on the job site at the same time over an extended period of time, the potential for work disruption is substantial without an overriding commitment to maintain continuity of work; and

WHEREAS, the interests of the general public, the District, the Unions and Contractors would be best served if the construction work proceeded in an orderly manner without disruption because of strikes, sympathy strikes, work stoppages, picketing, lockouts, slowdowns or other interferences with work; and

WHEREAS: The Parties to this Agreement acknowledge that the construction of the Project is important to the development of the County of San Luis Obispo, its residents, and the region as a whole; and

WHEREAS, The District is committed to serving and creating economic opportunity in the communities that will be impacted by the construction activities by supporting the development and employment of increased numbers of construction workers from among the residents of these communities; and

WHEREAS, the Contractors and the Unions desire to mutually establish and stabilize wages, hours and working conditions for the workers employed on the Project by the Contractors, and further, to encourage close cooperation among the Contractors, and the Unions to the end that a satisfactory, continuous and harmonious relationship will exist among the Parties to this Agreement; and

WHEREAS, the contracts for the construction of the Project will be awarded in accordance with the applicable provisions of public works construction law; and

WHEREAS, the District has the absolute right to select the lowest responsible bidder for the award of construction contracts on the Project; and

WHEREAS, the Parties signatory to this Agreement and those Contractors who agree to execute and be bound by the terms of this Agreement, directly or through the Letter of Assent (a form of which is attached as **Attachment "A"**), and their equally bound subcontractors, pledge their full good faith and trust to work towards a mutually satisfactory completion of the Project; and

WHEREAS, the District shall include, directly or by incorporation by reference, the requirements of this Agreement in the advertisement of and/or specifications for each and every contract for Project Work to be awarded by the District.

NOW, THEREFORE, IT IS AGREED BETWEEN AND AMONG THE PARTIES HERETO, AS FOLLOWS:

ARTICLE 1 INTENT AND PURPOSE

- Section 1.1 Identification and Retention of Skilled Labor and Employment of Local Area Residents: The construction and capital improvement work scheduled to be performed by the District will require large numbers of craft personnel and other supporting workers. The parties understand and intend to use the opportunities provided by the extensive amount of work to be covered by this Agreement to identify and promote, through cooperative efforts, programs and procedures (which may include, for example, programs to prepare persons for entrance into formal apprenticeship programs, or outreach programs to the community describing opportunities available as a result of the Project), the interest and involvement of Local Area Residents in the construction industry; assist them in entering the construction trades, and through utilization of the approved apprenticeship programs, provide training opportunities for those Local Area Residents and other individuals wishing to pursue a career in construction. Further, with assistance of the Community Workforce Coordinator, the District, the Contractors, the Unions and their affiliated regional and national organizations, will work jointly to develop and implement procedures promptly for the identification of craft needs, the scheduling of work to facilitate the utilization of available craft workers, and to secure the services of craft workers in sufficient numbers to meet the high demands of the Project Work to be undertaken.
- Section 1.2 <u>Encouragement of Local Area Contractors</u>: The Project will provide many opportunities for local contractors and suppliers to participate, and the parties therefore agree that they will cooperate with all efforts of the District, the Community Workforce Coordinator, and other organizations retained by the District for the purpose of encouraging and assisting the participation of such businesses in Project Work. The parties shall ensure that the provisions of this Agreement do not inadvertently establish impediments to the participation of Local Area Contractors and Local Area Residents.
- Section 1.3 <u>Project Cooperation:</u> The parties recognize that the construction to take place under this Agreement involves unique and special circumstances which dictate the need for the parties to develop specific procedures to promote high quality, rapid and uninterrupted construction methods, and practices. The smooth operation and cost effective, successful and

timely completion of the work is vitally important to the District. The parties therefore agree that maximum cooperation among all parties involved is required; and that with construction work of this magnitude, with multiple contractors and crafts performing work on multiple sites over an extended period of time, all parties agree to work in a spirit of harmony and cooperation, and with an overriding commitment to maintain the continuity and timely completion of Project Work.

- Section 1.4 <u>Workers' Compensation Carve-out:</u> Further, the parties recognize the potential which the Project may provide for the implementation of a cost-effective workers' compensation system as permitted by California Labor Code, Section 3201.5, as revised. Should the District request, the Union parties agree to meet and negotiate in good faith with representatives of the District for the development, and subsequent implementation, of an effective program involving improved and revised dispute resolution and medical care procedures for the delivery of workers' compensation benefits and medical coverage as permitted by the Code.
- Section 1.5 <u>Peaceful Resolution of All Disputes:</u> In recognition of the special needs of the Project and to maintain a spirit of harmony, labor-management peace and stability during the term of this Community Workforce Agreement, the parties agree to establish effective and binding methods for the settlement of all misunderstandings, disputes and grievances; and in recognition of such methods and procedures, the unions agree not to engage in any strike, slowdowns, interruptions, or disruption of Project Work, and the contractors agree not to engage in any lockout, or any other action impairing or impeding the Project Work.
- Section 1.6 <u>Binding Agreement on Parties and Inclusion of Local Area Residents and Businesses:</u> By executing this Agreement, the District, Council, Unions and Contractors agree to be bound by each and all of the provisions of this Agreement, and pledge that they will work together to adopt, develop, and implement processes and procedures which are inclusive of the residents and businesses of the District.
- Section 1.7 The Union and all Contractors agree to abide by the terms and conditions of this Agreement and agree that this Agreement represents the complete understanding of the Parties. No Contractor shall be required to sign or otherwise become a party to any other collective bargaining agreement with a signatory Union as a condition of performing Project Work within the scope of this Agreement.
- Section 1.8 The Parties agree that this Agreement shall be made available to, and shall fully apply to, any successful bidder for Project Work, without regard to whether that successful bidder performs work at other sites on either a union or non-union basis. This Agreement shall not apply to any work of any Contractor other than that on Project Work specifically covered by this Agreement.
- Section 1.9 The Parties acknowledge and agree that the District's duty to perform under this Agreement is conditioned on securing federal funding from the United States Department of Agriculture ("USDA"). Should the USDA refuse funding or reject the use of this Agreement by the District, then this Agreement shall be null and void.

ARTICLE 2 DEFINITIONS

- Section 2.1 The term "Agreement" shall mean this Community Workforce Agreement.
- Section 2.2 The term "Apprentice" as used in this Agreement shall mean those employees registered and participating in Joint Labor/Apprenticeship Programs approved by the Division of Apprenticeship Standards, Department of Industrial Relations of the State of California, and the Federal Department of Labor to the extent required by any Project funding source.
- Section 2.3 The term "Board" shall mean the Board of Directors of the South San Luis Obispo County Sanitation District.
- Section 2.4 The term "Community Workforce Coordinator" means the firm or individual designated by the District, either from its own staff or an independent contractor acting on behalf of the District, who will, with the support of the Contractors and Unions, (1) monitor compliance with this Agreement; (2) assist in developing and implementing the programs referenced in this Agreement, and (3) otherwise facilitate the District's implementation and administration of this Agreement.
- Section 2.5 The term "Contractor" as used in this Agreement means and includes any individual, firm, partnership, or corporation, or combination thereof, including joint ventures, which as an Independent Contractor has entered into a contract with the District with respect to the Project Work, and/or with another Contractor as a subcontractor of whatever tier utilized by such Contractors for Project Work.
- Section 2.6 The term "District" shall me the South San Luis Obispo San Luis Obispo County Sanitation District.
- Section 2.7 The term "Joint Labor/Apprenticeship Program" or "Approved Apprenticeship Programs," as used in this Agreement means a joint Union and Contractor administered apprenticeship program certified by the Division of Apprenticeship Standards, Department of Industrial Relations of the State of California, and the Federal Department of Labor to the extent required by any Project funding source.
- Section 2.8 The term "Letter of Assent" as used in this Agreement means the document that each Contractor (of any tier) must sign and submit to the Community Workforce Coordinator and the Council, before beginning any Project Work, which formally binds the Contractor to the terms of all applicable forms, obligations, requirements and conditions of this Agreement, in the form of the letter attached hereto as Attachment A.
- Section 2.9 The term "Local Area Resident" as used in this Agreement means a qualified person whose principal residence is located within the territory covered by the zip codes contained in Attachment B to this Agreement in priority order.

- Section 2.10 The term "Local Area Contractor" as used in this Agreement means a construction contracting entity whose principal place of business is located within the territory of Tier 1 or Tier 2 contained in Attachment B to this Agreement and has so located and continuously operated for a period of at least one (1) year prior to the award of Project Work.
- Section 2.11 The terms "Master Labor Agreements" or "MLAs," as used in this Agreement, means the local collective bargaining agreements of the signatory Unions having jurisdiction over the Project Work and which have signed this Agreement.
- Section 2.11 The term "Project" or "Project Work" as used in this Agreement means the District's construction, abatement, demolition, renovation, rehabilitation, upgrade and improvement work, and new construction as described in Section 3.2 of this Agreement and as contracted out by the District.
- Section 2.12 The use of various "pronouns" throughout this Agreement shall be interpreted as follows: The use of masculine or feminine gender or titles in this Agreement should be construed as including both genders and not as gender limitations unless the Agreement clearly requires a different construction.
- Section 2.13 The term "Subscription Agreement" means the contract between a Contractor and a Union's Labor/Management Trust Fund(s) that allows the Contractor to make the appropriate fringe benefit contributions in accordance with the terms of MLA.

ARTICLE 3 SCOPE OF AGREEMENT

- Section 3.1 <u>General</u>: This Agreement shall only apply to work which is contracted out by the District, as specified in Section 3.2 of this Article, performed by those Contractor(s) of whatever tier that have contracts awarded for such work.
- Section 3.2 Specific: The Project is defined and limited to:
- 3.2.1 All construction, abatement, demolition, renovation, rehabilitation, upgrade and improvement work and new construction to be performed pursuant to or under a contract with the District for the South San Luis Obispo Sanitation District Wastewater Treatment Plant Redundancy Project as finally approved and constructed, and all subcontracts flowing from this contract ("Project Work"); and
- 3.2.2 The Parties understand that the District may at any time, and at its sole discretion, determine to build segments of the Project under this Agreement which were not currently proposed, or to modify or not to build any one or more particular segments proposed to be covered.
- Section 3.3 <u>Exclusions:</u> Items specifically excluded from the Scope of this Agreement include the following:

- 3.3.1 Work of non-manual employees, including but not limited to: superintendents; administrators; supervisors; timekeepers; mail carriers; clerks; office workers; messengers; guards; safety personnel; emergency medical and first aid technicians; and other professional, engineering, administrative, supervisory and management employees;
 - 3.3.2 Equipment and machinery operated by the District;
- 3.3.3 All off-site manufacture and handling of materials, equipment, or machinery; provided, however, that lay down or storage areas for equipment or material and manufacturing (prefabrication) sites, dedicated solely to the Project or Project Work, and the movement of materials or goods between locations on a Project site are within the scope of this Agreement;
- 3.3.4 All employees of the District, Community Workforce Coordinator, design teams (including, but not limited to, architects engineers and master planners), or any other consultants for the District (including, but not limited to, Project Managers and Construction Managers and their employees not engaged in Project Work) and their sub-consultants, and other employees of professional service organizations, are deemed not to be performing manual labor within the scope of this Agreement; provided, however, that it is understood and agreed that Building/Construction Inspector and Field Soils and Materials Testers (Inspectors) are a covered craft under this CWA. This inclusion applies to the scope of work defined in the State of California Wage Determination for said Craft. This shall also specifically include such work where it is referred to by utilization of such terms as "quality control" or "quality assurance." Every Inspector performing under the Wage classification of Building/Construction Inspector and Field Soils and Material Testers under a professional services agreement of a construction contract shall be bound to all applicable requirements of the CWA. Should an existing Building/Construction Inspection, Field Soils and Material Testing or Survey Professional Services contract expire and/or a new Professional Services contract is awarded said contract shall be bound to this CWA for its duration. Project Work as defined by this Agreement shall be performed pursuant to the terms and conditions of this Agreement regardless of the manner in which the work was awarded;
- 3.3.5 Any work performed on or near or leading to or into a site of work covered by this Agreement and undertaken by state, county, city, California Polytechnic University, or other governmental bodies, or their Contractors or consultants; or by public utilities, or their Contractors or consultants; and/or by the District or its Contractors or consultants (for work that is not within the scope of this Agreement);
 - 3.3.6 Off-site maintenance of leased equipment and on-site supervision of such work;
- 3.3.7 Work required to be performed by the manufacturer's personnel and/or personnel certified by the manufacturer, subject to the conditions provided in this section. Certain equipment and systems of a highly technical and specialized nature may have to be installed at the Project. The nature of such equipment and systems, together with requirements of manufacturer's warranty, may dictate that it be prefabricated, pre-piped, and/or pre-wired. The Unions agree to install such material, equipment and systems without incident, or allow such installation to be performed by the manufacturer's employees or a contractor designated by the manufacturer where the Unions are unable to perform such work. If a warranty on the manufacturer's specialty or

technical equipment or systems purchased by the District requires that the installation and/or programming of such specialty or technical equipment or system be performed by the manufacturer's own personnel or a contractor certified by the manufacturer, and there are no Union signatory contractors certified or authorized by the manufacturer to install and/or perform such work, then such installation and or programming shall not be covered under this Agreement. The General Contractor shall notify the Unions at the pre-job conference of the use of this provision and shall provide copies of the written warranty that require that the work be performed by the manufacturer's own personnel or a contractor certified by the manufacturer, to the affected Union. When the warranty does not require installation or programming by the manufacturer's own personnel or a contractor certified by the manufacturer, the Unions agree to perform and install such work under the supervision and direction of the manufacturer's representative;

- 3.3.8 Non-construction support services contracted by the District, Community Workforce Coordinator, or Contractor in connection with this Project;
 - 3.3.9 Off-site laboratory work for testing;
- 3.3.10 The movement and placement of free-standing furniture owned or controlled by the Owner; however, the installation of office furniture that is attached to the realty shall be covered by this Agreement.
- Section 3.4 After installation by the Contractor(s) and upon notice of completion, it is understood the District reserves the right to perform start-up, operation, repair, maintenance or revision of equipment or systems with persons of the District's choice. If required, the service representative may make a final check to protect the terms of a manufacturer's guarantee or warranty prior to start-up of a piece of equipment.

Section 3.5 Awarding of Contracts:

- 3.5.1 The District and/or the Contractors, as appropriate, have the absolute right to award contracts or subcontracts on this Project to any Contractor notwithstanding the existence or non-existence of any agreements between such Contractor and any Union parties, provided only that such Contractor is ready, willing and able to execute and comply with this Community Workforce Agreement should such Contractor be awarded work covered by this Agreement.
- 3.5.2 Subject to section 3.6, below, it is agreed that all Contractors and subcontractors of whatever tier, who have been awarded contracts for work covered by this Agreement, shall be required to accept and be bound to the terms and conditions of this Community Workforce Agreement, and shall evidence their acceptance by the execution of the Letter of Assent set forth in **Attachment "A"** hereto, prior to the commencement of work. At the time that any Contractor enters into a subcontract with any subcontractor of any tier providing for the performance on the construction contract, the Contractor shall provide a copy of this Agreement to said subcontractor and shall require the subcontractor, as a part of accepting the award of a construction subcontract, to agree in writing in the form of a Letter of Assent to be bound by each and every provision of this Agreement prior to the commencement of work on the Project. No Contractor or subcontractor shall commence Project Work without having first provided a copy of the Letter of Assent as

executed by it to the Community Workforce Coordinator and to the Council forty-eight (48) hours before the commencement of Project Work, or within forty-eight (48) hours after the award of Project Work to that Contractor (or subcontractor), whichever occurs later.

Section 3.6 <u>Coverage Exception</u>: This Agreement shall not apply if the District receives funding or assistance from any Federal, State, local or other public entity for the Construction Contract if a requirement, condition or other term of receiving that funding or assistance, at the time of the awarding of the contract, is that the District not require bidders, contractors, subcontractors or other persons or entities to enter into an agreement with one or more labor organization or enter into an agreement that contains any of the terms set forth herein. The District agrees that it will make every effort to establish the enforcement of this Agreement with any governmental agency or granting authority.

Section 3.7 <u>Master Labor Agreements:</u>

- 3.7.1 The provisions of this Agreement, including the Master Labor Agreements (hereinafter "MLAs"), as such may be changed from time-to-time and which are incorporated herein by reference, shall apply to the work covered by this Agreement. This Agreement is not intended to supersede the MLAs between any of the Employers performing construction work on the Project and a Union signatory thereto except to the extent the provisions of this Agreement are inconsistent with such MLAs, in which event the provisions of this Agreement shall apply. However, such does not apply to work performed under the National Cooling Tower Agreement, the National Stack Agreement, the National Transit Division Agreement (NTD), work within the jurisdiction of the International Union of Elevator Constructors, and all instrument calibration and loop checking work performed under the terms of the UA/IBEW Joint National Agreement for Instrument and Control Systems Technicians except that Articles dealing with Work Stoppages and Lock-Outs, Work Assignments and Jurisdictional Disputes, and Settlement of Grievances and Disputes shall apply to such work. Where a subject is covered by the provisions of an MLA and not covered by this Agreement, the provisions of the MLA shall apply. It is specifically agreed that no later agreement shall be deemed to have precedence over this Agreement unless signed by all Parties signatory hereto who are then currently employed or represented at the Project. Any dispute as to the applicable source between this Agreement and any MLA for determining the wages, hours or working conditions of employees on this Project shall be resolved under the procedures established in Article 10.
- 3.7.2 It is understood that this Agreement, together with the referenced MLAs, constitutes a self-contained, stand-alone agreement and by virtue of having become bound to this Community Workforce Agreement, the Contractor will not be obligated to sign any other local, area or national collective bargaining agreement as a condition of performing work within the scope of this Agreement (provided, however, that the Contractor may be required to sign an uniformly applied, non-discriminatory "Subscription Agreement" at the request of the trustees or administrator of a trust fund established pursuant to Section 302 of the Labor Management Relations Act, and to which such Contractor is bound to make contributions under this Agreement, provided that such Subscription Agreement does not purport to bind the Contractor beyond the terms and conditions of this Agreement and/or expand its obligation to make contributions pursuant thereto). It shall be the responsibility of the prime Contractor to have each of its

subcontractors sign such Subscription Agreement, to the extent required by this Agreement, with the appropriate Craft Union prior to the subcontractor beginning Project Work.

- Section 3.8 <u>Binding Signatories Only:</u> This Agreement shall only be binding on the signatory Parties hereto, and to the signatory parties to the Letter of Assent and shall not apply to the parents, affiliates, subsidiaries, or other ventures of any such Party.
- Section 3.9 Other District Work: This Agreement shall be limited to the construction work within the Scope of this Agreement including, specifically, site preparation and related demolition work, and new construction and major rehabilitation work referenced in Section 3.2 above. Nothing contained herein shall be interpreted to prohibit, restrict, or interfere with the performance of any other operation, work or function not covered by this Agreement, which may be performed by District employees or contracted for by the District for its own account, on its property or in and around a Project site.
- Section 3.10 <u>Separate Liability</u>: It is understood that the liability of the Contractor(s) and the liability of the separate Unions under this Agreement shall be several and not joint. The Unions agree that this Agreement does not have the effect of creating any joint employment status between or among the District or Community Workforce Coordinator and/or any Contractor.
- Section 3.11 <u>Completed Project Work:</u> As areas, phases, portions, sections or segments of Project Work are accepted by the District, this Agreement shall have no further force or effect on such items or areas except where the Contractor is directed by the District or its representatives to engage in repairs, modification, check-out and/or warranties functions required by its contract(s) with the District.

ARTICLE 4 UNION RECOGNITION AND EMPLOYMENT

- Section 4.1 <u>Recognition:</u> The Contractor recognizes the Council and the Unions as the exclusive bargaining representative for the employees engaged in Project Work.
- Section 4.2 <u>Contractor Selection of Employees:</u> The Contractor shall have the right to determine the competency of all employees, the duties of such employees within their craft jurisdiction, and shall have the sole responsibility for selecting employees to be laid off. The Contractor shall also have the right to reject any applicant referred by a Union for any reason, subject to any reporting pay required under the appropriate MLA; provided, however, that such right is exercised in good faith and not for the purpose of avoiding the Contractor's commitment to employ qualified workers through the procedures endorsed in this Agreement.

Section 4.3 <u>Referral Procedures:</u>

4.3.1 For signatory Unions now having a job referral system contained in a MLA, the Contractor agrees to comply with such system and it shall be used exclusively by such Contractor, except as modified by this Agreement. Such job referral system will be operated in a nondiscriminatory manner and in full compliance with federal, state, and local laws and

regulations which require equal employment opportunities and non-discrimination. All of the foregoing hiring procedures, including related practices affecting apprenticeship, shall be operated so as to consider the goals of the District to encourage employment of Local Area Residents and participation of Local Area Contractors on the Project, and to facilitate the ability of all Contractors to meet their employment needs.

- 4.3.2 The Unions will exert their best efforts to recruit and refer sufficient numbers of skilled craft workers to fulfill the labor requirements of the Contractor, including specific employment obligations to which the Contractor may be legally and/or contractually obligated; and to refer apprentices as requested to develop a larger, skilled workforce. The Unions will work with their affiliated regional and national unions, and jointly with the Community Workforce Coordinator and others designated by the District, to identify and refer competent craft persons as needed for Project Work, and to identify and hire individuals, giving preference to Local Area Residents, for entrance into approved apprenticeship programs, or participation in other identified programs and procedures to assist individuals in qualifying and becoming eligible for such apprenticeship programs, all maintained to increase the available supply of skilled craft personnel.
- 4.3.3 The Union shall not knowingly refer an employee currently employed by a Contractor on Project Work to any other Contractor.
- 4.3.4 Core Workers: As the initial workers on the Project, a Local Area Contractor, which is not currently working under a Master Labor Agreement, that is awarded work on the Project may directly employ up to a maximum of three (3) members of its regular, local, experienced work force, where the employees so designated as "Core Workers" meet the following qualifications:
 - (a) Possess any license required by state or Federal law for the Project work to be performed;
 - (b) Have worked at least two thousand (2,000) hours in the applicable trade or craft:
 - (c) Have been employed by the Contractor for at least sixty (60) working days of the one hundred (100) working days immediately preceding the award of the Project Work to the Contractor;
 - (d) Are Local Area Residents;
 - (e) Have the ability to safely perform the basic functions of the applicable craft or trade.

After directly employing up to three (3) Core Workers, the Local Area Contractor shall thereafter be subject to the procedures for Union referral of Project workers below. The Local Area Contractor, upon request by the Community Workforce Coordinator, shall provide the necessary documentation to support the qualification of an employee as a Core Worker.

If additional workers are needed following the hiring of workers pursuant to the provisions above, then the Local Area Contractor shall request and the Union shall refer a worker from its referral list. Local Area Contractors may then directly employ one (1) additional of their qualified "Core Workers" that is referred pursuant to the referral procedures referenced in this Section 4, after which one (1) worker shall be referred from the Union referral list. This alternating procedure of referral shall continue until a maximum of seven (7) qualified "Core Workers" have been directly employed by or referred to the Contractor. All additional workers shall be requested and referred pursuant to otherwise applicable Union referral list procedures and the local hire provisions of this Agreement. On layoffs, the Contractor shall reverse the alternating process. The Contractor shall notify the appropriate Union utilizing the Craft Request Form (Attachment "C") and each of the additional workers utilized under the procedures in this paragraph shall register with the Union's hiring hall before commencing work on the Project. If there is any question regarding a worker's eligibility under this paragraph 4.3.4, the Contractor shall provide satisfactory proof of such at a Union's request. The provisions of this paragraph 4.3.4 shall only apply to Local Area Contractors and workers who are not working under the terms of a Master Labor Agreement at the time of their transfer to work covered under this Agreement.

All other Contractors not currently signatory to a Master Labor Agreement that is awarded work on the Project may directly employ one Core Worker (as defined below) that is referred pursuant to the referral procedures referenced in this Section 4 after which one (1) worker shall be referred from the Union referral list. This alternating procedure of referral shall continue until a maximum of five (5) qualified "Core Workers" have been directly employed by or referred to the Contractor. All additional workers shall be requested and referred pursuant to otherwise applicable Union referral list procedures and the local hire provisions of this Agreement. On layoffs, the Contractor shall reverse the alternating process. The Contractor shall notify the appropriate Union utilizing the Craft Request Form (Attachment "C") and each of the additional workers utilized under the procedures in this paragraph shall register with the Union's hiring hall before commencing work on the Project. If there is any question regarding a worker's eligibility under this paragraph 4.3.4, the Contractor shall provide satisfactory proof of such at a Union's request. "Core Workers" are those employees who meet the following qualifications:

- (f) Possesses any license required by state or Federal law for the Project work to be performed;
- (g) Have worked at least two thousand (2,000) hours in the applicable trade or craft;
- (h) Have been employed by the Contractor for at least sixty (60) working days of the one hundred (100) working days immediately preceding the award of the Project Work to the Contractor; and
- (i) Have the ability to safely perform the basic functions of the applicable craft or trade.

The Core Workers shall present to and be dispatched through the applicable Union referral procedures.

- 4.3.4.1 Prior to each Contractor performing any work on the Project, each Contractor shall provide a list of its "Core Workers" to the Community Workforce Coordinator and the Council. Failure to do so will prohibit the Contractor from using any "Core Workers". Upon request by any Party to this Agreement, the Contractor hiring any "Core Worker" shall provide satisfactory proof (e.g., payroll records, quarterly tax records, driver's license, voter registration, postal address and such other documentation) evidencing the "Core Worker's" qualification as a core employee to the Community Workforce Coordinator and the Council.
- Section 4.4 Non-Discrimination in Referral, Employment, and Contracting: The Unions and Contractors agree that they will not discriminate against any employee or applicant for employment in hiring and dispatching on the basis of race, color, religion, sex, gender, national origin, age, membership in a labor organization, sexual orientation, political affiliation, marital status, or disability. The Parties shall jointly endeavor to assure that these commitments are fully met, and that any provisions of this Agreement which may appear to interfere within a local and small business enterprises successfully bidding for work within the scope of this Agreement shall be carefully reviewed, and adjustments made as may be appropriate and agreed upon among the Parties, to ensure full compliance with the spirit and letter of the District's policies and commitment to its goals for the significant utilization of local and small businesses as direct Contractors or suppliers for Project Work.

Section 4.5 <u>Employment of Local Area Residents:</u>

- 4.5.1 The Unions and Contractors agree that, to the maximum extent allowed by law, and as long as they possess the requisite skills and qualifications, the Unions will exert their best efforts to recruit sufficient numbers of skilled craft Local Area Residents as defined herein, to fulfill the requirements of the Contractors and shall refer on a priority basis all available, qualified Local Area Resident workers. In recognition of the fact that the District and the communities surrounding Project Work will be impacted by the construction of the Project, the parties agree to support the hiring of Local Area Resident workers, as well as Veterans. Towards that end, the Unions agree that they will exert their best efforts to encourage and provide referrals and utilization of qualified workers in accordance with the following priority:
- 4.5.1.1 First, Local Area Residents residing in those first-tier zip codes which overlap the District service area (Tier 1), as reflected on the attached list of zip codes as reflected on **Attachment "B"**;
- 4.5.1.2 If the Unions cannot provide the Contractors with a sufficient number of qualified workers from paragraph 4.5.1.1, above, the Unions will exert their best efforts to then recruit qualified workers residing within the County of San Luis Obispo (Tier 2), and shall refer all such available workers, giving first priority to Veterans residing in county.
- 4.5.1.3 If the Unions still have not provided the Contractors with a sufficient number of qualified workers from paragraphs 4.5.1.1 and 4.5.1.2, above, the Unions will then exert their best efforts to recruit qualified workers residing in the zip codes specified within the northern Santa Barbara County-Santa Maria to the county line (Tier 3), and shall refer all such available workers, giving first priority to Veterans residing in those zip codes.

- 4.5.1.4 If the Unions still have not provided the Contractors with a sufficient number of qualified workers from paragraphs 4.5.1.1, 4.5.1.2, and 4.5.1.3 above, the Unions will then exert their best efforts to recruit qualified workers residing in the zip codes specified within Ventura county (Tier 4), and shall refer all such available workers, giving first priority to Veterans residing in those zip codes.
- 4.5.2 A goal of at least 30% of all of the construction labor hours worked on the Project shall be from Local Area Residents, with first priority referrals on all Contractor requests given to available Local Area Residents, in ascending order of tier, regardless of attainment of goals. To facilitate the dispatch of Local Area Residents, all Contractors will be required to utilize the Craft Employee Request Form whenever they are requesting the referral of any employee from a Union referral list for any Project Work, a sample of which is attached as **Attachment "C**".
- 4.5.3 The Community Workforce Coordinator shall work with the Unions and Contractors in the administration of this Local Area Resident preference; and the Contractors and Unions shall cooperate by maintaining adequate records to demonstrate to the Community Workforce Coordinator that such preferences have been pursued.
- Section 4.6 <u>Helmets to Hardhats:</u> The Contractors and the Unions recognize a desire to facilitate the entry into the building and construction trades of veterans who are interested in careers in the building and construction industry. The Contractors and Unions agree to utilize the services of the Center for Military Recruitment, Assessment and Veterans Employment (hereinafter "Center") and the Center's "Helmets to Hardhats" program to serve as a resource for preliminary orientation, assessment of construction aptitude, referral to apprenticeship programs or hiring halls, counseling and mentoring, support network, employment opportunities and other needs as identified by the Parties. For purposes of this Agreement, the term "Eligible Veteran" shall have the same meaning as the term "veteran" as defined under Title 5, Section 2108(1) of the United States Code as the same may be amended or re-codified from time to time. It shall be the responsibility of each qualified Local Area Resident to provide the Unions with proof of his/her status as an Eligible Veteran.

The Unions and Contractors agree to coordinate with the Center to create and maintain an integrated database of veterans interested in working on this Project and of apprenticeship and employment opportunities for this Project. To the extent permitted by law, the Unions will give credit to such veterans for bona fide, provable past experience.

Section 4.7 <u>Time for Referral:</u> If any Union's registration and referral system does not fulfill the requirements for specific classifications requested by any Contractor within forty-eight (48) hours (excluding Saturdays, Sundays, and holidays), that Contractor may use employment sources other than the Union registration and referral services and may employ applicants meeting such standards from any other available source. The Contractors shall inform the Union of any applicants hired from other sources within forty-eight (48) hours of such applicant being hired, and such applicants shall register with the appropriate hiring hall, if any, prior to commencing work on the Project.

- Section 4.8 <u>Lack of Referral Procedure:</u> If a signatory Union does not have a job referral system as set forth in Section 3.3 above, the Contractors shall give the Union equal opportunity to refer applicants. The Contractors shall notify the Union of employees so hired, as set forth in Section 4.5.
- Section 4.9 <u>Union Membership:</u> No employee covered by this Agreement shall be required to join any Union as a condition of being employed, or remaining employed, for the completion of Project Work; provided, however, that any employee who is a member of the referring Union at the time of referral shall maintain that membership in good standing while employed under this Agreement. All employees shall, however, he required to comply with the union security provisions of the applicable MLA, for the period during which they are performing on-site Project Work to the extent, as permitted by law, of rendering payment of an amount equal to the applicable monthly window and working dues uniformly required as, at a minimum, representation fees to the Union.
- Section 4.10 <u>Individual Seniority</u>: Except as provided in Section 5.3, individual seniority shall not be recognized or applied to employees working on the Project; provided, however, that group and/or classification seniority in a Union's MLA, as of the effective date of this Agreement shall he recognized for purposes of layoffs.
- Section 4.11 <u>Foremen</u>: The selection and number of craft foreman and/or general foreman shall be the responsibility of the Contractor. All foremen shall take orders exclusively from the designated Contractor representatives. Craft foreman shall be designated as working foreman at the request of the Contractors.

ARTICLE 5 UNION ACCESS AND STEWARDS

Section 5.1 <u>Access to Project Sites:</u> Authorized representatives of the Union shall have access to Project Work, provided that they do not interfere with the work of employees and further provided that such representatives fully comply with posted visitor, security, and safety rules.

Section 5.2 Stewards:

- 5.2.1 Each signatory Union shall have the right to dispatch a working journeyperson as a steward for each shift and shall notify the Contractor in writing of the identity of the designated steward or stewards prior to the assumption of such person's duties as steward. Such designated steward or stewards shall not exercise any supervisory functions. There will be no non-working stewards. Stewards will receive the regular rate of pay for their respective crafts.
- 5.2.2 In addition to his/her work as an employee, the steward should have the right to receive, but not to solicit, complaints or grievances and to discuss and assist in the adjustment of the same with the employee's appropriate supervisor. Each steward should be concerned only with the employees of the steward's Contractor and, if applicable, subcontractor(s), and not with

the employees of any other Contractor. A Contractor will not discriminate against the steward on the basis of proper performance of his/her Union duties.

- 5.2.3 When a Contractor has multiple, non-contiguous work locations at one site, the Contractor may request, and the Union shall appoint such additional working stewards as the Contractor requests to provide independent coverage of one or more such locations. In such cases, a steward may not service more than one work location without the approval of the Contractor.
- 5.2.4 The stewards shall not have the right to determine when overtime shall be worked or who shall work overtime.
- Section 5.3 <u>Steward Layoff/Discharge:</u> The relevant Contractor agrees to notify the appropriate Union twenty-four (24) hours before the layoff of a steward, except in the case of disciplinary discharge for just cause. If the steward is protected against such layoff by the provisions of the applicable MLA, such provisions shall be recognized when the steward possesses the necessary qualifications to perform the remaining work. In any case in which the steward is discharged or disciplined for just cause, the appropriate Union will be notified immediately by the Contractor, and such discharge or discipline shall not become final (subject to any later filed grievance) until twenty-four (24) hours after such notice has been given.
- Section 5.4 <u>Employees on Non-Project Work</u>: On work where the personnel of the District may be working in close proximity to the construction activities covered by this Agreement, the Union agrees that the Union representatives, stewards, and individual workers will not interfere with the District personnel, or with personnel employed by the any other employer not a Party to this Agreement.

ARTICLE 6 WAGES AND BENEFITS

Section 6.1 <u>Wages:</u> All employees covered by this Agreement shall be classified in accordance with work performed and paid by the Contractors the hourly wage rates for those classifications in compliance with the applicable prevailing wage rate determination established pursuant to applicable law. If a prevailing rate increases under law, the Contractor shall pay that rate as of its effective date under the law. Notwithstanding any other provision of this Agreement, this Agreement does not relieve Contractors directly signatory to one or more of the Master Labor Agreements from paying all wages set forth in such Agreements.

Section 6.2 Benefits:

6.2.1 Contractors shall pay contributions to the established employee benefit funds in the amounts designated in the appropriate MLA, and make all employee authorized deductions in the amounts designated in the appropriate MLA; provided, however, that such contributions shall not exceed the contribution amounts set forth in the applicable prevailing wage determination. Notwithstanding any other provision of this Agreement, Contractors directly signatory to one or more of the Master Labor Agreements are required to make all contributions set forth in those

Master Labor Agreements without reference to the forgoing. Bona fide benefit plans with joint trustees or authorized employee deduction programs established or negotiated under the applicable MLA, or by the Parties to this Agreement during the life of this Agreement may be added.

- 6.2.2 The Contractor adopts and agrees to be bound by the written terms of the applicable, legally established, trust agreement(s) specifying the detailed basis on which payments are to be made into, and benefits paid out of, such trust funds for its employees. The Contractor authorizes the Parties to such trust funds to appoint trustees and successor trustees to administer the trust funds and hereby ratifies and accepts the trustees so appointed as if made by the Contractor.
- 6.2.3 Each Contractor and subcontractor is required to certify to the Community Workforce Coordinator that it has paid all benefit contributions due and owing to the appropriate Trust(s) prior to the receipt of its final payment and/or retention. Further, upon timely notification by a Union to the Community Workforce Coordinator, the Community Workforce Coordinator shall work with any prime Contractor or subcontractor who is delinquent in payments to assure that proper benefit contributions are made, to the extent of requesting the District or the prime Contractor to withhold payments otherwise due such Contractor, until such contributions have been made or otherwise guaranteed.
- Section 6.3 <u>Wage Premiums:</u> Wage premiums, including but not limited to pay based on height of work, hazard pay, scaffold pay, and special skills shall not be applicable to work under this Agreement, except to the extent provided for in any applicable prevailing wage determination.
- Section 6.4 <u>Compliance with Prevailing Wage Laws:</u> The Parties agree that the Community Workforce Coordinator shall monitor the compliance by all Contractors and subcontractors with all applicable federal and state prevailing wage laws and regulations, and that such monitoring shall include Contractors engaged in what would otherwise be Project Work but for the exceptions to Agreement coverage in Section 3.2. All complaints regarding possible prevailing wage violations shall be referred to the Community Workforce Coordinator for processing, investigation, and resolution, and if not resolved within thirty (30) calendar days, may be referred by any party to the state labor commissioner.

ARTICLE 7 WORK STOPPAGES AND LOCK-OUTS

Section 7.1 No Work Stoppages or Disruptive Activity: The Council and the Unions agree that neither they, and each of them, nor their respective officers or agents or representatives, shall incite or encourage, condone or participate in any strike, walk-out, slow-down, picketing, observing picket lines or other activity of any nature or kind whatsoever, for any cause or dispute whatsoever with respect to or in any way related to Project Work, or which interferes with or otherwise disrupts Project Work, or with respect to or related to the District or Contractors or subcontractors, including, but not limited to economic strikes, unfair labor practice strikes, safety strikes, sympathy strikes and jurisdictional strikes whether or not the underlying dispute is subject to arbitration.

Any such actions by the Council, or Unions, or their members, agents, representatives or the employees they represent shall constitute a violation of this Agreement. The Council and the Union shall take all steps necessary to obtain compliance with this Article and neither should be held liable for conduct for which it is not responsible.

- Section 7.2 <u>Employee Violations:</u> The Contractor may discharge any employee violating Section 7.1 above and any such employee will not be eligible for rehire under this Agreement.
- Section 7.3 <u>Standing to Enforce:</u> The District, the Community Workforce Coordinator, or any Contractor affected by an alleged violation of Section 7.1 shall have standing and the right to enforce the obligations established therein.
- Section 7.4 Expiration of MLAs: If the MLA, or any local, regional, and other applicable collective bargaining agreements expire during the term of the Project, the Union(s) agree that there shall be no work disruption of any kind as described in Section 7.1 above as a result of the expiration of any such agreement(s) having application on this Project and/or failure of the involved Parties to that agreement to reach a new contract. Terms and conditions of employment established and set at the time of bid shall remain established and set. Otherwise to the extent that such agreement does expire and the Parties to that agreement have failed to reach concurrence on a new contract, work will continue on the Project on one of the following two (2) options, both of which will be offered by the Unions involved to the Contractors affected:
- 7.4.1 Each of the Unions with a contract expiring must offer to continue working on the Project under interim agreements that retain all the terms of the expiring contract, except that the Unions involved in such expiring contract may each propose wage rates and employer contribution rates to employee benefit funds under the prior contract different from what those wage rates and employer contributions rates were under the expiring contracts. The terms of the Union's interim agreement offered to Contractors will be no less favorable than the terms offered by the Union to any other employer or group of employers covering the same type of construction work in San Luis Obispo County.
- 7.4.2 Each of the Unions with a contract expiring must offer to continue working on the Project under all the terms of the expiring contract, including the wage rates and employer contribution rates to the employee benefit funds, if the Contractor affected by that expiring contract agrees to the following retroactive provisions: if a new MLA, local, regional or other applicable labor agreement for the industry having application at the Project is ratified and signed during the term of this Agreement and if such new labor agreement provides for retroactive wage increases, then each affected Contractor shall pay to its employees who performed work covered by this Agreement at the Project during the hiatus between the effective dates of such expired and new labor agreements, an amount equal to any such retroactive wage increase established by such new labor agreement, retroactive to whatever date is provided by the new labor agreement for such increase to go into effect, for each employee's hours worked on the Project during the retroactive period. All Parties agree that such affected Contractors shall be solely responsible for any retroactive payment to its employees.

- 7.4.3 Some Contractors may elect to continue to work on the Project under the terms of the interim agreement option offered under paragraph 7.4.1, above and other Contractors may elect to continue to work on the Project under the retroactivity option offered under paragraph 7.4.2, above. To decide between the two options, Contractors will be given one week after the particular labor agreement has expired or one week after the Union has personally delivered to the Contractors in writing its specific offer of terms of the interim agreement pursuant to paragraph (a) above, whichever is the later date. If the Contractor fails to timely select one of the two options, the Contractor shall be deemed to have selected the retroactivity option offered under paragraph 7.4.2, above.
- Section 7.5 No Lockouts: Contractors shall not cause, incite, encourage, condone or participate in any lock-out of employees with respect to Project Work during the term of this Agreement. The term "lock-out" refers only to a Contractor's exclusion of employees in order to secure collective bargaining advantage, and does not refer to the discharge, termination or layoff of employees by the Contractor for any reason in the exercise of rights pursuant to any provision of this Agreement, or any other agreement, nor does "lock-out" include the District's decision to stop, suspend or discontinue any Project Work or any portion thereof for any reason.

Section 7.6 Best Efforts to End Violations:

- 7.6.1 If a Contractor contends that there is any violation of this Article or Section 8.3.3, it shall notify, in writing, the Executive Secretary of the Council, the Senior Executive of the involved Union(s) and the Community Workforce Coordinator. The Executive Secretary and the leadership of the involved Union(s) will immediately instruct, order and use their best efforts to cause the cessation of any violation of the relevant Article.
- 7.6.2 If the Union contends that any Contractor has violated this Article, it will notify the Contractor and the Community Workforce Coordinator, setting forth the facts which the Union contends violate the Agreement, at least twenty-four (24) hours prior to invoking the procedures of Section 7.8. The Community Workforce Coordinator shall promptly order the involved Contractor(s) to cease any violation of the Article.
- Section 7.7 Withholding of services for failure to pay wages and fringe benefits: Notwithstanding any provision of this Agreement to the contrary, it shall not be a violation of this Agreement for any Union to withhold the services of its members (but not the right to picket) from a particular Contractor who fails to timely pay its weekly payroll; or fails to make timely payments to the Union's Joint Labor/Management Trust Funds in accordance with the provisions of the applicable Master Labor Agreements. Prior to withholding its members' services for the Contractor's failure to make timely payments to the Union's Joint Labor/Management Trust Funds, the Union shall give at least ten (10) days (unless a lesser period of time is provided in the Union's MLA, but in no event less than seventy-two (72) hours) written notice of such failure to pay by registered or certified mail, return receipt requested, and by facsimile transmission to the involved Contractor; with a courtesy copy to the District. Union and Contractor will meet within the ten (10) day period to attempt to resolve the dispute.

- 7.7.1 Upon the payment by the delinquent Contractor of all monies due and then owing for wages and/or fringe benefit contributions, the Union shall direct its members to return to work and the Contractor shall return all such members back to work.
- Section 7.8 <u>Expedited Enforcement Procedure:</u> Any party, including, but not limited to the District, which is an intended beneficiary of this Article, or the Community Workforce Coordinator on behalf of the District, may institute the following procedures, in lieu of or in addition to any other action at law or equity, when a breach of Section 7.1, 7.5 or Section 8.3 is alleged. The following procedure may be instituted by, but not against, the District.
- 7.8.1 The party invoking this procedure shall notify one of the agreed upon arbitrators, selected from a mutual list of qualified arbitrators that have been vetted by the District and the Union, and if unavailable, another of the agreed upon arbitrator, and whom the Parties agree shall be the permanent arbitrator and alternate arbitrator under this procedure. If the permanent arbitrator and the alternate arbitrator are unavailable at any time, the party invoking this procedure shall notify the next agreed upon arbitrator. Notice to the arbitrator shall be by the most expeditious means available, with notices to the Parties alleged to be in violation, and to the Council if it is a Union alleged to be in violation. For purposes of this Article, written notice may be given by telegram, facsimile, hand-delivery or overnight mail and will be deemed effective upon receipt.
- 7.8.2 Upon receipt of said notice, the arbitrator named above, or his/her alternate shall sit and hold a hearing within twenty-four (24) hours if it is contended that the violation still exists, but not sooner than twenty-four (24) hours after notice has been dispatched to the Council of the involved Union(s) and/or Contractor.
- 7.8.3 The arbitrator shall notify the Parties of the place and time chosen for this hearing. Said hearing shall be completed in one session, which, with appropriate recesses at the arbitrator's discretion, shall not exceed twenty-four (24) hours unless otherwise agreed upon by all Parties. A failure of any Party or Parties to attend said hearings shall not delay the hearing of evidence or the issuance of any award by the arbitrator.
- 7.8.4 The sole issue at the hearing shall be whether or not a violation of Sections 7.1, 7.5 or Section 8.3 has in fact occurred. The arbitrator shall have no authority to consider any matter in justification, explanation or mitigation of such violation or to award damages. The Award shall be issued in writing within three (3) hours after the close of the hearing and may be issued without an opinion. If any party desires a written opinion, one shall be issued within fifteen (15) days, but its issuance shall not delay compliance with, or enforcement of, the Award. The arbitrator may order cessation of the violation of the Article and other appropriate relief, and such Award, upon issuance, shall be served on all Parties by hand or registered mail.
- 7.8.5 Such Award shall be final and binding on all Parties and may be enforced by any court of competent jurisdiction upon the filing of this Agreement and all other relevant documents referred to herein above in the following manner. Written notice of the filing of such enforcement proceedings shall be given to the other party. In any judicial proceeding to obtain a temporary order enforcing the arbitrator's Award as issued under this Article, all Parties waive the right to a

hearing and agree that such proceedings may be ex parte. Such agreement does not waive any Party's right to participate in a hearing for a final order of enforcement. The court's order or orders enforcing the arbitrator's award shall be served on all Parties by hand or by delivery to their address as shown on this Agreement (for a Union), as shown in their business contract for work under this Agreement (for a Contractor) and to the representing Union (for an employee), by certified mail by the Party or Parties first alleging the violation.

- 7.8.6 Any rights created by statute or law governing arbitration proceedings inconsistent with the above procedure or which interfere with compliance hereto are hereby waived by the Parties to whom they accrue.
- 7.8.7 The fees and expenses of the arbitrator shall be equally divided between the party or Parties initiating this procedure and the respondent Party or Parties.
- 7.8.8 Liquidated Damages. If the arbitrator determines that a work stoppage, in violation of Section 7.1 has occurred, the respondent Unions(s) shall, within eight (8) hours of receipt of the award, direct all the employees they represent on the project to immediately return to work. If the craft(s) involved does not return to work by the beginning of the next regularly scheduled shift following such eight (8) hour period after receipt of the arbitrator's award, and the respondent Union(s) have not complied with their obligation to immediately instruct, order, and use their best efforts to cause a cessation of the violation and return of the employees they represent to work, then the respondent Union(s) shall each pay a sum as liquidated damages to the District, and each shall pay an additional sum per shift for each shift thereafter on which the craft(s) has not returned to work. Similarly, if the arbitrator determines that a lock-out, in violation of Section 7.5 has occurred, the respondent Contractor(s) shall, within eight (8) hours of receipt of the award, return all the affected employees to work on the Project, or otherwise correct the violation as found by the arbitrator. If the respondent Contractor(s) do not take such action by the beginning of the next regularly scheduled shift following the eight (8) hour period, each respondent Contractor shall pay a sum as liquidated damages in equal amounts to the District and to the affected Union(s) (with union amounts to be apportioned among the affected employees and the benefit funds to which contributions are made on their behalf, as appropriate and designated by the Arbitrator) and each shall pay an additional sum per shift for each shift thereafter in which compliance by the respondent Contractor(s) has not been completed. The Arbitrator shall retain jurisdiction to determine compliance with this Section and to establish the appropriate sum of liquidated damages, which shall not be less than five thousand dollars (\$5,000) per shift, nor more than twenty thousand dollars (\$20,000) per shift.

ARTICLE 8 WORK ASSIGNMENTS AND JURISDICTIONAL DISPUTES

Section 8.1 <u>Assignment of Work:</u> The assignment of Project Work will be solely the responsibility of the Employer performing the work involved; and such work assignments will be in accordance with the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry (the "Plan") or any successor Plan.

- Section 8.2 <u>The Plan:</u> All jurisdictional disputes on this Project between or among the building and construction trades Unions and the Employers parties to this Agreement, shall be settled and adjusted according to the present Plan established by the Building and Construction Trades Department or any other plan or method of procedure that may be adopted in the future by the Building and Construction Trades Department. Decisions rendered shall be final, binding and conclusive on the Employers and Unions parties to this Agreement. Nothing herein shall be construed as applying the Plan for purposes of resolving disputes initiated against the District.
- 8.2.1 If a dispute arising under this Article involves the Southwest Regional Council of Carpenters or any of its subordinate bodies, an Arbitrator shall be chosen by the procedures specified in Article V, Section 5, of the Plan from a list composed of John Kagel, Thomas Angelo, Robert Hirsch, and Thomas Pagan, and the Arbitrator's hearing on the dispute shall be held at the offices of the applicable Building and Construction Trades Council within fourteen (14) days of the selection of the Arbitrator. All other procedures shall be as specified in the Plan.
- Section 8.3 <u>No Work Disruption Over Jurisdiction:</u> All jurisdictional disputes shall be resolved without the occurrence of any strike, work stoppage, or slow-down of any nature, and the Employer's assignment shall be adhered to until the dispute is resolved. Individuals violating this section shall be subject to immediate discharge.
- Section 8.4 <u>Pre-Job Conferences:</u> As provided in Article 14, each Employer will conduct a pre-job conference with the Council prior to commencing work. The Primary Employer and the Owner will be advised in advance of all such conferences and may participate if they wish. Pre-job conferences for different Employers may be held together.
- Section 8.5 <u>Resolution of Jurisdictional Disputes:</u> If any actual or threatened strike, sympathy strike, work stoppage, slow down, picketing, hand-billing or otherwise advising the public that a labor dispute exists, or interference with the progress of Project Work by reason of a jurisdictional dispute or disputes occurs, the Parties shall exhaust the expedited procedures set forth in the Plan, if such procedures are in the plan then currently in effect, or otherwise as in Article 8 above.

ARTICLE 9 MANAGEMENT RIGHTS

- Section 9.1 <u>Contractor and District Rights:</u> The District and the Contractor retains the full and exclusive authority for the management of its operations, as set forth in this Article, unless expressly limited or required by the other Articles of this Agreement or an MLA. In addition to the following and other rights of the Contractors enumerated in this Agreement, the Contractors expressly reserve their management rights and all the rights conferred upon them by law. The Contractor's rights include, but are not limited to, the right to:
 - 9.1.1 Plan, direct and control operations of all work;
- 9.1.2 Hire, promote, transfer and layoff their own employees, respectively, as deemed appropriate to satisfy work and/or skill requirements;

- 9.1.3 Promulgate and require all employees to observe reasonable job rules and security and safety regulations;
 - 9.1.4 Discharge, suspend or discipline their own employees for just cause;
- 9.1.5 Utilize, in accordance with District approval, any work methods, procedures or techniques, and select, use and install any types or kinds of materials, apparatus or equipment, regardless of source of manufacture or construction; assign and schedule work at their discretion; and
- 9.1.6 Assign overtime, determine when it will be worked, and the number and identity of employees engaged in such work, subject to such provisions in the applicable MLA(s) requiring such assignments be equalized or otherwise made in a nondiscriminatory manner.
- Section 9.2 <u>Specific District Rights:</u> In addition to the following and other rights of the District enumerated in this Agreement, the District expressly reserves its management rights and all the rights conferred on it by law. The District's rights (and those of the Community Workforce Coordinator on its behalf) include but are not limited to the right to:
- 9.2.1 Inspect any construction site or facility to ensure that the Contractor follows the applicable safety and other work requirements;
- 9.2.2 Require Contractors to establish a different work week or shift schedule for particular employees as required to meet the operational needs of the Project Work at particular locations;
- 9.2.3 At its sole option, terminate, delay and/or suspend any and all portions of the Project Work at any time; prohibit some or all work on certain days or during certain hours of the day to accommodate the ongoing operations of the District and/or to mitigate the effect of ongoing Project Work on businesses and residents in the neighborhood of the Project site; and/or require such other operational or schedule changes it deems necessary, in its sole judgment, to effectively maintain its primary mission and remain a good neighbor to those in the area of its facilities. (In order to permit the Contractors and Unions to make appropriate scheduling plans, the District will provide the Community Workforce Coordinator, and the affected Contractor(s) and Union(s) with reasonable notice of any changes it requires pursuant to this section; provided, however, that if notice is not provided in time to advise employees not to report for work, show-up pay shall be due pursuant to the provision of Article 6, Section 6.6);
- 9.2.4 Approve any work methods, procedures and techniques used by Contractors whether or not these methods, procedures or techniques are part of industry practices or customs, provided that nothing herein shall require such approval or extend any liability related to work performed by Contractors to the District; and
- 9.2.5 Investigate and process complaints, through its Community Workforce Coordinator, in the matters set forth in Articles 7 and 10.

Section 9.3 <u>Use of Materials</u>: There should be no limitations or restriction by Union upon a Contractor's choice of materials or design, nor, regardless of source or location, upon the full use and utilization, of equipment, machinery, packaging, precast, prefabricated, prefinished, or preassembled materials, tools or other labor saving devices, subject to the application of the State Public Contract and Labor Codes as required by law in reference to offsite construction. Generally, the onsite installation or application of such items shall be performed by the craft having jurisdiction over such work. The District and its Community Workforce Coordinator shall advise all Contractors of, and enforce as appropriate, the off-site application of the prevailing wage law as it affects Project Work.

Section 9.4 Special Equipment, Warranties and Guaranties:

- 9.4.1 The Parties recognize that the Contractor will initiate from time to time the use of new technology, equipment, machinery, tools, and other labor-savings devices and methods of performing Project Work. The Union agrees that they will not restrict the implementation of such devices or work methods. The Unions will accept and will not refuse to handle, install or work with any standardized and/or catalogue: parts, assemblies, accessories, prefabricated items, preassembled items, partially assembled items, or materials whatever their source of manufacture or construction.
- 9.4.2 If any disagreement between the Contractor and the Unions concerning the methods of implementation or installation of any equipment, or device or item, or method of work, arises, or whether a particular part or pre-assembled item is a standardized or catalog part or item, the work will precede as directed by the Contractor and the Parties shall immediately consult over the matter. If the disagreement is not resolved, the affected Union(s) shall have the right to proceed through the procedures set forth in Article 10.

ARTICLE 10 SETTLEMENT OF GRIEVANCES AND DISPUTES

Section 10.1 <u>Cooperation and Harmony on Site:</u>

- 10.1.1 This Agreement is intended to establish and foster continued close cooperation between management and labor. The Council shall assign a representative to this Project for the purpose of assisting the Unions, and working with the Community Workforce Coordinator, together with the Contractors, to complete the construction of the Project economically, efficiency, continuously and without any interruption, delays or work stoppages.
- 10.1.2 The Community Workforce Coordinator, the Contractors, Unions, and employees collectively and individually, realize the importance to all Parties of maintaining continuous and uninterrupted performance Project Work, and agree to resolve disputes in accordance with the grievance provisions set forth in this Article or, as appropriate, those of Article 7 or 8.
- 10.1.3 The Community Workforce Coordinator shall oversee the processing of grievances under this Article and Article 7, including the scheduling and arrangements of facilities for meetings, selection of the arbitrator from the agreed-upon panel to hear the case, and any other

administrative matters necessary to facilitate the timely resolution of any dispute; provided, however, it is the responsibility of the principal parties to any pending grievance to insure the time limits and deadlines are met.

Section 10.2 <u>Processing Grievances</u>: Any questions arising out of and during the term of this Agreement involving its interpretation and application, which includes applicable provisions of the MLAs, but not jurisdictional disputes or alleged violations of Section 7.1 and 7.5 and similar provisions, shall be considered a grievance and subject to resolution under the following procedures.

Step 1. Employee Grievances: When any employee subject to the provisions of this Agreement feels aggrieved by an alleged violation of this Agreement, the employee shall, through his Union business representative or, job steward, within ten (10) working days after the occurrence of the violation, give notice to the work site representative of the involved Contractor stating the provision(s) alleged to have been violated. A business representative of the Union or the job steward and the work site representative of the involved Contractor shall meet and endeavor to adjust the matter within ten (10) working days after timely notice has been given. If they fail to resolve the matter within the prescribed period, the grieving party may, within ten (10) working days thereafter, pursue Step 2 of this grievance procedure provided the grievance is reduced to writing, setting forth the relevant information, including a short description thereof, the date on which the alleged violation occurred, and the provision(s) of the Agreement alleged to have been violated. Grievances and disputes settled at Step 1 shall be non-precedential except as to the parties directly involved.

<u>Union or Contractor Grievances:</u> Should the Union(s) or any Contractor have a dispute with the other Party(ies) and, if after conferring within ten (10) working days after the disputing Party knew or should have known of the facts or occurrence giving rise to the dispute, a settlement is not reached within five (5) working days, the dispute shall be reduced to writing and processed to Step 2 in the same manner as outlined in 1(a) above for the adjustment of an employee complaint.

- Step 2. The business manager of the involved Union or his designee, together with the site representative of the involved Contractor, and the labor relations representative of the Community Workforce Coordinator, shall meet within seven (7) working days of the referral of the dispute to this second step to arrive at a satisfactory settlement thereof. If the Parties fail to reach an agreement, the dispute may be appealed in writing in accordance with the provisions of Step 3 within seven (7) calendar days after the initial meeting at Step 2.
- Step 3. (a) If the grievance shall have been submitted but not resolved under Step 2, either the Union or Contractor Party may request in writing to the Community Workforce Coordinator (with copy (ies) to the other Party (ies)) within seven (7) calendar days after the initial Step 2 meeting, that the grievance be submitted to an arbitrator selected from the agreed upon list of experienced construction industry arbitrators. The decision of the arbitrator shall be final and binding on all Parties.

- (b) Failure of the grieving Party to adhere to the time limits established herein shall render the grievance null and void. The time limits established herein may be extended only by written consent of the Parties involved at the particular step where the extension is agreed upon. The arbitrator shall have the authority to make decisions only on issues presented and shall not have the authority to change, amend, add to or detract from any of the provisions of this Agreement.
- (c) The fees and expenses incurred by the arbitrator, as well as those jointly utilized by the Parties (e.g., conference room, court reporter, etc.) in arbitration, shall be divided equally by the Parties to the arbitration, including Union(s) and Contractor(s) involved.
- Section 10.3 <u>Limit on Use of Procedures:</u> Procedures contained in this Article shall not be applicable to any alleged violation of Articles 7 or 8, with a single exception that any employee discharged for violation of Section 7.2, or Section 8.3, may resort to the procedures of this Article to determine only if he/she was, in fact, engaged in that violation.
- Section 10.4 <u>Notice:</u> The Community Workforce Coordinator (and the District, in the case of any grievance regarding the Scope of this Agreement) shall be notified by the involved Contractor of all actions at Steps 2 and 3, and further, the Community Workforce Coordinator shall, upon its own request, be permitted to participate fully as a party in all proceedings at such steps.

ARTICLE 11 REGULATORY COMPLIANCE

- Section 11.1 <u>Compliance with All Laws:</u> The Council and all Unions, Contractors, subcontractors and their employed shall comply with all applicable federal and state laws, ordinances and regulations including, but not limited to, those relating to safety and health, employment and applications for employment. All employees shall comply with the safety regulations established by the District and/or the Contractor. Workers must promptly report any injuries or accidents as required by applicable policy and/or law.
- Section 11.2 <u>Monitoring Compliance</u>: The Parties agree that the District shall require, and that the Community Workforce Coordinator and Council shall monitor, compliance by all Contractors and subcontractors with all federal and state law regulations that, from time to time may apply to Project Work. It shall be the responsibility of both the Council and the Community Workforce Coordinator (on behalf of the District) to investigate or monitor compliance with these various laws and regulations and any suspected non-compliance observes by the Council shall be immediately reported to the Community Workforce Coordinator. The Council may recommend to the Community Workforce Coordinator and/or the District procedures to encourage and enforce compliance with these laws and regulations.
- Section 11.3 <u>Prevailing Wage Compliance:</u> It is understood that this Section does not restrict any individual rights as established under the State Labor Code, including the rights of an individual to file a complaint with the State Labor Commissioner or to file a grievance for such violation under the grievance procedure set forth in this Agreement.

Section 11.4 <u>Violations of Law:</u> As between District and Contractor, based upon a finding of violation by the District of a federal and state law, and upon notice to the Contractor that it or its subcontractors are in such violation, the District, in the absence of the Contractor or subcontractor remedying such violation, shall take such action as it is permitted by law or contract to encourage that Contractor to come into compliance, including, but not limited to, assessing fines and penalties, and/or removing the offending Contractor from Project Work. Additionally, in accordance with the Agreement between the District and the Contractor, the District may cause the Contractor to remove from Project Work any subcontractor who is in violation of state or federal law.

ARTICLE 12 SAFETY AND PROTECTION OF PERSON AND PROPERTY

Section 12.1 Safety:

- 12.1.1 It shall be the responsibility of each Contractor to ensure safe working conditions and employee compliance with any safety rules contained herein or established by the District and/or the Contractor. It is understood that employees have an individual obligation to use diligent care to perform their work in a safe manner and to protect themselves and the property of the Contractor and the District.
- 12.1.2 Employees shall be bound by the safety, security, and visitor rules established by the Contractor and/or the District. These rules will be published and posted. An employee's failure to satisfy his/her obligations under this section will subject him/her to discipline, up to and including discharge.
- 12.1.3 The Parties to this Agreement adopt the Tri Counties Building and Construction Trades Council Approved Drug and Alcohol Testing Policy, a copy of which is attached hereto as **Attachment "D,"** and which shall be the policy and procedure utilized under this Agreement.
- Section 12.2 <u>Suspension of Work for Safety:</u> A Contractor may suspend all or a portion of the job to protect the life and safety of employees. In such cases, employees will be compensated only for the actual time worked; provided, however, that where the Contractor requests employees to remain at the site and be available for work, the employees will be compensated for stand-by time at their basic hourly rate of pay.
- Section 12.3 <u>Water and Sanitary Facilities:</u> The Contractor shall provide adequate supplies of drinking water and sanitary facilities for all employees as required by state law or regulation.

ARTICLE 13 TRAVEL AND SUBSISTENCE

Travel expenses, travel time, subsistence allowances, zone rates and parking reimbursements shall be paid in accordance with the applicable MLA unless superseded by the applicable prevailing wage determination.

ARTICLE 14 APPRENTICES

Section 14.1 <u>Importance of Training:</u> The Parties recognize the need to maintain continuing support of the programs designed to develop adequate numbers of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program. To these ends, the Parties will facilitate, encourage, and assist local residents to commence and progress in an Approved Apprenticeship Programs and/or training programs in the construction industry leading to participation in such apprenticeship programs. The District, the Community Workforce Coordinator, and the Council, will work cooperatively to identify, or establish and maintain, effective programs and procedures for persons interested in entering the construction industry and which will help prepare them for the formal joint labor/management apprenticeship programs maintained by the signatory Unions.

Section 14.2 <u>Use of Apprentices:</u>

- 14.2.1 Apprentices used on Projects under this Agreement shall be registered in Approved Apprentices5hip Programs approved by the State of California and the Federal Department of Labor, to the extent required by any Project funding source. Apprentices may comprise up to thirty percent (30%) of each craft's work force at any time, unless the standards of the applicable joint apprenticeship committee confirmed by the Division of Apprenticeship Standards ("DAS"), establish a lower or higher maximum percentage, and where such is the case, the applicable Union should use its best efforts with it's apprenticeship committee and, if necessary, the DAS to permit up to thirty percent (30%) apprentices on the Project.
- 14.2.2 The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall be in compliance, at a minimum, with the applicable provisions of the Labor Code relating to utilization of apprentices. The District shall encourage such utilization, and, both as to apprentices and the overall supply of experienced workers, the Community Workforce Coordinator will work with the Council to assure appropriate and maximum utilization of apprentices and the continuing availability of both apprentices and journey persons.
- 14.2.3 The Parties agree that apprentices will not be dispatched to Contractors working under this Agreement unless there is a journeyman working on the project where the apprentice is to be employed who is qualified to assist and oversee the apprentice's progress through the program in which he is participating.
- 14.2.4 All apprentices shall work under the direct supervision of a journeyman from the trade in which the apprentice is indentured. A journeyman shall be defined as set forth in the California Code of Regulations, Title 8 [apprenticeship], Section 205, which defines a journeyman as a person who has either completed an accredited apprenticeship in his or her craft, or has completed the equivalent of an apprenticeship in length and content of work experience and all other requirements in the craft which has workers classified as journeyman in the apprenticeship occupation. Should a question arise as to a journeyman's qualification under this subsection, the

Contractor shall provide adequate proof evidencing the worker's qualification as a journeyman to the Community Workforce Coordinator and the Council.

ARTICLE 15 PRE-JOB CONFERENCES

Each Prime Contractor will conduct a pre-job conference with the Unions for it and all of its subcontractors not later than fourteen (14) calendar days prior to commencing work for each stage of the Project. Each Contractor conducting a pre-job shall notify the Council and all subcontractors of all tiers, who shall participate in such conferences, ten (10) days in advance of all such conferences. The purpose of the conference will be to, among other things, determine craft manpower needs, schedule of work for the contract and project work rules/owner rules. The Council, the Community Workforce Coordinator, and the District shall be advised in advance of all such conferences and may participate if they wish. All work assignments shall be disclosed by the Prime Contractor and all Contractors at the pre-job conference. Should there be Project Work that was not previously discussed at the pre-job conference, or additional project work be added, the contractors performing such work will conduct a separate pre-job conference for such newly included work. Any Union in disagreement with the proposed assignment shall notify the Contractor of its position in writing, with a copy to Community Workforce Coordinator, within seven (7) calendar days thereafter. Within seven (7) calendar days after the period allowed for Union notices of disagreement with the Contractor's proposed assignments, but prior to the commencement of any work, the Contractor shall make final assignments in writing with copies to the Council and to the Community Workforce Coordinator.

ARTICLE 16 LABOR/MANAGEMENT COOPERATION

Section 16.1 <u>Joint Committee:</u> The Parties to this Agreement shall establish a six (6) person Joint Administrative Committee (JAC). This JAC shall be comprised of three (3) representatives selected by the District and three (3) representatives selected by the Council to monitor compliance with the terms and conditions of this Agreement. Each representative shall designate an alternate who shall serve in his or her absence for any purpose contemplated by this Agreement.

Section 16.2 Functions of Joint Committee: The Committee shall meet on a schedule to be determined by the Committee or at the call of the joint chairs, to discuss the administration of the Agreement, the progress of the Project, general labor management problems that may arise, and any other matters consistent with this Agreement. Substantive grievances or disputes arising under Articles 7, 8 or 10 shall not be reviewed or discussed by this Committee but shall be processed pursuant to the provisions of the appropriate Article. The Community Workforce Coordinator shall be responsible for the scheduling of the meetings, the preparation of the agenda topics for the meetings, with input from the Unions the Contractors and the District. Notice of the date, time and place of meetings, shall be given to the Committee members at least three (3) business days prior to the meeting. The District should be notified of the meetings and invited to send a representative(s) to participate. The Community Workforce Coordinator shall prepare quarterly reports on apprentice utilization and the training and employment of District residents, and a schedule of Project Work and estimated number of craft workers needed. The Committee or an

appropriate subcommittee, may review such reports and make any recommendations for improvement, if necessary, including increasing the availability of skilled trades, and the employment of local residents or other individuals who should be assisted with appropriate training to qualify for apprenticeship programs.

ARTICLE 17 SAVINGS AND SEVARABILITY

Section 17.1 Savings Clause: It is not the intention of the District, the Community Workforce Coordinator, Contractor or the Union parties to violate any laws governing the subject matter of this Agreement. The Parties hereto agree that in the event any provision of this Agreement is finally held or determined to be illegal or void as being in contravention of any applicable law or regulation, the remainder of the Agreement shall remain in full force and effect unless the part or parts so found to be void are wholly inseparable from the remaining portions of this Agreement. Further, the Parties agree that if and when any provision(s) of this Agreement is finally held or determined to be illegal or void by a court of competent jurisdiction, the Parties will promptly enter into negotiations concerning the substantive effect of such decision for the purposes of achieving conformity with the requirements of any applicable laws and the intent of the Parties hereto. If the legality of this Agreement is challenged and any form of injunctive relief is granted by any court, suspending temporarily or permanently the implementation of this Agreement, then the Parties agree that all Project Work that would otherwise be covered by this Agreement should be continued to be bid and constructed without application of this Agreement so that there is no delay or interference with the ongoing planning, bidding and construction of any Project Work.

Section 17.2 <u>Effect of Injunctions or Other Court Orders:</u> The Parties recognize the right of the District to withdraw, at its absolute discretion, the utilization of the Agreement as part of any bid specification should a Court of competent jurisdiction issue any order, or any applicable statute which could result, temporarily or permanently in delay of the bidding, awarding and/or construction on the Project. Notwithstanding such an action by the District, or such court order or statutory provision, the Parties agree that the Agreement shall remain in full force and effect on covered Project Work to the maximum extent legally possible.

ARTICLE 18 WAIVER

A waiver of or a failure to assert any provisions of this Agreement by any or all of the Parties hereto shall not constitute a waiver of such provision for the future. Any such waiver shall not constitute a modification of the Agreement or change in the terms and conditions of the Agreement and shall not relieve, excuse or release any of the Parties from any of their rights, duties or obligations hereunder.

ARTICLE 19 MISCELLANEOUS PROVISIONS

Section 19.1 Warranty. Contractor and Union each warrant that it shall perform the duties required by this Agreement in compliance with all applicable Federal and California employment

laws, including, but not limited to, those laws related to minimum hours and wages; occupational health and safety; fair employment and employment practices; workers' compensation; and all other Federal, State and local laws and ordinances applicable to the services required under this Agreement.

Section 19.2 Non-discrimination. In performing this Agreement, Contractor and Union shall not engage in, nor permit its agents to engage in, discrimination in employment of persons because of their race, religion, color, national origin, ancestry, age, physical or intellectual disability, medical condition, genetic information, pregnancy, marital status, sex, gender, gender identity, gender expression, or sexual orientation, except as permitted pursuant to Section 12940 of the Government Code.

Section 19.3 Public Records Act Disclosure. Contractor and Union has been advised and is aware that this Agreement and all reports, documents, information and data, including, but not limited to, computer tapes, discs or files furnished or prepared by Contractor and Union, or any of its subcontractors, pursuant to this Agreement and provided to District may be subject to public disclosure as required by the California Public Records Act (California Government Code Section 6250 et seq.). Exceptions to public disclosure may be those documents or information that qualify as trade secrets, as that term is defined in the California Government Code Section 6254.7, and of which Contractor and Union informs District of such trade secret. The District will endeavor to maintain as confidential all information obtained by it that is designated as a trade secret. The District shall not, in any way, be liable or responsible for the disclosure of any trade secret including, without limitation, those records so marked if disclosure is deemed to be required by law or by order of the Court.

Section 19.4 Attorneys' Fees. If litigation is brought by any party in connection with this Agreement, each party shall be responsible for its own costs and expenses, including attorney fees.

Section 19.5 Governing Law. This Agreement shall be governed by and construed under the laws of the State of California except as otherwise provided by federal law, without giving effect to that body of laws pertaining to conflict of laws. In the event of any legal action to enforce or interpret this Agreement, the parties hereto agree that the sole and exclusive venue shall be a court of competent jurisdiction located in San Luis Obispo County, California.

Section 19.6 Headings. Paragraphs and subparagraph headings contained in this Agreement are included solely for convenience and are not intended to modify, explain or to be a full or accurate description of the content thereof and shall not in any way affect the meaning or interpretation of this Agreement.

Section 19.7 Amendments. Only a writing executed by the parties hereto or their respective successors and assigns may amend this Agreement.

Section 19.8 Waiver. The delay or failure of either party at any time to require performance or compliance by the other of any of its obligations or agreements shall in no way be deemed a waiver of those rights to require such performance or compliance. Except with respect to those provisions related to dispute resolution, no waiver of any provision of this Agreement shall be effective unless

in writing and signed by a duly authorized representative of the party against whom enforcement of a waiver is sought. The waiver of any right or remedy in respect to any occurrence or event shall not be deemed a waiver of any right or remedy in respect to any other occurrence or event, nor shall any waiver constitute a continuing waiver.

Section 19.9 Counterparts and Electronic Signatures. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and shall constitute one agreement. Counterpart written signatures may be transmitted by facsimile, email or other electronic means and have the same legal effect as if they were original signatures.

Section 19.10 <u>Indemnification and Hold Harmless</u> (Union).

- 19.10.1 Union agrees to defend, indemnify, hold free and harmless the District, its elected and appointed officials, officers, agents and employees, at Union 's sole expense, from and against any and all claims, demands, actions, suits or other legal proceedings, but not a grievance arising under the terms of this Agreement, brought against the District, its elected and appointed officials, officers, agents and employees arising out of conduct engaged in solely by Union, its elected and appointed officials, officers, agents and employees. Notwithstanding the foregoing, the Union shall not be liable for the defense or indemnification of the District for claims, actions, complaints or suits arising out of the sole active negligence or willful misconduct of any contractor, subcontractor or the District.
- 19.10.2 Notwithstanding any other provision in this Agreement, the District, Council and Unions recognize the substantial legal costs (including all attorneys' fees and associated disbursements) that might accrue with regard to any legal challenge over the adoption by the District of this Agreement, and related claims directly challenging the legality of this Agreement, or a particular section or language that has been adopted herein. In the event of a legal challenge, the Council, on behalf of itself and affiliated Unions, agrees to seek to intervene in the legal action and actively participate in the litigation or other action to defend the legality of the Agreement. In the event the Council is denied leave to intervene in the legal action, the Council shall have its counsel coordinate with the District's counsel, at the Council's own expense, regarding how the Council can best support the District's legal position.

Section 19.11 Indemnification and Hold Harmless (Contractor).

19.11.1 Contractor agrees to defend, indemnify, hold free and harmless the District, its elected and appointed officials, officers, agents and employees, at Contractor sole expense, from and against any and all claims, demands, actions, suits or other legal proceedings brought against the District, its elected and appointed officials, officers, agents and employees arising out of the performance of this Agreement The defense obligation provided for hereunder shall apply without any advance showing of negligence or wrongdoing by the Contractor, its employees, and/or authorized subcontractors, but shall be required whenever any claim, action, complaint, or suit asserts as its basis the negligence, errors, omissions or misconduct of the Contractor, its employees, and/or authorized subcontractors, and/or whenever any claim, action, complaint or suit asserts liability against the District, its elected and appointed officials, officers, agents and

employees based upon the work performed by the Contractor, its employees, and/or authorized subcontractors under this Agreement, whether or not the Contractor, its employees, and/or authorized subcontractors are specifically named or otherwise asserted to be liable. Notwithstanding the foregoing, the Contractor shall not be liable for the defense or indemnification of the District for claims, actions, complaints or suits arising out of the sole active negligence or willful misconduct of the District. This provision shall supersede and replace all other indemnity provisions contained either in the District's specifications or Contractor's Proposal, which shall be of no force and effect.

ARTICLE 20 ENTIRE AGREEMENT

- Section 20.1 This Agreement represents the complete understanding of the Parties. The provisions of this Agreement, including the MLAs, which are incorporated herein by reference, shall apply to the work covered by this Agreement. Where a subject covered by the provisions of this Agreement is also covered by a MLA, the provisions of this Agreement shall prevail. Where a subject is covered by the provisions of a MLA and is not covered by this Agreement, the provisions of the MLA shall prevail.
- Section 20.2 The parties agree that this Agreement, including the MLAs incorporated by reference, covers all matters affecting wages, hours, and other terms and conditions of employment and that during the term of this Agreement the Parties will not be required to negotiate on any further matters affecting these or any other subject not specifically set forth in this Agreement except by mutual agreement of the Parties.
- Section 20.3 This Agreement may be executed in counterparts, such that original signatures may appear on separate pages and when bound together all necessary signatures shall constitute an original. Facsimile or PDF signature pages transmitted to other parties to this Agreement shall be deemed the equivalent to original signatures.

ARTICLE 21 DURATION OF THE AGREEMENT

Section 21.1 Duration:

21.1.1 This Agreement shall be effective from the date signed by all Parties and shall remain in effect until completion of all Project Work or District acceptance of phases thereof.

Section 21.2 Turnover and Final Acceptance of Completed Work:

21.2.1 Construction of any phase, portion, section, or segment of Project Work shall be deemed complete when such phase, portion, section or segment has been turned over to the District by the Contractor and the District has accepted such phase, portion, section, or segment. As areas and systems of the Project are inspected and construction-tested and/or approved and accepted by the District or third parties with the approval of the District, the Agreement shall have no further

force or effect on such items or areas, except when the Contractor is directed by the District to engage and repairs or modifications required by its contract(s) with the District.

21.2.2 Notice of each final acceptance received by the Contractor will be provided to the Council with the description of what phase, portion, section or segment, etc. has been accepted. Final acceptance may be subject to a "punch" list, and in such case, the Agreement will continue to apply to each such item on the list until it is completed to the satisfaction of the District and Notice of Acceptance is given by the District or its representative to the Contractor. At the request of the Union, complete information describing any "punch" list work, as well as any additional work required of a Contractor at the direction of the District pursuant to (a) above, involving otherwise turned-over and completed facilities which have been accepted by the District, will be available from the Community Workforce Coordinator.

IN WITNESS whereof the Parties have caused this Continuity of Work Agreement to be executed as of the date and year above stated.

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT	TRI-COUNTIES BUILDING & CONSTRUCTION TRADES COUNCIL
By:	By: Tony Skinner, Executive Secretary
Dated:	Dated:

TRI-COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL CRAFT UNIONS AND DISTRICT COUNCILS

Asbestos Heat & Frost Insulators (Local 5)	
Boilermakers (Local 92)	
Bricklayers & Allied Craftworkers (Local 4)	
Cement Masons (Local 600)	
Electricians (Local 639)	
Elevator Constructors (Local 18)	
Iron Workers (Local 155)	
Laborers (Local 220)	
Operating Engineers (Local 12)	
Operating Engineers (Local 12)	
Operating Engineers (Local 12)	
Painters & Allied Trades DC 36	
Pipe Trades (Local 403)	
Pipe Trades (Local 345)	
Pipe Trades District Council No. 16	
Pipe Trades (Sprinkler Fitters Local 669)	
Plasterers (Local 200)	
Roofers & Waterproofers (Local 36)	
Sheet Metal Workers (Local 104)	
Teamsters (Local 186)	
Southwest Regional Council of Carpenters	

ATTACHMENT A LETTER OF ASSENT

To be signed by all contractors awarded work covered by the Community Workforce Agreement prior to commencing work.

	[Contractor's Letterhead]
	nunity Workforce Coordinator
	Attn:
	South San Luis Obispo County Sanitation District, Wastewater Treatment Plant dancy Project, Community Workforce Agreement - Letter of Assent
Dear S	Sir:
Obispo Comm to time obliga Agree contra scope	s to confirm that [name of company] agrees to be party to and bound by the South San Luis of County Sanitation District, Wastewater Treatment Plant Redundancy Project, nunity Workforce Agreement effective, 2019, as such Agreement may, from time e, be amended by the negotiating parties or interpreted pursuant to its terms. Such tion to be a party and bound by this Agreement shall extend to all work covered by the ment undertaken by this Company on the project and this Company shall require all of its ctors and subcontractors of whatever tier to be similarly bound for all work within the of the Agreement by signing and furnishing to you an identical Letter of Assent prior to ommencement of work.
Sincer	rely,
[Name	e of Construction Company]
By:	
Name:	
Title:	
Contra	actor State License No
Projec	t:
	es of this letter must be submitted to the Community Workforce Coordinator and to the cil per Section 2.4.2]

ATTACHMENT B LOCAL RESIDENT ZIP CODES

(Tier 1)

[South San Luis Obispo County Sanitation District]

[TO BE PROVIDED BY THE DISTRICT]

(Tier 2)

[Remaining zip codes in the County of San Luis Obispo]

[TO BE PROVIDED BY THE DISTRICT]

(Tier 3)

[All zip codes in the northern Santa Barbara County-Santa Maria to the county line]

[TO BE PROVIDED BY THE DISTRICT]

(Tier 4)

(All zip codes in Ventura County)

ATTACHMENT C

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT WASTEWATER TREATMENT PLANT REDUNDANCY PROJECT CRAFT REQUEST FORM

TO THE CONTRACTOR: Please complete and fax or email this form to the applicable union to request craft workers that fulfill the hiring requirements for this project. After faxing or emailing your request, please call the Union to verify receipt and substantiate their capacity to furnish workers as specified below. Please print your Fax Transmission Verification Reports or email and keep copies for your records.

The South San Luis Obispo County Sanitation District, Wastewater Treatment Plant Redundancy Project, Community Workforce Agreement establishes a goal that 30% of all of the construction labor hours worked on the Project shall be from qualified workers residing, as well as "Veterans," regardless of where they reside: First, Area Residents residing in those first-tier zip codes which overlap the District service area, as reflected on the attached list of zip codes, second, within the remainder of the zip codes in San Luis Obispo County, third, residing in the zip codes specified within the northern Santa Barbara County-Santa Maria to the county line, fourth, within Ventura County. For Dispatch purposes, employees residing within any of these four (4) areas, as well as Veterans, regardless of where they reside, shall be referred to as Local Residents.

TO THE UNION: Please complete the "Union Use Only" section on the next page and fax this form back to the requesting Contractor. Be sure to retain a copy of this form for your records.

To:

CONTRACTOR USE ONLY

Cc:	Community Wor	kforce Coordinator					
From:	Company: Issued By:						
	Contact Phone: (Contact Phone: () Contact Fax: (()		
	PLEASE PROVIDE ME WITH THE FOLLOWING UNION CRAFT WORKERS.						
	t Classification blumber, painter, etc.)	Journeyman or Apprentice	Local Resident or General Dispatch	Number of workers needed	Report Date	Report Time	
TOTAL WORKERS REQUESTED =							
Please h	nave worker(s) rep	ort to the following	work address indica	ited below:			
Project	Name:	Site:		Address:			
Report t	o:	On-site Tel:		On-site Fax:			
Comment or Special Instructions:							

UNION USE ONLY

Date dispatch request received:
Dispatch received by:
Classification of worker requested:
Classification of worker dispatched:

WORKER REFERRED

Name:		
Date worker was dispatched:		
Is the worker referred a:	(check all t	hat apply)
JOURNEYMAN	Yes	No
APPRENTICE	Yes	No
LOCAL AREA RESIDENT	Yes	No
GENERAL DISPATCH FROM OUT OF WORK LIST	Yes	No

[This form is not intended to replace a Union's Dispatch or Referral Form normally given to the employee when being dispatched to the jobsite.]

ATTACHMENT D

TRI-COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL APPROVED DRUG AND ALCOHOL TESTING POLICY

The Parties recognize the problems which drug and alcohol abuse have created in the construction industry and the need to develop drug and alcohol abuse prevention programs. Accordingly, the Parties agree that in order to enhance the safety of the work place and to maintain a drug and alcohol free work environment, individual Employers may require applicants or employees to undergo drug and alcohol testing.

- 1. It is understood that the use, possession, transfer or sale of illegal drugs, narcotics, or other unlawful substances, as well as being under the influence of alcohol and the possession or consuming alcohol is absolutely prohibited while employees are on the Employer's job premises or while working on any jobsite in connection with work performed under the Community Workforce Agreement ("CWA").
- 2. No Employer may implement a drug testing program which does not conform in all respects to the provisions of this Policy.
- 3. No Employer may implement drug testing at any jobsite unless written notice is given to the Union setting forth the location of the jobsite, a description of the project under construction, and the name and telephone number of the Project Supervisor. Said notice shall be addressed to the office of each Union signing the CWA. Said notice shall be delivered in person or by registered mail before the implementation of drug testing. Failure to give such notice shall make any drug testing engaged in by the Employer a violation of the CWA, and the Employer may not implement any form of drug testing at such jobsite for the following six months.
- 4. An employer who elects to implement drug testing pursuant to this Agreement shall require all employees on the Project to be tested. With respect to individuals who become employed on the Project subsequent to the proper implementation of this drug testing program, such test shall be administered upon the commencement of employment on the project, whether by referral from a Union Dispatch Office, transfer from another project, or another method. Individuals who were employed on the project prior to the proper implementation of this drug testing program may only be subjected to testing for the reasons set forth in Paragraph 5(f) (1) through 5(f) (3) of this Policy. Refusal to undergo such testing shall be considered sufficient grounds to deny employment on the project.
 - 5. The following procedure shall apply to all drug testing:
- a. The Employer may request urine samples only. The applicant or employee shall not be observed when the urine specimen is given. An applicant or employee, at his or her sole option, shall, upon request, receive a blood test in lieu of a urine test. No employee of the Employer shall draw blood from a bargaining unit employee, touch or handle urine specimens, or

in any way become involved in the chain of custody of urine or blood specimens. A Union Representative, subject to the approval of the individual applicant or employee, shall be permitted to accompany the applicant or employee to the collection facility to observe the collection, bottling, and sealing of the specimen.

- b. The testing shall be done by a laboratory approved by the National Institute on Drug Abuse (NIDA), which is chosen by the Employer and the Union.
- c. An initial test shall be performed using the Enzyme Multiplied Immunoassay Technique (EMZT). In the event a question or positive result arises from the initial test, a confirmation test must be utilized before action can be taken against the applicant or employee. The confirmation test will be by Gas Chromatography Mass Spectrometry (GC/MS). Cutoff levels for both the initial test and confirmation test will be those established by the National Institute on Drug Abuse. Confirmed positive samples will be retained by the testing laboratory in secured long-term frozen storage for a minimum of one year. Handling and transportation of each sample must be documented through strict chain of custody procedures.
- d. In the event of a confirmed positive test result the applicant or employee may request, within forty-eight (48) hours, a sample of his/her specimen from the testing laboratory for purposes of a second test to be performed at a second laboratory, designated by the Union and approved by NDA. The retest must be performed within ten (10) days of the request. Chain of custody for this sample shall be maintained by the Employer between the original testing laboratory and the Union's designated laboratory. Retesting shall be performed at the applicant's or employee's expense. In the event of conflicting test results the Employer may require a third test.
- e. If, as a result of the above testing procedure, it is determined that an applicant or employee has tested positive, this shall be considered sufficient grounds to deny the applicant or employee his/her employment on the Project.
- f. No individual who tests negative for drugs or alcohol pursuant to the above procedure and becomes employed on the Project shall again be subjected to drug testing with the following exceptions:
- 1. Employees who are involved in industrial accidents resulting in damage to plant, property or equipment or injury to him/herself or others may be tested pursuant to the procedures stated hereinabove.
- 2. The Employer may test employees following thirty (30) days advance written notice to the employee(s) to be tested and to the applicable Union. Notice to the applicable Union shall be as set forth in Paragraph 3 above and such testing shall be pursuant to the procedures stated hereinabove.
- 3. The Employer may test an employee where the Employer has reasonable cause to believe that the employee is impaired from performing his/her job. Reasonable cause shall be defined as exhibiting aberrant or unusual behavior, the type of which

is a recognized and accepted symptom of impairment (i.e., slurred speech, unusual lack of muscular coordination, etc.). Such behavior must be actually observed by at least two persons, one of whom shall be a Supervisor who has been trained to recognize the symptoms of drug abuse or impairment and the other of whom shall be the job steward. If the job steward is unavailable or there is no job steward on the project the other person shall be a member of the applicable Union's bargaining unit. Testing shall be pursuant to the procedures stated hereinabove. Employees who are tested pursuant to the exceptions set forth in this paragraph and who test positive will be removed from the Employer's payroll.

- g. Applicants or employees who do not test positive shall be paid for all time lost while undergoing drug testing. Payment shall be at the applicable wage and benefit rates set forth in the applicable Union's Master Labor Agreement. Applicants who have been dispatched from the Union and who are not put to work pending the results of a test will be paid waiting time until such time as they are put to work. It is understood that an applicant must pass the test as a condition of employment. Applicants who are put to work pending the results of a test will be considered probationary employees.
- 6. The employers will be allowed to conduct periodic job site drug testing on the Project under the following conditions:
- a. The entire jobsite must be tested, including any employee or subcontractor's employee who worked on that project three (3) working days before or after the date of the test;
- b. Jobsite testing cannot commence sooner than thirty (30) days after start of the work on the Project;
- c. Prior to start of periodic testing, a business representative will be allowed to conduct an educational period on company time to explain periodic jobsite testing program to affected employees;
- d. Testing shall be conducted by a N.I.D.A. certified laboratory, pursuant to the provisions set forth in Paragraph 5 hereinabove.
 - e. Only two periodic tests may be performed in a twelve month period.
- 7. It is understood that the unsafe use of prescribed medication, or where the use of prescribed medication impairs the employee's ability to perform work, is a basis for the Employer to remove the employee from the jobsite.
- 8. Any grievance or dispute which may arise out of the application of this Agreement shall be subject to the grievance and arbitration procedures set forth in the CWA.
- 9. The establishment or operation of this Policy shall not curtail any right of any employee found in any law, rule or regulation. Should any part of this Agreement be found unlawful by a court of competent jurisdiction or a public agency having jurisdiction over the

parties, the remaining portions of the Agreement shall be unaffected and the parties shall enter negotiations to replace the affected provision.

- 10. Present employees, if tested positive, shall have the prerogative for rehabilitation program at the employee's expense. When such program has been successfully completed the Employer shall not discriminate in any way against the employee. If work for which the employee is qualified exists he/she shall be reinstated.
- 11. The Employer agrees that results of urine and blood tests performed hereunder will be considered medical records held confidential to the extent permitted or required by law. Such records shall not be released to any persons or entities other than designated Employer representatives and the applicable Union. Such release to the applicable Union shall only be allowed upon the signing of a written release and the information contained therein shall not be used to discourage the employment of the individual applicant or employee on any subsequent occasion.
- 12. The Employer shall indemnify and hold the Union harmless against any and all claims, demands, suits, or liabilities that may arise out of the application of this Agreement and/or any program permitted hereunder.
- 13. Employees who seek voluntary assistance for substance abuse may not be disciplined for seeking such assistance. Requests from employees for such assistance shall remain confidential and shall not be revealed to other employees or management personnel without the employee's consent. Employees enrolled in substance abuse programs shall be subject to all Employer rules, regulations and job performance standards with the understanding that an employee enrolled in such a program is receiving treatment for an illness.
- 14. This Memorandum, of Understanding shall constitute the only Agreement in effect between the parties concerning drug and alcohol abuse, prevention and testing. Any modifications thereto must be accomplished pursuant to collective bargaining negotiations between the parties.

DRUG ABUSE PREVENTION AND DETECTION

APPENDIX A

CUTOFF LEVELS

DRUG	SCREENING METHOD	SCREENING LEVEL **	CONFIRMATION METHOD	CONFIRMATION LEVEL
Alcohol	EMIT	0.02%	CG/MS	0.02%
Amphetamines	EMIT	1000 ng/m*	CG/MS	500 ng/ml*
Barbiturates	EMIT	300 ng/ml	CG/MS	200 ng/ml
Benzodiazepines	EMIT	300 ng/ml	CG/MS	300 ng/ml
Cocaine	EMIT	300 ng/ml*	CG/MS	150 ng/ml*
Methadone	EMIT	300 ng/ml	CG/MS	100 ng/ml
Methaqualone	EMIT	300 ng/ml	CG/MS	300 ng/ml
Opiates	EMIT	2000 ng/ml*	CG/MS	2000 ng/ml*
PCP (Phencyclidine)	EMIT	25 ng/ml*	CG/MS	25 ng/ml*
THC (Marijuana)	EMIT	50 ng/ml*	CG/MS	15 ng/ml*
Propoxyphene	EMIT	300 ng/ml	CG/MS	100 ng/ml

^{*} SAMHSA specified threshold

EMIT - Enzyme Immunoassay

CC/MS - Gas Chromatography/Mass Spectrometry

^{**} A sample reported positive contains the Indicated drug at or above the cutoff level for that drug. A negative sample either contains no drug or contains a drug below the cutoff level.

SIDE LETTER OF AGREEMENT TESTING POLICY FOR DRUG ABUSE

It is hereby agreed between the parties hereto that an Employer who has otherwise properly implemented drug testing, as set forth in the Testing Policy for Drug Abuse, shall have the right to offer an applicant or employee a "quick" drug screening test. This "quick" screen test shall consist either of the "ICUP" urine screen or similar test or an oral screen test. The applicant or employee shall have the absolute right to select either of the two "quick" screen tests, or to reject both and request a full drug test.

An applicant or employee who selects one of the quick screen tests, and who passes the test, shall be put to work immediately. An applicant or employee who fails the "quick" screen test, or who rejects the quick screen tests, shall be tested pursuant to the procedures set forth in the Testing Policy for Drug Abuse. The sample used for the "quick" screen test shall be discarded immediately upon conclusion of the test. An applicant or employee shall not be deprived of any rights granted to them by the Testing Policy for Drug Abuse as a result of any occurrence related to the "quick" screen test.

Hi Eileen.

Thanks for the email and I hope you had a good holiday too. After further internal discussion, we're reluctant to issue formal correspondence and take a position on the proposed CWA. As we discussed during our phone call, **OUR FIRM** believes the CWA will significantly increase the cost of specialty inspection and materials testing services due to the absence of local firms who can provide the full suite of required services and who are willing to sign on to the agreement. The successful respondent will need to secure these services from a non-local firm, which will result in additional costs for travel time and per diem expenses in accordance with the union master labor agreement. The dispatch of specialty inspectors from out of the area will also create logistical issues as these services are typically required on relatively short notice.

That being said, we believe we can be responsive to the District's RFQ as currently written. Please let me know if you have any questions.

Dear Ms. Shields, July 5, 2019

I am writing this letter to bring to your attention our concerns related to the Draft Community Workforce Agreement (CWA) that the District recently added to the Request for Proposal (RFP) for Construction Management (CM) services for the Treatment Plant Redundancy Project.

We have reviewed the Draft CWA and have significant concerns pertaining to section 3.3.4 of the CWA, which states that "it is understood and agreed that Building/Construction Inspector and Field Soils and Materials Testers (Inspectors) are a covered craft under the CWA." The section continues to state that Professional Services contracts shall be bound to this CWA.

This requirement is a significant departure from similar CWAs and Project Labor Agreements (PLAs) implemented by other public agencies in the Central Coast region of California.

Although **OUR FIRM** is signatory to the International Union of Operating Engineers (IUOE) for both Local 12 (Southern California) and Local 3 (Northern California) for Surveying services, we are not currently, nor do we have any intention of becoming signatory for Inspection or Materials Testing services. Furthermore, we are unaware of any other Central Coast companies that are signatory for Inspection or Materials Testing services. As such, we strongly recommend the District consider modifying the CWA to remove this requirement language, which we believe will better serve the CWA's intent to protect the local workforce, which includes **OUR FIRM'S** employees.

If the requirement remains in place, **OUR FIRM** (and likely other firms) will not be able to propose on the project. This will limit the District's ability to deliver this and future projects.

OUR FIRM appreciates the opportunity to voice our concerns. Please contact me at 805.XXX.XXXX or at **email@email.com** should you have any questions or would like to further discuss this matter.

Sincerely, **OUR FIRM**.

NAME, PE Vice President

Dear Ms. Shields:

OUR FIRM is very interested in providing Construction Management Services (CMS) for the South San Luis Obispo County Sanitation District's (District) WWTP Redundancy Project. However, after reviewing RFP Addendum #2, issued June 10, 2019, and the attached proposed Community Workforce Agreement (CWA), OUR FIRM must withdraw its interest as a matter of Company policy. Our local team subcontractor for materials testing and specialty inspection services, OUR SOILS AND MATERIALS TESTER, has also notified us that they can not provide their services under the proposed CWA.

As you know, **OUR FIRM** has been providing public sector clients construction management services in California for over 45 years. During that time, we have managed over \$1.75B in wet infrastructure capital projects for our municipal clients. Many of those projects had PLAs in place but none made CM services subject to the PLAs. Our inspectors have always been non-union employees of **OUR FIRM** and our local team subcontractors. There has been and continues to be significant justification to support the decision not to include CMS under the PLAs put in place by these water/wastewater agencies. They have recognized that forcing CMS under the PLA increases risks to project quality, cost, and schedule.

As your CMS provider, **OUR FIRM** would be responsible for ensuring that your project is constructed in accordance to the approved plans and specifications.

Our primary method of accomplishing this requirement is through the use of our inspectors who are highly trained and experienced in the construction of water/wastewater facilities. As part of **OUR FIRM's** permanent staff, these dedicated professionals receive on-going training specific to the types of wet infrastructure projects that are the focus of OUR FIRM's CM Group. With a CWA in place, we would be forced to rely upon inspectors with whom we are unfamiliar and whose qualifications and experience may not be of the level that we require from our own inspectors. As they would not be employees of **OUR FIRM**, our ability to provide oversight and correct deficiencies would be limited, and they would not be accountable to us in any meaningful way. This represents an unacceptable risk to OUR FIRM and our clients' projects. OUR FIRM has extensive experience in working on public works projects subject to the applicable California prevailing wage laws. If the application of the CWA to Building/Construction Inspector and Field Soils and Materials Testers was limited to only requiring compliance with the applicable prevailing wage laws, without having to, for instance, use Union labor or agree to the Project Labor Agreement, then OUR FIRM stands ready to continue our discussions with the District as a valuable member of the District's Project Team. Should you wish to have a more thorough discussion regarding our concerns with having our services subject to a CWA, please feel free to contact me at your convenience. Sincerely,

NAME

Regional Director Construction Management Services

We are in receipt of Addendum #2 pertaining to the Statements of Qualifications for Construction Management Services for the above referenced project, which indicates that the Construction Management (CM) team will likely be subject to the pending Community Workforce Agreement (CWA) currently in negotiations.

As a matter of policy, **OUR FIRM** generally does not provide services for projects employing CWAs. The reasons for this are multi-fold, but our primary concern is that we feel that with a CWA in place, our ability to provide our customary level of high quality service will be severely impacted by the approach required by a CWA.

Most CWA agreements require that when an inspection is needed, a written request be made to the Union Hall, which then locates and supplies the labor. Please note that from our past reviews of CWAs or project labor agreements for this area, it is not uncommon for the definition of "local" labor to include not only San Luis Obispo County, but also the counties of Santa Barbara and Ventura, and even further south depending on the availability and qualification needs of the workforce. This means, for example, that if a Union worker resides in southern Ventura County, he or she could be located up to 150 miles (driving distance) from the project site, and still be considered "local." In the event of several different types of inspections being needed on a particular day, it might be necessary to utilize several Union inspectors.

As you are aware, **OUR FIRM** is a local firm with offices in San Luis Obispo and Santa Maria that has been providing services in San Luis Obispo County for over 35 years. Our technicians and inspectors are highly qualified, most with multiple inspection certifications. The vast majority of our inspectors have been employed with us for over 20 years. Not only do we have confidence in their qualifications and level of work, but we have several Master Inspectors who are qualified to perform all types of ICC special inspection and materials testing. Typically, we assign one of these multi-certified inspectors as the lead on a major project such as a WWTP. This is of benefit both in terms of project continuity and ensuring that any non-compliant items are followed up and resolved, as well as the considerable cost savings that result from having one inspector capable of performing multiple types of inspection. All of our inspectors live in either San Luis Obispo or northern Santa Barbara County.

From a professional responsibility standpoint, with a CWA in place, we would be forced to rely upon inspectors with whom we are unfamiliar, and whose qualifications and experience may not be of the level we require from our own employees. As they would not be employees of **OUR FIRM**, our ability to provide oversight and correct deficiencies would be limited, and they would not be accountable to us in any meaningful way. For soil compaction testing, it is unknown if Union labor would be equipped with nuclear gauges to provide timely test results; per our State of California Radiological Materials License, we are prohibited from loaning our nuclear gauges to non-employees.

The end result is that scheduling inspection or materials testing would be unwieldy, inefficient, and could result in project delays, as well as add exorbitant cost to the materials testing and

inspection program. In addition, project continuity would be compromised due to the constant rotation of inspectors. We would have no control over the quality of the inspection work but would be required to assume all responsibility as the materials testing/special inspection laboratory of record. As we feel that this would significantly constrain our ability to serve the District and the project in a professionally responsible and cost-effective manner, we regretfully must withdraw from participating in this project as a member of your CM team if the provisions described are part of the CWA.

OUR FIRM has extensive experience in working on public works project subject to the applicable California prevailing wage laws. If the application of the CWA to Building/Construction Inspector and Field Soils and Materials Testers was limited to only requiring compliance with the applicable prevailing wage laws, without having to, for instance, use Union labor or agree to the Master Labor Agreement, then **OUR FIRM** stands ready to continue our discussions with your firm as a valuable member of your project team.

Should you wish to have a more thorough discussion regarding our concerns with having our services subject to a CWA, please feel free to contact the undersigned at your convenience.

Sincerely,
OUR FIRM
NAME
Senior Vice President/Principal Engineer