

RESOLUTION 2026-473

A RESOLUTION OF THE BOARD OF SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT

WHEREAS, the Board of Directors for the South San Luis Obispo County Sanitation District has the authority to implement Government Code Section 20636(b)(1); and

WHEREAS, the Board of Directors has adopted salary schedules for all District positions; and

WHEREAS, one of the requirements for Government Code Section 20636(b)(1) is the adoption by the governing body of the South San Luis Obispo County Sanitation District of a Publicly Available Pay Schedule;

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Board of South San Luis Obispo County Sanitation District adopts the attached Publicly Available Pay Schedule for the 2026/2027 fiscal years,

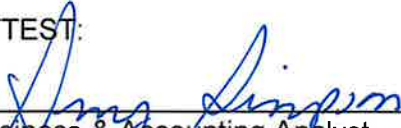
PASSED AND ADOPTED at a regular meeting of the South San Luis County Sanitation District Board of Directors held this 1st day of July, 2026.

On the motion of Dee seconded by Austin, and after the following roll call vote:

AYES: 3
NOES: 0
ABSENT: 0

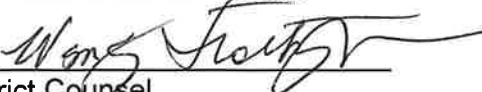


Caren Ray Russom, Chair
Board of Directors
South San Luis Obispo County Sanitation District

ATTEST:


Business & Accounting Analyst

APPROVED AS TO FORM:

BY: 

District Counsel

CONTENTS:

BY: 

District Administrator

SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT
EFFECTIVE 07/11/2026 THROUGH 06/30/2027
SALARY SCHEDULE ADOPTED BY RESOLUTION 2026-473

Classification	Authorized Number	Unit	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F Monthly
District Administrator	1	Exec Mgmt.	\$18,030 Monthly					
Wastewater Plant Superintendent*	1	Non-Rep	\$ 10,594	\$ 11,124	\$ 11,680	\$ 12,264	\$ 12,878	\$ 13,522
Wastewater Plant Operations Supervisor*	1	SEIU	\$ 7,380	\$ 7,749	\$ 8,136	\$ 8,543	\$ 8,970	\$ 9,419
Laboratory Manager*	1	SEIU	\$ 7,380	\$ 7,749	\$ 8,136	\$ 8,543	\$ 8,970	\$ 9,419
Wastewater Plant Senior Operator*	1	SEIU	\$ 6,783	\$ 7,122	\$ 7,478	\$ 7,852	\$ 8,245	\$ 8,657
Laboratory Technician*	1	SEIU	\$ 6,080	\$ 6,384	\$ 6,703	\$ 7,038	\$ 7,390	\$ 7,760
Wastewater Plant Operator II*	4	SEIU	\$ 5,907	\$ 6,203	\$ 6,513	\$ 6,838	\$ 7,180	\$ 7,539
Wastewater Plant Operator I*	0	SEIU	\$ 5,485	\$ 5,759	\$ 6,047	\$ 6,350	\$ 6,667	\$ 7,000
Wastewater Plant Operator In Training Intern	0	SEIU	\$ 4,923	\$ 5,170	\$ 5,428	\$ 5,699	\$ 5,984	\$ 6,284
Maintenance Assistant	0	Non-Rep	\$ 4,734	\$ 4,971	\$ 5,219	\$ 5,480	\$ 5,754	\$ 6,042
Business & Accounting Analyst	1	Non-Rep	\$ 6,699	\$ 7,034	\$ 7,385	\$ 7,755	\$ 8,142	\$ 8,549

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Adoption Date 07/01/2026

SEIU Salaries Per Resolution 2024-453 - Effective July 11, 2026

Non Represented - Effective July 11, 2026

*Eligible for Higher Operator Grade Program; 2.5%