

**RESOLUTION NO. 2025-462**

**A RESOLUTION OF THE BOARD OF SOUTH SAN LUIS OBISPO COUNTY  
SANITATION DISTRICT**

**WHEREAS**, the Board of Directors for the South San Luis Obispo County Sanitation District has the authority to implement Government Code Section 20636(b)(1); and

**WHEREAS**, the Board of Directors has adopted salary schedules for all District positions; and

**WHEREAS**, one of the requirements for Government Code Section 20636(b)(1) is the adoption by the governing body of the South San Luis Obispo County Sanitation District of a Publicly Available Pay Schedule;

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, that the Board of South San Luis Obispo County Sanitation District adopts the attached Publicly Available Pay Schedule for the 2025/2026 fiscal years,

**PASSED AND ADOPTED** at a regular meeting of the South San Luis County Sanitation District Board of Directors held this 18th day of June 2025.

On the motion of Ray Russom seconded by Gibson, and after the following roll call vote:

AYES: 3  
NOES: 0  
ABSENT: 0  
CONFLICTS: 0

## Resolution 2025-462

### CERTIFICATION:

I do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the South San Luis Obispo County Sanitation District held June 18, 2025.



**CHAIR OF THE BOARD OF DIRECTORS  
SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT**

**ATTEST:**



**DISTRICT SECRETARY**

**APPROVED AS TO FORM:**

**BY:** 

**DISTRICT COUNSEL**

**APPROVED AS TO CONTENT:**

**BY:** 

**JEREMY GHENT,  
DISTRICT ADMINISTRATOR**

**SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT**  
**EFFECTIVE 07/12/2025 THROUGH 06/30/2026**  
**SALARY SCHEDULE ADOPTED BY RESOLUTION 2025-462**

Classification	Authorized Number	Unit	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F Monthly
District Administrator	1	Exec Mgmt.	\$17,337 Monthly					
Wastewater Plant Superintendent*	1	Non-Rep	\$ 10,187	\$ 10,696	\$ 11,231	\$ 11,793	\$ 12,382	\$ 13,001
Wastewater Plant Operations Supervisor*	1	SEIU	\$ 7,096	\$ 7,451	\$ 7,823	\$ 8,214	\$ 8,625	\$ 9,056
Laboratory Manager*	1	SEIU	\$ 7,096	\$ 7,451	\$ 7,823	\$ 8,214	\$ 8,625	\$ 9,056
Wastewater Plant Senior Operator*	1	SEIU	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,550	\$ 7,927	\$ 8,324
Laboratory Technician*	1	SEIU	\$ 5,846	\$ 6,138	\$ 6,445	\$ 6,767	\$ 7,106	\$ 7,461
Wastewater Plant Operator II*	4	SEIU	\$ 5,680	\$ 5,965	\$ 6,263	\$ 6,576	\$ 6,905	\$ 7,250
Wastewater Plant Operator I*	0	SEIU	\$ 5,274	\$ 5,538	\$ 5,814	\$ 6,105	\$ 6,410	\$ 6,731
Wastewater Plant Operator In Training Intern	0	SEIU	\$ 4,768	\$ 5,007	\$ 5,257	\$ 5,520	\$ 5,796	\$ 6,086
Maintenance Assistant	0	Non-Rep	\$ 4,734	\$ 4,971	\$ 5,219	\$ 5,480	\$ 5,754	\$ 6,042
Bookkeeper/Secretary	1	Non-Rep	\$ 5,315	\$ 5,581	\$ 5,860	\$ 6,153	\$ 6,460	\$ 6,783

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Revision Date: 06/18/2025

Adoption Date 06/18/2025

**SEIU Salaries Per Resolution 2024-453 - Effective July 12, 2025**

**Non Represented Per Resolution 2025-460 - Effective July 12, 2025**

**Exec Mgmt. Salary Per Resolution 2018-396 - (Second Amendment 12.04.2025) Effective January 2025.**

\*Eligible for Higher Operator Grade Program; 2.5%