

## **RESOLUTION 2021-431**

### **A RESOLUTION OF THE BOARD OF SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT**

**WHEREAS**, the Board of Directors for the South San Luis Obispo County Sanitation District has the authority to implement Government Code Section 20636(b)(1); and

**WHEREAS**, the Board of Directors has adopted salary schedules for all District positions; and

**WHEREAS**, one of the requirements for Government Code Section 20636(b)(1) is the adoption by the governing body of the South San Luis Obispo County Sanitation District of a Publicly Available Pay Schedule;

**WHEREAS**, the Board of Directors for the South San Luis Obispo County Sanitation District has approved Resolutions 2018-396(Amended 6/16/21), 2021-429, and 2021-430 establishing salaries for the District Administrator, Non-Represented Employees, and SEIU Local 620 represented members;

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, that the Board of South San Luis Obispo County Sanitation District adopts the attached Publicly Available Pay Schedule for the 2021; 2022; and 2023 fiscal years,

**PASSED AND ADOPTED** at a regular meeting of the South San Luis County Sanitation District Board of Directors held this 7th day of July 2021.

On the motion of Director Lee, seconded by Director Ray Russom, and after the following roll call vote:

AYES: Directors Lee, Ray Russom and Austin

NOES:

ABSENT:

CONFLICTS:



Linda Austin, Chair  
Board of Directors  
South San Luis Obispo County Sanitation District

ATTEST:

  
DISTRICT SECRETARY

APPROVED AS TO FORM:

BY:   
DISTRICT COUNSEL

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BY:   
DISTRICT ADMINISTRATOR

**SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT  
SALARY SCHEDULE ADOPTED BY RESOLUTION 2021-431**

**SEIU Salaries Per Resolution 2021-429 - Effective July 3, 2021**

**Non-Rep Salaries Per Resolution 2021-430 - Effective July 3, 2021**

**Exec Mgmt Salary Per Resolution 2018-396 - (First Amendment 06.16.21) Effective July 3, 2021**

Classifications	Authorized Number	Unit	Rate Type	Step A	Step B	Step C	Step D	Step E
District Administrator	1	Exec Mgmt	Monthly	n/a	n/a	n/a	n/a	13527
Wastewater Plant Superintendent*	1	Non-Rep	Monthly	8964	9412	9883	10377	10896
Wastewater Plant Operations Supervisor*	1	SEIU	Monthly	6244	6556	6884	7228	7589
Wastewater Plant Senior Operator*	1	SEIU	Monthly	5739	6025	6327	6643	6975
Laboratory Technician*	1	SEIU	Monthly	5144	5401	5671	5955	6252
Wastewater Plant Operator II*	4	SEIU	Monthly	4999	5249	5511	5786	6076
Wastewater Plant Operator I*	0	SEIU	Monthly	4641	4873	5117	5373	5641
Wastewater Plant Operator In Training Intern	0	SEIU	Monthly	4195	4405	4625	4856	5099
Maintenance Assistant	0	Non-Rep	Monthly	4165	4374	4592	4822	5063
Bookkeeper/Secretary	1	Non-Rep	Monthly	4677	4911	5156	5414	5685

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\*Eligible for Higher Operator Grade Program; 2.5%

**OTHERS**

Board Member or Alternate (elected)	\$100 per meeting attended (Resolution 1995-150)
Volunteers	See Resolution No. 76
Plant Worker (temporary)	Hourly rate of equiv position
Summer Intern (temporary)	California Minimum Wage

**SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT  
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Classifications	Authorized Number	Unit	Rate Type	Step A	Step B	Step C	Step D	Step E
District Administrator	1	Exec Mgmt	Monthly	n/a	n/a	n/a	n/a	13933
Wastewater Plant Superintendent*	1	Non-Rep	Monthly	9233	9695	10179	10688	11223
Wastewater Plant Operations Supervisor*	1	SEIU	Monthly	6431	6753	7090	7445	7817
Wastewater Plant Senior Operator*	1	SEIU	Monthly	5911	6206	6517	6842	7184
Laboratory Technician*	1	SEIU	Monthly	5298	5563	5841	6133	6440
Wastewater Plant Operator II*	4	SEIU	Monthly	5149	5406	5676	5960	6258
Wastewater Plant Operator I*	0	SEIU	Monthly	4780	5019	5270	5534	5811
Wastewater Plant Operator In Training Intern	0	SEIU	Monthly	4321	4537	4764	5002	5252
Maintenance Assistant	0	Non-Rep	Monthly	4290	4505	4730	4967	5215
Bookkeeper/Secretary	1	Non-Rep	Monthly	4817	5058	5311	5576	5855

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Summer Intern (temporary)	California Minimum Wage

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SALARY SCHEDULE ADOPTED BY RESOLUTION 2021-431**

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Classifications	Authorized Number	Unit	Rate Type	Step A	Step B	Step C	Step D	Step E
District Administrator	1	Exec Mgmt	Monthly	n/a	n/a	n/a	n/a	14351
Wastewater Plant Superintendent*	1	Non-Rep	Monthly	9510	9986	10485	11009	11559
Wastewater Plant Operations Supervisor*	1	SEIU	Monthly	6624	6955	7303	7668	8052
Wastewater Plant Senior Operator*	1	SEIU	Monthly	6088	6392	6712	7048	7400
Laboratory Technician*	1	SEIU	Monthly	5457	5730	6016	6317	6633
Wastewater Plant Operator II*	4	SEIU	Monthly	5303	5568	5847	6139	6446
Wastewater Plant Operator I*	0	SEIU	Monthly	4924	5170	5429	5700	5985
Wastewater Plant Operator In Training Intern	0	SEIU	Monthly	4451	4673	4907	5152	5410
Maintenance Assistant	0	Non-Rep	Monthly	4419	4640	4872	5116	5371
Bookkeeper/Secretary	1	Non-Rep	Monthly	4962	5210	5470	5744	6031

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