



# SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT

Post Office Box 339, Oceano, California 93475-0339  
1600 Aloha, Oceano, California 93445-9735  
Telephone (805) 489-6666 FAX (805) 489-2765  
www.sslocsd.org

## SUMMARY ACTION MINUTES Meeting of Wednesday, November 6, 2024

---

### 1. CALL TO ORDER AND ROLL CALL

Chair Linda Austin called the meeting to order and recognized a quorum.

Present: Linda Austin, Chair, Oceano Community Services District  
Caren Ray Russom, Vice Chair, City of Arroyo Grande  
Karen Bright, Director, City of Grover Beach

District Staff: Jeremy Ghent, District Administrator  
Mychal Jones, Plant Superintendent  
Wendy Stockton, District Legal Counsel  
Amy Simpson, District Bookkeeper/Secretary

### 2. PLEDGE OF ALLEGIANCE

### 3. AGENDA REVIEW

**Action:** Approved as presented.

### 4. PUBLIC COMMENTS ON ITEMS NOT APPEARING ON AGENDA

There was no public comment.

### 5. CONSENT AGENDA:

**5A. Approval of Warrants**

**5B. Approval of Meeting Minutes of October 2, 2024**

Correction to Item 5B. Minutes. Item 5B. was Seconded by Director Austin.

There was no public comment.

**Motion:** Director Ray Russom motioned to approve Consent Agenda with corrections.

**Second:** Director Bright

**Action:** Approved unanimously by roll call vote.

**6. ACTION ITEMS:**

**6A. ADOPTION OF A RESOLUTION GRANTING COST OF LIVING ADJUSTMENTS AND MODIFICATIONS TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT AND SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 620**

Administrator Ghent presented this item.

The Board had a brief discussion.

There was no public comment.

**Motion:** Director Ray Russom motioned to adopt Resolution No. 2024-453 which grants Cost of Living Adjustments (COLA) and modifications to benefits for the Memorandum of Understanding (MOU) between the South San Luis Obispo County Sanitation District and the Service Employees' International Union Local 620, Exhibit "A".

**Second:** Director Bright

**Action:** Approved unanimously by roll call vote

**6B. ADOPTION OF A RESOLUTION GRANTING COST OF LIVING ADJUSTMENTS AND BENEFITS FOR NON-REPRESENTED EMPLOYEES**

Administrator Ghent presented this item.

The Board had a brief discussion.

There was no public comment.

**Motion:** Director Bright motioned to Adopt Resolution No. 2024-454, which grants Cost of Living Adjustments (COLA) and modifications to benefits for Non-Represented Full-time Employees, Exhibit "A".

**Second:** Director Ray Russom

**Action:** Approved unanimously by roll call vote

**6C. ADOPTION OF A RESOLUTION APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE, AS REQUIRED BY CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) REGULATIONS, EXHIBIT "A".**

District Administrator Ghent presented this item.

The Board had a brief discussion.

There was no public comment.

**Motion:** Director Ray Russom motioned to adopt Resolution No. 2024-455 adopting a publicly available pay schedule for Fiscal Year 2024/2025 in accordance with California Public Employees Retirement System (CalPERS) regulations, Exhibit "A".

**Second:** Director Bright

**Action:** Approved unanimously by roll call vote

**6D. ADOPTION OF A RESOLUTION DECLARING THE INTENTION TO REIMBURSE EXPENDITURES FOR THE WWTP REDUNDANCY PROJECT FROM PROCEEDS OF TAX-EXEMPT OBLIGATIONS**

District Administrator Ghent presented this item.

The Board had a brief discussion.

There was no public comment.

**Motion:** Director Ray Russom motioned to Approve Resolution 2024-456 declaring the intention to reimburse expenditures for the wastewater treatment plant Redundancy Project from proceeds of tax-exempt obligations.

**Second:** Director Bright

**Action:** Approved unanimously by roll call vote

**6E. DISTRICT ADMINISTRATOR AND PLANT OPERATIONS REPORT**

District Administrator Jeremy Ghent presented the Administrator Report. Superintendent Mychal Jones presented the Plant Operations report. During the reporting period of October 1<sup>st</sup> – October 31<sup>st</sup> there were no violations of the District's National Pollutant Discharge Elimination System (NPDES) Permit to report. All process values were within Permit limitations.

The Board had a brief discussion.

**Action:** The Board received and filed this report.

**7. BOARD MEMBER COMMUNICATIONS**

None

**8. CLOSED SESSION:**

**Public Employee Performance Evaluation pursuant to Government Code Section 54957:**

Title: District Administrator

There was no reportable action.

**9. ADJOURNMENT:**

At 6:26 p.m. the Board adjourned into Closed Session.

***THESE MINUTES WERE APPROVED BY THE BOARD OF DIRECTORS AT THE MEETING OF DECEMBER 4, 2024.***